



SUMMIT HAS ZERO TOLERANCE FOR BIAS AND HATE

**SPEAK UP.  
REPORT HATE.**

INFORMATION AND RESOURCES



# OUR PLEDGE TO THE COMMUNITY

**WE ARE COMMITTED TO HELPING PEOPLE FROM DIFFERENT CULTURAL, ETHNIC AND RELIGIOUS BACKGROUNDS LIVE AND WORK TOGETHER SAFELY AND PEACEFULLY**

The City of Summit has zero tolerance for prejudice, racism, bigotry, hatred and violence of any kind. We are committed to maintaining peace and harmony in our community and will ensure that all citizens, regardless of their disability, nationality, race, ethnicity, religion, gender or sexual orientation, enjoy the rights guaranteed by New Jersey law and the US Constitution.

# WHAT TO DO WHEN EXPERIENCING HATE



## ● SAFETY FIRST

Trust your instincts and assess your surroundings. If you feel unsafe, leave the area immediately and call 911.

## ● STAY CALM

Take a deep breath, limit eye-contact and maintain neutral body language and responses.

## ● SPEAK OUT

If safe to do so, establish physical boundaries and in a calm and firm voice, denounce their behavior and comments.

## ● SEEK SUPPORT

Ask bystanders for support and intervention, if needed. Once safe, take time to recover and reach out to someone to discuss what happened.

**NJ BIAS HOTLINE 800-277-BIAS**

# WAYS TO HELP WHEN WITNESSING HATE



## ● TAKE ACTION

Approach the targeted person and introduce yourself. Offer support.

## ● ACTIVELY LISTEN

Monitor the situation. Ask the targeted individual before taking any actions and respect their wishes.

## ● DIFFUSE SITUATION

Use your voice, body language and distractions to diffuse the situation. If the situation escalates, ask the targeted person to leave with you.

## ● OFFER SUPPORT

Ensure they are calm before leaving. Seek medical attention if the person is injured by calling 911. If appropriate, call the Summit Police at 908-273-0051 to report an act of hate.

**NJ BIAS HOTLINE 800-277-BIAS**



# NUMBERS TO CALL

Summit Police Department: 908-273-0051

Bias Crimes Hotline: 1-800-277-BIAS (2427)

NJ Transit Police: 800-242-0236 or 973-491-8458

Union County Crimestoppers: 1-800-654-TIPS

Victim/Witness Hotline: 1-800-242-0804

Mental Health Emergency/Outreach: 1-908-355-5556

Union County Prosecutor's Office: (908) 527-4500

Domestic Violence Hotline: 1-800-572-SAFE (7233)

Battered Women Helpline: 1-908-355-4357

Women's Referral Central: 1-800-322-8092

Union County Psychiatric Service: 1-908-355-5556

Union County Office for the Disabled: 1-908-527-4840

FBI (Newark): 1-973-622-5613

# RESOURCES FOR VICTIMS



IF YOU HAVE IDEAS TO HELP FOSTER  
MUTUAL UNDERSTANDING AND  
RESPECT AMONG SUMMIT RESIDENTS  
TO HELP ELIMINATE PREJUDICE AND  
DISCRIMINATION, CONTACT THE SPD  
AT 908-273-0051