

2025 MUNICIPAL BUDGET





Mayor

Elizabeth Fagan, MD (2027)

Common Council

President

Mike McTernan (2025)

President *Pro Tempore*

Delia Hamlet (2025)

Councilmember-At-Large

Kevin Smallwood (2025)

First Ward

Michelle Kalmanson (2027)

Bob Pawlowski (2026)

Second Ward

Jamel Boyer (2026)

Claire E. Toth (2027)



City Officials

City Administrator/CFO

Tammie Baldwin

Fire Chief

Eric Evers

Police Chief

Steven Zagorski

City Clerk

Rosemary Licatese

Director of Community Programs

Mark Ozoroski

Director of Engineering & Public Works

Aaron Schrager

Director of Parking Services

Nicole Sawicki

Chief Communications Officer

Jenny Hoff

BUDGET SNAPSHOT

REVENUES	Anticipated 2025	Anticipated 2024	Realized 2024	% Change 2024
General Revenues				
Fund Balance (Surplus)	\$ 8,400,000	\$ 8,200,000	\$ 8,200,000	2.4%
Local Revenues	4,049,666	3,664,763	4,388,706	10.5%
State Aid	3,659,935	3,717,758	3,717,758	-1.6%
Grants	608,531	137,265	925,268	343.3%
Enterprise Funds/ Contributions	3,242,513	3,207,663	3,259,024	1.1%
Prior Year Tax Receipts	305,000	300,000	300,000	1.7%
<i>General Revenues Sub-Total</i>	\$ 20,265,645	\$ 19,227,449	\$ 20,790,756	5.4%
Tax Levy Revenues				
Municipal Tax Levy	\$ 31,877,102	\$ 31,032,174	\$ 31,032,174	2.7%
Local School District Debt Obligation to City	4,247,030	3,841,332	3,841,332	10.6%
Library Tax Levy	3,379,453	3,049,686	3,049,686	10.8%
<i>Tax Levy Sub-Total</i>	\$ 39,503,585	\$ 37,923,192	\$ 37,923,192	4.2%
Total Revenues	\$ 59,769,230	\$ 57,150,641	\$ 58,713,948	4.6%
APPROPRIATIONS	Proposed 2025	Appropriated 2024	Expended 2024	% Change 2024
Municipal Operations				
General Government	\$ 2,145,761	\$ 2,044,342	\$ 1,896,525	5.0%
Finance	1,315,861	1,280,645	1,227,330	2.7%
Public Safety	11,754,874	11,821,716	11,663,978	-0.6%
Community Services	8,473,289	8,261,556	7,502,756	2.6%
Community Programs	1,356,906	1,279,053	1,231,203	6.1%
Board of Health	536,056	533,871	517,841	0.4%
Municipal Court	388,706	388,706	386,729	0.0%
Utilities	1,292,000	1,215,000	1,199,956	6.3%
Insurance	4,599,596	4,085,863	4,085,863	12.6%
Statutory Expenditures	5,381,516	5,522,384	5,536,343	-2.6%
<i>Municipal Operations Sub-Total</i>	\$ 37,244,565	\$ 36,433,137	\$ 35,248,523	2.2%
Other Appropriations				
Maintenance of Free Public Library	\$ 3,379,453	\$ 3,049,686	\$ 2,684,080	10.8%
Grants	608,531	137,265	115,415	343.3%
Interlocal Agreements	1,379,192	1,216,855	1,216,855	13.3%
Capital Improvements	263,000	205,000	205,000	28.3%
Municipal Debt Service	6,731,816	6,574,256	6,404,646	2.4%
School Debt Service	4,847,658	4,184,441	4,184,441	15.8%
Deferred Charges & Reserves	315,000	350,000	212,325	-10.0%
<i>Other Appropriations Sub-Total</i>	\$ 17,524,650	\$ 15,717,503	\$ 15,022,762	11.5%
Reserve for Uncollected Taxes	\$ 5,000,015	\$ 5,000,002	\$ 5,000,002	0.0%
Total Appropriations	\$ 59,769,230	\$ 57,150,641	\$ 55,271,287	4.6%

GENERAL REVENUES**Fund Balance****Local Revenues**

Alcoholic Beverage Control Licenses
 Other Licenses
 Municipal Court
 Interest & Costs on Taxes
 Interest on Investments
 Community Services Fees
 Drainage & Grading Fees
 Bryant Park - Emergency Services
 Health Fees
 Zoning Board Fees
 Municipal Golf Course Fees
 Family Aquatic Center Fees
 Cable TV Franchise Fees (Verizon)
 Cable TV Franchise Fees (Comcast)
 Sale of Recyclable Materials
 Police Off Duty Administration Fees
 Hotel/Motel Occupancy Fees
 Utility Income Cell Tower

TOTAL LOCAL REVENUES**State Aid**

School Debt Service Aid
 Energy Receipts Tax
 Reserve - Additional 2023 Energy Receipts Taxes

TOTAL STATE AID**Grants Revenues - Offset by Appropriations**

NJ Recycling Tonnage Grant (2021)
 NJ Body Armor Replacement Fund
 NJ Body Worn Camera Grant
 NJ Drive Sober or Get Pulled Over
 NJ Lead Grant Assistance Program (LGAP)
 ANJEC Open Space Stewardship Grant (2023)
 APTA Platform Tennis Grant
 NJ DEP Stormwater Assistance Grant (2023)
 NJ DEP Clean Communities
 Sustainable Jersey Small Grants Program (2024)
 NJ ROID Grant (2021)
 NJ ROID Grant (2022)
 OEM EMMA Grant
 Citizens Bank Philanthropic Grant - FHQ
 Investors Foundation Grant - FHQ
 Union County Kids Recreation Grant
 Union County Infrastructure & Municipal Aid
 NJ DOT Safe Streets Summit Station
 NJ DOT Butler Pkwy Improvements (2019)
 NJ DOT Division Ave Improvements
 NJ DOT Village Green Pedestrian Safety PRJ
 NJ DOT Park Ave Improvements (2018)
 NJ DOT Prospect St Improvements
 NJ DOT West End Ave Improvements (2020)
 Community Foundation of NJ - FHQ
 Summit Foundation Grant
 Overlook Medical Center - FHQ
 National Opioids Settlement Grant

TOTAL GRANTS REVENUES

	Anticipated 2025	Anticipated 2024	Realized 2024
	\$ 8,400,000	\$ 8,200,000	\$ 8,200,000
	\$ 43,000	\$ 40,000	\$ 46,922
	68,000	57,000	72,926
	675,000	535,000	711,542
	155,000	145,000	161,394
	1,200,000	950,000	1,432,785
	100,000	95,000	104,684
	30,000	29,000	31,400
	12,000	11,000	14,000
	149,000	170,000	149,452
	31,000	26,000	36,243
	255,000	225,000	259,029
	660,000	630,000	671,261
	166,687	175,049	175,048
	89,979	93,714	93,713
	22,000	14,000	27,497
	185,000	225,000	190,105
	40,000	90,000	40,489
	168,000	154,000	170,216
	\$ 4,049,666	\$ 3,664,763	\$ 4,388,706

	Anticipated 2025	Anticipated 2024	Realized 2024
	\$ 600,628	\$ 343,109	\$ 343,109
	3,059,307	3,059,307	3,059,307
	0	315,342	315,342
	\$ 3,659,935	\$ 3,717,758	\$ 3,717,758

	Anticipated 2025	Anticipated 2024	Realized 2024
	\$ 0	\$ 0	\$ 42,870
	3,856	3,571	3,571
	0	48,694	48,694
	0	0	0
	0	0	0
	20,000	0	0
	0	0	0
	0	0	54,638
	0	0	5,000
	0	0	0
	0	0	0
	10,000	0	0
	0	0	0
	0	0	0
	0	0	61,721
	0	0	75,000
	0	0	0
	0	0	0
	0	0	0
	358,425	0	0
	98,750	0	0
	117,500	0	0
	0	0	0
	0	0	0
	0	85,000	85,000
	0	0	0
	0	0	548,774
	\$ 608,531	\$ 137,265	\$ 925,268

Enterprise Funds/ Contributions

Summit Housing P.I.L.O.T.
 Parking Utility Share of Various Services
 Parking Utility Share of Pension Costs
 Parking Utility Contribution
 Sewer Utility Share of Pension Costs
 Sewer Utility Share of Various Services
 Sewer Utility Contribution
 U.C.C. Share of Pension & Health/Dental Costs
 General Capital Surplus
 Uniform Safety Act
 AHS/Overlook Community Service Contribution
 Reserve for Municipal Debt Service
 Reserve for School Debt Service
 Reserve for Sale Of Municipal Assets

TOTAL ENTERPRISE FUNDS/ CONTRIBUTIONS

	Anticipated 2025	Anticipated 2024	Realized 2024
Summit Housing P.I.L.O.T.	\$ 50,000	\$ 47,000	\$ 62,497
Parking Utility Share of Various Services	62,500	60,000	60,000
Parking Utility Share of Pension Costs	80,000	80,000	80,000
Parking Utility Contribution	360,000	280,000	280,000
Sewer Utility Share of Pension Costs	68,000	62,000	65,000
Sewer Utility Share of Various Services	237,000	215,000	215,000
Sewer Utility Contribution	850,000	850,000	850,000
U.C.C. Share of Pension & Health/Dental Costs	274,997	236,000	236,000
General Capital Surplus	700,000	800,000	800,000
Uniform Safety Act	55,000	55,000	60,356
AHS/Overlook Community Service Contribution	505,016	522,663	550,171
Reserve for Municipal Debt Service	0	0	0
Reserve for School Debt Service	0	0	0
Reserve for Sale Of Municipal Assets	0	0	0
TOTAL ENTERPRISE FUNDS/ CONTRIBUTIONS	\$ 3,242,513	\$ 3,207,663	\$ 3,259,024

PRIOR YEAR TAX RECEIPTS

\$ 305,000	\$ 300,000	\$ 300,000
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General Revenues Subtotal

\$ 20,265,645	\$ 19,227,449	\$ 20,790,756
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*Amount To Be Raised By Taxes (Municipal Tax Levy)**Local School District Debt Obligation to City (School District Levy)**Amount to Be Raised By Taxes (Library Tax Levy)**TAX LEVY TOTAL*

\$ 31,877,102	\$ 31,032,174	\$ 31,032,174
4,247,030	3,841,332	3,841,332
3,379,453	3,049,686	3,049,686
\$ 39,503,585	\$ 37,923,192	\$ 37,923,192

TOTAL GENERAL REVENUES

\$ 59,769,230	\$ 57,150,641	\$ 58,713,948
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GENERAL APPROPRIATIONS OPERATIONS WITHIN "CAPS"	Proposed 2025	Adopted Budget 2024	Final w/ Transfers 2024 as of 12/31/2024	Paid or Charged as of 12/31/2024	Appropriation Reserves
General Government					
Administrative & Executive					
Salaries & Wages	\$ 595,440	\$ 525,757	\$ 546,857	\$ 545,326	\$ 1,531
Other Expenses	82,000	83,750	126,750	107,761	18,989
Subtotal	\$ 677,440	\$ 609,507	\$ 673,607	\$ 653,087	\$ 20,520
Employee Assistance Program					
Other Expenses	\$ 5,600	\$ 5,800	\$ 5,800	\$ 5,600	\$ 200
Subtotal	\$ 5,600	\$ 5,800	\$ 5,800	\$ 5,600	\$ 200
Postage					
Other Expenses	\$ 56,900	\$ 55,100	\$ 55,100	\$ 40,822	\$ 14,278
Subtotal	\$ 56,900	\$ 55,100	\$ 55,100	\$ 40,822	\$ 14,278
Physical Examinations - Municipal Employees					
Other Expenses	\$ 25,000	\$ 21,000	\$ 21,000	\$ 19,714	\$ 1,286
Subtotal	\$ 25,000	\$ 21,000	\$ 21,000	\$ 19,714	\$ 1,286
Technology - Other Expenses					
Other Expenses	\$ 292,409	\$ 306,831	\$ 305,831	\$ 276,117	\$ 29,714
Subtotal	\$ 292,409	\$ 306,831	\$ 305,831	\$ 276,117	\$ 29,714
HomeTowne TV Service Agreement					
Other Expenses	\$ 67,191	\$ 67,191	\$ 84,000	\$ 84,000	\$ 0
Subtotal	\$ 67,191	\$ 67,191	\$ 84,000	\$ 84,000	\$ 0
Employee Appreciation Events					
Other Expenses	\$ 7,500	\$ 7,500	\$ 7,500	\$ 3,964	\$ 3,536
Subtotal	\$ 7,500	\$ 7,500	\$ 7,500	\$ 3,964	\$ 3,536
Clerk's Office					
Salaries & Wages	\$ 334,708	\$ 322,188	\$ 322,188	\$ 305,022	\$ 17,166
Other Expenses	177,050	158,800	158,800	113,628	45,172
Codification of Ordinances	20,000	20,000	20,000	10,000	10,000
Subtotal	\$ 531,758	\$ 500,988	\$ 500,988	\$ 428,650	\$ 72,338
Legal Services					
Municipal Prosecutor - Salaries & Wages	\$ 42,009	\$ 40,885	\$ 40,885	\$ 40,885	\$ 0
Other Expenses - Legal Professional Contracts	430,000	420,000	440,000	324,314	115,687
Public Defender	9,954	9,540	9,540	9,540	0
Subtotal	\$ 481,963	\$ 470,425	\$ 490,425	\$ 374,738	\$ 115,687
GENERAL GOVERNMENT TOTAL	\$ 2,145,761	\$ 2,044,342	\$ 2,144,251	\$ 1,886,692	\$ 257,559

BUDGET OVERVIEW

GENERAL APPROPRIATIONS 2 OF 7

	Proposed 2025	Adopted Budget 2024	Final w/ Transfers 2024 as of 12/31/2024	Paid or Charged as of 12/31/2024	Appropriation Reserves
Department of Finance					
Financial Administration					
Salaries & Wages	\$ 520,194	\$ 543,028	\$ 543,028	\$ 532,964	\$ 10,065
Other Expenses	108,678	80,534	80,534	66,128	14,406
Subtotal	\$ 628,872	\$ 623,562	\$ 623,562	\$ 599,091	\$ 24,471
Municipal Purchasing					
Other Expenses	\$ 10,400	\$ 9,800	\$ 9,800	\$ 9,833	\$ (33)
Subtotal	\$ 10,400	\$ 9,800	\$ 9,800	\$ 9,833	\$ (33)
Audit Services					
Other Expenses	\$ 52,000	\$ 50,500	\$ 50,500	\$ 44,250	\$ 6,250
Subtotal	\$ 52,000	\$ 50,500	\$ 50,500	\$ 44,250	\$ 6,250
Contingent					
Other Expenses	\$ 1,500	\$ 1,500	\$ 1,500	\$ 0	\$ 1,500
Subtotal	\$ 1,500	\$ 1,500	\$ 1,500	\$ 0	\$ 1,500
Tax Collection					
Salaries & Wages	\$ 185,894	\$ 179,238	\$ 180,763	\$ 180,648	\$ 115
Other Expenses	17,315	17,650	17,650	10,614	7,036
Subtotal	\$ 203,209	\$ 196,888	\$ 198,413	\$ 191,262	\$ 7,151
Tax Assessment					
Salaries & Wages	\$ 221,280	\$ 215,345	\$ 215,345	\$ 213,844	\$ 1,501
Other Expenses	198,600	183,050	183,050	178,882	4,168
Subtotal	\$ 419,880	\$ 398,395	\$ 398,395	\$ 392,726	\$ 5,669
FINANCE DEPARTMENT TOTAL	\$ 1,315,861	\$ 1,280,645	\$ 1,282,170	\$ 1,237,163	\$ 45,040
Public Safety					
Police					
Salaries & Wages	\$ 6,121,765	\$ 6,244,404	\$ 6,264,404	\$ 6,166,126	\$ 98,278
Other Expenses	506,100	475,500	475,270	399,971	75,299
Crossing Guards - Salaries & Wages	260,000	242,061	253,061	249,304	3,757
Crossing Guards - Other Expenses	3,000	3,000	3,230	2,067	1,163
Police Vehicles	0	0	0	0	0
Subtotal	\$ 6,890,865	\$ 6,964,965	\$ 6,995,965	\$ 6,817,467	\$ 178,498
Fire					
Salaries & Wages	\$ 3,913,576	\$ 3,927,900	\$ 3,961,445	\$ 3,926,118	\$ 35,327
Other Expenses	493,200	484,800	484,800	468,952	15,848
Uniform Fire Safety Act - Salaries & Wages	36,545	36,545	36,545	36,545	0
Fire Hydrant Service	380,000	367,540	380,540	379,303	1,237
Subtotal	\$ 4,823,321	\$ 4,816,785	\$ 4,863,330	\$ 4,810,919	\$ 52,411
Emergency Management					
Salaries & Wages	\$ 26,988	\$ 26,266	\$ 26,266	\$ 26,266	\$ 0
Other Expenses	13,700	13,700	13,700	9,326	4,374
Subtotal	\$ 40,688	\$ 39,966	\$ 39,966	\$ 35,592	\$ 4,374
PUBLIC SAFETY TOTAL	\$ 11,754,874	\$ 11,821,716	\$ 11,899,261	\$ 11,663,978	\$ 235,283

Adopted 2021	Adopted 2022	Adopted 2023	Adopted 2024	Proposed 2025	Annual % Change From 2024
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Department of Community Services**Community Services Administration**

Salaries & Wages	\$ 505,983	\$ 530,288	\$ 550,375	\$ 696,607	\$ 640,241	-8.1%
Other Expenses	93,800	83,300	89,800	108,600	110,100	1.4%
Downtown Maintenance	8,500	8,500	8,500	8,500	8,500	0.0%
Subtotal	\$ 608,283	\$ 622,088	\$ 648,675	\$ 813,707	\$ 758,841	-6.7%

Engineering

Salaries & Wages	\$ 336,543	\$ 387,073	\$ 294,431	\$ 308,351	\$ 319,294	3.5%
Other Expenses	26,500	27,500	27,000	27,000	23,500	-13.0%
Subtotal	\$ 363,043	\$ 414,573	\$ 321,431	\$ 335,351	\$ 342,794	2.2%

Roads Unit

Salaries & Wages	\$ 913,479	\$ 902,129	\$ 839,051	\$ 762,469	\$ 824,281	8.1%
Other Expenses	149,000	149,000	137,000	152,000	152,000	0.0%
Subtotal	\$ 1,062,479	\$ 1,051,129	\$ 976,051	\$ 914,469	\$ 976,281	6.8%

Public Works Maintenance Unit

Salaries & Wages	\$ 296,954	\$ 210,193	\$ 218,778	\$ 222,009	\$ 235,054	5.9%
Other Expenses	62,550	65,850	68,850	74,350	73,850	-0.7%
Subtotal	\$ 359,504	\$ 276,043	\$ 287,628	\$ 296,359	\$ 308,904	4.2%

Sanitation Unit

Salaries & Wages	\$ 682,146	\$ 708,903	\$ 718,094	\$ 739,271	\$ 791,480	7.1%
Other Expenses	4,000	4,000	4,000	4,000	4,000	0.0%
Subtotal	\$ 686,146	\$ 712,903	\$ 722,094	\$ 743,271	\$ 795,480	7.0%

Recycling Unit

Salaries & Wages	\$ 81,639	\$ 88,827	\$ 90,792	\$ 90,792	\$ 96,021	5.8%
Other Expenses	510,350	700,750	843,550	1,011,885	898,500	-11.2%
Subtotal	\$ 591,989	\$ 789,577	\$ 934,342	\$ 1,102,677	\$ 994,521	-9.8%

Transfer Station

Salaries & Wages	\$ 255,056	\$ 269,367	\$ 274,596	\$ 275,386	\$ 281,128	2.1%
Other Expenses	84,750	86,750	50,750	54,500	53,500	-1.8%
Disposal Charges	970,000	970,000	990,000	1,020,000	1,045,000	2.5%
Subtotal	\$ 1,309,806	\$ 1,326,117	\$ 1,315,346	\$ 1,349,886	\$ 1,379,628	2.2%

Compost Area

Salaries & Wages	\$ 172,278	\$ 179,884	\$ 186,572	\$ 191,572	\$ 210,914	10.1%
Other Expenses	4,200	4,200	4,200	4,200	3,500	-16.7%
Subtotal	\$ 176,478	\$ 184,084	\$ 190,772	\$ 195,772	\$ 214,414	9.5%

	Proposed 2025	Adopted Budget 2024	Final w/ Transfers 2024 as of 12/31/2024	Paid or Charged as of 12/31/2024	Appropriation Reserves
Buildings & Grounds Unit					
Salaries & Wages	\$ 368,519	\$ 332,457	\$ 344,457	\$ 337,378	\$ 7,079
Other Expenses	180,000	171,300	171,300	169,117	2,183
Subtotal	\$ 548,519	\$ 503,757	\$ 515,757	\$ 506,495	\$ 9,262
Fleet Maintenance Unit					
Salaries & Wages	\$ 266,530	\$ 225,416	\$ 233,416	\$ 236,681	\$ (3,265)
Other Expenses	322,000	354,000	354,000	310,251	43,749
Subtotal	\$ 588,530	\$ 579,416	\$ 587,416	\$ 546,932	\$ 40,484
Shade Trees Unit					
Salaries & Wages	\$ 731,530	\$ 707,536	\$ 731,536	\$ 731,536	\$ 0
Other Expenses	277,000	258,500	258,500	236,954	21,546
Subtotal	\$ 1,008,530	\$ 966,036	\$ 990,036	\$ 968,490	\$ 21,546
Land Use					
Salaries & Wages	\$ 17,500	\$ 17,500	\$ 17,500	\$ 15,500	\$ 2,000
Other Expenses	197,200	157,200	173,200	166,780	6,420
Subtotal	\$ 214,700	\$ 174,700	\$ 190,700	\$ 182,280	\$ 8,420
Board of Adjustment					
Salaries & Wages	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 0
Other Expenses	32,100	32,300	32,300	28,269	4,031
Subtotal	\$ 38,100	\$ 38,300	\$ 38,300	\$ 34,269	\$ 4,031
Code Enforcement					
Salaries & Wages	\$ 300,047	\$ 243,855	\$ 208,855	\$ 173,519	\$ 35,336
Other Expenses	4,000	4,000	4,000	3,878	122
Subtotal	\$ 304,047	\$ 247,855	\$ 212,855	\$ 177,397	\$ 35,458
DEPARTMENT OF COMMUNITY SERVICES TOTAL	\$ 8,473,289	\$ 8,261,556	\$ 8,115,101	\$ 7,502,756	\$ 611,872
Department of Community Programs					
Community Programs					
Salaries & Wages	\$ 669,335	\$ 638,611	\$ 638,611	\$ 618,160	\$ 20,451
Other Expenses	62,650	64,850	64,850	62,391	2,459
Subtotal	\$ 731,985	\$ 703,461	\$ 703,461	\$ 680,552	\$ 22,909
Golf Course					
Salaries & Wages	\$ 156,271	\$ 143,292	\$ 158,292	\$ 155,447	\$ 2,845
Other Expenses	81,650	77,350	77,350	54,703	22,647
Subtotal	\$ 237,921	\$ 220,642	\$ 235,642	\$ 210,150	\$ 25,492
Family Aquatic Center					
Salaries & Wages	\$ 231,000	\$ 206,000	\$ 207,100	\$ 205,204	\$ 0
Other Expenses	156,000	148,950	148,950	135,297	13,653
Subtotal	\$ 387,000	\$ 354,950	\$ 356,050	\$ 340,501	\$ 15,549
DEPARTMENT OF COMMUNITY PROGRAMS TOTAL	\$ 1,356,906	\$ 1,279,053	\$ 1,295,153	\$ 1,231,203	\$ 63,950

BUDGET OVERVIEW

GENERAL APPROPRIATIONS 5 OF 7

Proposed 2025	Adopted Budget 2024	Final w/ Transfers 2024 as of 12/31/2024	Paid or Charged as of 12/31/2024	Appropriation Reserves
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Board of Health

Salaries & Wages
Other Expenses
Dog Regulation
Social Services - S.A.G.E.
Prevention of Drug & Alcohol Abuse
Subtotal

\$ 177,208	\$ 191,945	\$ 191,945	\$ 178,280	\$ 13,665
270,860	254,724	254,724	252,359	2,365
40,000	40,000	40,000	40,000	0
40,098	39,312	39,312	39,312	0
7,890	7,890	7,890	7,890	0
\$ 536,056	\$ 533,871	\$ 533,871	\$ 517,841	\$ 16,030

Municipal Court

Salaries & Wages
Other Expenses
Subtotal

\$ 45,935	\$ 44,706	\$ 44,706	\$ 44,705	\$ 1
342,771	344,000	344,000	342,024	1,976
\$ 388,706	\$ 388,706	\$ 388,706	\$ 386,729	\$ 1,977

Utilities

Electricity
Street Lighting
Telephone
Water
Fuel
Subtotal

\$ 378,000	\$ 353,000	\$ 398,000	\$ 392,569	\$ 5,431
183,000	165,000	178,000	168,805	9,195
195,000	150,000	199,000	191,605	7,395
98,000	98,000	98,000	94,364	3,636
438,000	449,000	449,000	352,614	96,386
\$ 1,292,000	\$ 1,215,000	\$ 1,322,000	\$ 1,199,956	\$ 122,044

Insurance

General Liability
Workers Compensation
Employee Group Health
Unemployment Insurance
Other Insurance
Subtotal

\$ 830,646	\$ 729,509	\$ 729,509	\$ 729,509	\$ 0
602,130	643,774	643,774	643,774	0
3,091,820	2,642,580	2,642,580	2,642,580	0
37,500	35,000	35,000	35,000	0
37,500	35,000	35,000	35,000	0
\$ 4,599,596	\$ 4,085,863	\$ 4,085,863	\$ 4,085,863	\$ 0

Summary Details:

Salaries & Wages
Other Expenses

\$ 18,636,641	\$ 18,356,932	\$ 18,365,747	\$ 17,932,451	\$ 430,927
\$ 13,226,408	\$ 12,553,820	\$ 12,700,629	\$ 11,779,729	\$ 920,900

Total Operations within "CAPS"

\$ 31,863,049	\$ 30,910,752	\$ 31,066,376	\$ 29,712,180	\$ 1,351,826
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BUDGET OVERVIEW

GENERAL APPROPRIATIONS 6 OF 7

Statutory Expenditures within "CAPS"	Proposed 2025	Adopted Budget 2024	Final w/ Transfers 2024 as of 12/31/2024	Paid or Charged as of 12/31/2024	Appropriation Reserves
Pensions/ Social Security					
Public Employees Retirement System (PERS)	\$ 1,368,722	\$ 1,414,158	\$ 1,414,158	\$ 1,414,157	\$ 1
Police Fire Retirement System (PFRS)	3,228,918	3,358,800	3,358,800	3,358,800	0
Defined Contribution Retirement System (DCRP)	26,000	23,250	23,250	23,250	0
Social Security	757,876	726,176	742,176	740,136	2,040
Subtotal	\$ 5,381,516	\$ 5,522,384	\$ 5,538,384	\$ 5,536,343	\$ 2,041
Total General Appropriations within "CAPS"	\$ 37,244,565	\$ 36,433,137	\$ 36,604,760	\$ 35,248,523	\$ 1,353,868
GENERAL APPROPRIATIONS					
OPERATIONS & DEBT SERVICE EXCLUDED FROM "CAPS"					
<i>Maintenance of Free Public Library</i>					
Salaries & Wages	\$ 1,852,740	\$ 1,794,001	\$ 1,794,001	\$ 1,661,107	\$ 132,894
Other Expenses	1,526,713	1,255,685	1,255,685	1,022,973	232,712
Subtotal	\$ 3,379,453	\$ 3,049,686	\$ 3,049,686	\$ 2,684,080	\$ 365,606
<i>Grants Appropriations - Offset by Revenues</i>					
NJ Recycling Tonnage Grant (2021)	\$ 0	\$ 0	\$ 42,870	\$ 0	\$ 42,870
NJ Body Armor Replacement Fund	3,856	3,571	3,571	0	3,571
NJ Body Worn Camera Grant	0	48,694	48,694	48,694	0
NJ Drive Sober or Get Pulled Over	0	0	0	0	0
NJ Lead Grant Assistance Program (LGAP)	0	0	0	0	0
ANJEC Open Space Stewardship Grant (2023)	0	0	0	0	0
APTA Platform Tennis Grant	20,000	0	0	0	0
NJ DEP Stormwater Assistance Grant (2023)	0	0	0	0	0
NJ DEP Clean Communities	0	0	54,638	0	54,638
Sustainable Jersey Small Grants Program (2024)	0	0	5,000	5,000	0
NJ ROID Grant (2021)	0	0	0	0	0
NJ ROID Grant (2022)	0	0	0	0	0
OEM EMMA Grant	10,000	0	0	0	0
Citizens Bank Philanthropic Grant - FHQ	0	0	0	0	0
Investors Foundation Grant - FHQ	0	0	0	0	0
Union County Kids Recreation Grant	0	0	61,721	61,721	0
Union County Infrastructure & Municipal Aid	0	0	75,000	0	75,000
NJ DOT Safe Streets Summit Station	0	0	0	0	0
NJ DOT Butler Pkwy Improvements (2019)	0	0	0	0	0
NJ DOT Division Ave Improvements	0	0	0	0	0
NJ DOT Village Green Pedestrian Safety PRJ	358,425	0	0	0	0
NJ DOT Park Ave Improvements (2018)	98,750	0	0	0	0
NJ DOT Prospect St Improvements	117,500	0	0	0	0
NJ DOT West End Ave Improvements (2020)	0	0	0	0	0
Community Foundation of NJ - FHQ	0	0	0	0	0
Summit Foundation Grant	0	85,000	85,000	0	85,000
Overlook Medical Center - FHQ	0	0	0	0	0
National Opioids Settlement Grant	0	0	548,774	0	548,774
Subtotal	\$ 608,531	\$ 137,265	\$ 925,268	\$ 115,415	\$ 809,853
<i>Interlocal Agreements</i>					
Joint Meeting - NPSM Emergency Dispatch Center	\$ 1,379,192	\$ 1,216,855	\$ 1,216,855	\$ 1,216,855	\$ 0
Subtotal	\$ 1,379,192	\$ 1,216,855	\$ 1,216,855	\$ 1,216,855	\$ 0
<i>Capital Improvements</i>					
Capital Improvement Fund	\$ 263,000	\$ 205,000	\$ 205,000	\$ 205,000	\$ 0
Subtotal	\$ 263,000	\$ 205,000	\$ 205,000	\$ 205,000	\$ 0

	Proposed 2025	Adopted Budget 2024	Final w/ Transfers 2024 as of 12/31/2024	Paid or Charged as of 12/31/2024	Appropriation Reserves
Municipal Debt Service					
Bond Principal	\$ 4,560,000	\$ 4,445,000	\$ 4,445,000	\$ 4,445,000	\$ 0
Bond Anticipation Notes Principal	18,924	19,000	19,000	0	19,000
Interest on Bonds	1,818,582	1,973,696	1,973,696	1,959,646	14,050
Interest on Bond Anticipation Notes	334,310	136,560	136,560	0	136,560
Subtotal	\$ 6,731,816	\$ 6,574,256	\$ 6,574,256	\$ 6,404,646	\$ 169,610
School Debt Service					
Bond Principal	\$ 3,720,000	\$ 3,020,000	\$ 3,020,000	\$ 3,020,000	\$ 0
Bond Anticipation Notes Principal	0	0	0	0	0
Interest on Bonds	1,127,658	1,164,441	1,164,441	1,164,441	0
Interest on Bond Anticipation Notes	0	0	0	0	0
Subtotal	\$ 4,847,658	\$ 4,184,441	\$ 4,184,441	\$ 4,184,441	\$ 0
Deferred Charges & Reserves					
Deficit in Dedicated Assessment Budget	85,000	\$ 85,000	\$ 85,000	\$ 85,000	\$ 0
Deferred Charges (Capital Expenses Unfunded)	25,000	25,000	25,000	25,000	0
Reserve for Tax Appeals	100,000	100,000	100,000	100,000	0
Reserve for Salary Adjustments	105,000	140,000	8,900	2,325	0
Reserve for Municipal Debt Service	0	0	0	0	0
Subtotal	\$ 315,000	\$ 350,000	\$ 218,900	\$ 212,325	\$ 0
Total General Appropriations excluded from "CAPS" Subtotal	\$ 17,524,650	\$ 15,717,503	\$ 16,374,406	\$ 15,022,762	\$ 1,351,644
<i>Reserve for Uncollected Taxes</i>	\$ 5,000,015	\$ 5,000,002	\$ 5,000,002	\$ 5,000,002	\$ 0
TOTAL GENERAL APPROPRIATIONS	\$ 59,769,230	\$ 57,150,641	\$ 57,979,168	\$ 55,271,287	\$ 2,707,882

Tax Levies and Rates	2025 Amounts	2025 Estimated Tax Rates	Estimated % of Total Tax Rate	2024-2025 % Tax Rate Change	2024 Amounts	2024 Tax Rates	2024 % of Total Tax Rate
Local School Tax Levy	\$ 74,678,830	\$ 2.209	49.3%	2.7%	\$ 72,182,608	\$ 2.152	49.4%
Local School Debt Obligation to City	4,847,658	0.143	3.2%	24.7%	3,841,332	0.115	2.5%
County Tax Levy	35,217,492	1.042	23.3%	1.0%	34,585,504	1.031	23.7%
County Open Space Levy	1,424,944	0.042	0.9%	0.4%	1,410,696	0.042	1.0%
Library Tax Levy	3,379,453	0.100	2.2%	9.9%	3,049,686	0.091	2.1%
Municipal Appropriations (excludes R.U.T.)	47,142,732				45,259,621		
TOTAL APPROPRIATIONS	\$ 166,691,110				\$ 160,329,447		
Less : Anticipated General Revenues	20,265,645				19,227,449		
CASH REQUIRED TO SUPPORT BUDGET	\$ 146,425,464				\$ 141,363,429		
/ Anticipated Tax Collection Rate	0.9670				0.9658		
TOTAL AMOUNT TO BE RAISED BY TAXES	\$ 151,425,480				\$ 146,363,431		
Less: Total School, County & Library Tax Levies	119,548,377				115,069,826		
MUNICIPAL PURPOSE TAX LEVY	\$ 31,877,102				\$ 31,032,174		
MUNICIPAL TAX RATE		\$ 0.943	21.0%	1.9%		\$ 0.925	21.2%
Total Tax Rate (per \$100 assessment)		\$ 4.480	100.0%	2.9%		\$ 4.356	100.00%
Municipal Net Assessed Valuation (Total Land & Improvements)	\$ 3,380,423,487				\$ 3,354,465,207		

TAX LEVIES & RATES

FIVE YEAR PROJECTIONS

	Adopted 2024	Proposed 2025	Projected 2026	Projected 2027	Projected 2028	Projected 2029	Projected 2030	Annual Avg. % Change
TAX LEVY PROJECTIONS								
Appropriations								
Municipal Operations	\$ 36,433,137	\$ 37,244,565	\$ 37,989,456	\$ 38,749,246	\$ 39,524,230	\$ 40,314,715	\$ 40,871,009	2.00%
Other Appropriations	\$ 15,717,503	\$ 17,524,650	\$ 17,875,143	\$ 18,232,646	\$ 18,597,299	\$ 18,969,245	\$ 19,098,630	2.00%
<i>Less: Library Appropriations</i>	<i>(3,049,686)</i>	<i>(3,379,453)</i>	<i>(3,447,042)</i>	<i>(3,515,983)</i>	<i>(3,586,303)</i>	<i>(3,658,029)</i>	<i>(3,731,189)</i>	2.00%
<i>Less: School District Debt Obligations</i>	<i>(3,841,332)</i>	<i>(4,247,030)</i>	<i>(4,247,030)</i>	<i>(4,221,199)</i>	<i>(2,047,172)</i>	<i>(2,058,672)</i>	<i>(2,068,372)</i>	0.00%
Municipal Appropriations	\$ 45,259,622	\$ 47,142,732	\$ 48,170,527	\$ 49,244,710	\$ 52,488,055	\$ 53,567,259	\$ 54,170,078	1.50%
Tax Levy Totals	\$ 115,069,826	\$ 119,548,377	\$ 121,943,411	\$ 124,386,426	\$ 126,878,385	\$ 129,420,268	\$ 132,913,075	0.00%
TOTAL APPROPRIATIONS	\$ 160,329,448	\$ 166,691,109	\$ 170,113,938	\$ 173,631,136	\$ 179,366,440	\$ 182,987,527	\$ 187,083,153	0.75%
Non-Tax General Revenues	\$ (19,227,449)	\$ (20,265,645)	\$ (20,275,778)	\$ (20,285,916)	\$ (20,296,059)	\$ (20,306,207)	\$ (20,316,360)	0.05%
Cash Needed to Support Budget	\$ 141,101,999	\$ 146,425,464	\$ 149,838,160	\$ 153,345,220	\$ 159,070,381	\$ 162,681,320	\$ 166,766,793	0.40%
Reserve for Uncollected Taxes	\$ 5,000,002	\$ 5,000,015	\$ 5,100,015	\$ 5,202,015	\$ 5,306,056	\$ 5,412,177	\$ 5,520,420	2.00%
Total Tax Levy	\$ 146,102,001	\$ 151,425,479	\$ 154,938,175	\$ 158,547,235	\$ 164,376,437	\$ 168,093,497	\$ 172,287,213	2.20%
TAX LEVY BREAKDOWN								
Municipal Tax Levy	\$ 31,032,174	\$ 31,877,102	\$ 32,516,206	\$ 33,168,123	\$ 33,833,111	\$ 34,511,431	\$ 35,703,351	2.00%
Local School District Tax Levy	\$ 72,182,608	\$ 74,678,830	\$ 76,176,066	\$ 77,703,320	\$ 79,261,194	\$ 80,850,301	\$ 82,771,269	2.00%
Local School District Debt Obligation	\$ 3,841,332	\$ 4,847,658	\$ 4,944,849	\$ 5,043,988	\$ 5,145,115	\$ 5,248,269	\$ 5,653,492	2.00%
County Tax Levy	\$ 34,585,504	\$ 35,217,492	\$ 35,921,842	\$ 36,640,279	\$ 37,373,084	\$ 38,120,546	\$ 39,082,957	2.00%
County Open Space Tax Levy	\$ 1,410,696	\$ 1,424,944	\$ 1,453,443	\$ 1,482,512	\$ 1,512,162	\$ 1,542,406	\$ 1,673,254	2.00%
Library Tax Levy	\$ 3,049,686	\$ 3,379,453	\$ 3,447,211	\$ 3,516,328	\$ 3,586,830	\$ 3,658,746	\$ 3,732,104	2.00%
Total Tax Levy	\$ 146,102,000	\$ 151,425,479	\$ 154,459,616	\$ 157,554,549	\$ 160,711,496	\$ 163,931,699	\$ 168,616,426	2.00%
TAX RATE BREAKDOWN								
Municipal Tax Rate	\$ 0.925	\$ 0.943	\$ 0.962	\$ 0.981	\$ 1.001	\$ 1.021	\$ 1.041	2.00%
Local School District Tax Rate	2.152	2.209	2.253	2.299	2.345	2.392	2.440	2.00%
Local School District Debt Obligation	0.115	0.143	0.146	0.149	0.152	0.155	0.158	2.00%
County Tax Rate	1.031	1.042	1.063	1.084	1.106	1.128	1.150	2.00%
County Open Space Tax Rate	0.042	0.042	0.043	0.044	0.045	0.046	0.047	2.00%
Library Tax Rate	0.091	0.100	0.102	0.104	0.106	0.108	0.110	2.00%
Total Tax Rate	\$ 4.356	\$ 4.480	\$ 4.569	\$ 4.661	\$ 4.754	\$ 4.849	\$ 4.947	2.00%
NET VALUATION TAXABLE	\$ 3,354,465,207	\$ 3,380,423,487	0.00%					
MUNICIPAL TAX POINT INCREASE	\$ 0.000	\$ 0.018	\$ 0.019	\$ 0.019	\$ 0.020	\$ 0.020	\$ 0.020	
MUNICIPAL TAX % INCREASE	0.00%	1.95%	2.00%	2.00%	2.00%	2.00%	2.00%	

2025	
Reserve for Uncollected Taxes	
Local School Taxes (estimated)	\$ 74,678,830
Local School Debt Obligation to City	4,847,658
County Taxes (estimated)	35,217,492
County Open Space Levy (estimated)	1,424,944
Library Taxes	3,379,453
Municipal Appropriations (excludes R.U.T.)	47,142,732
 TOTAL APPROPRIATIONS	 \$ 166,691,109
<i>Less: Anticipated General Revenues</i>	20,265,645
 CASH REQUIRED TO SUPPORT BUDGET	 \$ 146,425,464
<i>Anticipated Tax Collection Rate</i>	0.96698036
 TOTAL AMOUNT TO BE RAISED BY TAXES	 \$ 151,425,479
<i>Less: Cash Required to Support Budget</i>	146,425,464
 RESERVE FOR UNCOLLECTED TAXES (R.U.T.)	 \$ 5,000,015

REVENUES & APPROPRIATIONS

FIVE YEAR HISTORICAL DATA

GENERAL REVENUES	Realized 2021	Realized 2022	Realized 2023	Realized 2024	Anticipated 2025	Annual % Change From 2024
<u>Fund Balance</u>						
	\$ 7,600,000	\$ 7,900,000	\$ 8,030,000	\$ 8,200,000	\$ 8,400,000	2.4%
<u>Local Revenues</u>						
Alcoholic Beverage Control Licenses	\$ 40,158	\$ 41,076	\$ 40,158	\$ 46,922	\$ 43,000	-8.4%
Other Licenses	57,771	58,118	58,084	72,926	68,000	-6.8%
Municipal Court	188,362	429,547	563,308	711,542	675,000	-5.1%
Interest & Costs on Taxes	163,558	147,866	151,456	161,394	155,000	-4.0%
Interest on Investments	31,726	287,500	1,247,140	1,432,785	1,200,000	-16.2%
Community Services Fees	147,407	126,762	95,271	104,684	100,000	-4.5%
Drainage & Grading Fees	35,950	32,700	29,300	31,400	30,000	-4.5%
Briant Park - Emergency Services	12,000	11,000	11,000	14,000	12,000	-14.3%
Health Fees	162,380	171,399	170,253	160,602	149,000	-7.2%
Zoning Board Fees	20,114	25,556	29,413	36,243	31,000	-14.5%
Municipal Golf Course Fees	215,226	214,516	248,719	259,029	255,000	-1.6%
Family Aquatic Center Fees	562,252	652,682	634,686	671,261	660,000	-1.7%
Cable TV Franchise Fees (Verizon)	199,837	189,155	178,438	175,048	166,687	-4.8%
Cable TV Franchise Fees (Comcast)	105,418	101,141	96,608	93,713	89,979	-4.0%
Sale of Recyclable Materials	35,640	14,106	15,330	27,497	22,000	-20.0%
Police Off Duty Administration Fees	142,744	260,588	250,511	190,105	185,000	-2.7%
Hotel/Motel Occupancy Fees	81,114	108,754	96,462	40,489	40,000	-1.2%
AHS/Overlook Community Service Contribution	795,400	795,400	795,400	0	0	-90.0%
Utility Income Cell Tower	115,722	128,830	124,689	170,216	168,000	-1.3%
TOTAL LOCAL REVENUES	\$ 3,112,778	\$ 3,796,696	\$ 4,836,223	\$ 4,399,856	\$ 4,049,666	-8.0%
<u>State Aid</u>						
School Debt Service Aid	\$ 205,480	\$ 256,831	\$ 242,109	\$ 343,109	\$ 600,628	75.1%
Energy Receipts Tax	3,023,257	3,023,257	3,044,155	3,059,307	3,059,307	0.0%
Reserve - Additional 2023 Energy Receipts Taxes			315,343	315,342	0	100.0%
TOTAL STATE AID	\$ 3,228,737	\$ 3,280,088	\$ 3,601,607	\$ 3,717,758	\$ 3,659,935	-1.6%
<u>Grants</u>						
Grants	\$ 984,880	\$ 464,465	\$ 2,141,552	\$ 925,268	\$ 608,531	-34.2%
TOTAL GRANT REVENUES	\$ 984,880	\$ 464,465	\$ 2,141,552	\$ 925,268	\$ 608,531	-34.2%

REVENUES & APPROPRIATIONS

FIVE YEAR HISTORICAL DATA

	Realized 2021	Realized 2022	Realized 2023	Realized 2024	Anticipated 2025	Annual % Change From 2024
<u>Enterprise Funds/ Contributions</u>						
Summit Housing P.I.L.O.T.	\$ 35,501	\$ 46,470	\$ 47,822	\$ 62,497	\$ 50,000	-20.0%
Parking Utility Share of Debt Service	0	0	0	0	0	0.0%
Parking Utility Share of Various Services	50,000	50,000	60,000	60,000	62,500	4.2%
Parking Utility Share of Pension Costs	60,000	70,000	80,000	80,000	80,000	0.0%
Parking Utility Contribution	0	0	85,000	280,000	360,000	28.6%
Sewer Utility Share of Pension Costs	40,000	44,000	62,000	65,000	68,000	4.6%
Sewer Utility Share of Various Services	180,000	195,000	217,000	215,000	237,000	10.2%
Sewer Utility Contribution	700,000	700,000	850,000	850,000	850,000	0.0%
U.C.C. Share of Pension & Health/Dental Costs	70,000	105,000	236,000	236,000	274,997	16.5%
General Capital Surplus	700,000	800,000	975,000	800,000	700,000	-12.5%
SDI Share of Debt Service	0	0	0	0	0	0.0%
Uniform Safety Act	46,766	46,470	55,952	60,356	55,000	-8.9%
AHS/Overlook Community Service Contribution	0	0	0	550,171	505,016	-8.2%
FEMA Reimbursement - Covid 19 Pandemic Costs	0	147,803	29,802	0	0	0.0%
Reserve for Municipal Debt Service	46,283	0	0	0	0	0.0%
Reserve for School Debt Service	9,875	0	0	0	0	0.0%
Reserve for Regional Environmental Health (Current Fund)	0	0	0	0	0	0.0%
Reserve to pay General Capital Debt (Community Center)	80,610	50,133	0	0	0	0.0%
Reserve for Sale of Municipal Assets	650,000	33,570	36,333	0	0	0.0%
American Rescue Plan Act	1,145,964	1,145,964	366,432	0	0	0.0%
TOTAL ENTERPRISE FUNDS/ CONTRIBUTIONS	\$ 3,814,999	\$ 3,434,410	\$ 3,101,341	\$ 3,259,024	\$ 3,242,513	-0.5%
<u>Prior Year Tax Receipts</u>						
Prior Year Tax Receipts	\$ 420,000	\$ 360,000	\$ 318,000	\$ 300,000	\$ 305,000	1.7%
TOTAL PRIOR YEAR TAX RECEIPTS	\$ 420,000	\$ 360,000	\$ 318,000	\$ 300,000	\$ 305,000	1.7%
GENERAL REVENUES SUBTOTAL	\$ 19,161,394	\$ 19,235,659	\$ 22,028,723	\$ 20,801,906	\$ 20,265,645	-2.6%
Amount To Be Raised By Taxes (Municipal Tax Levy)	\$ 27,651,998	\$ 28,527,436	\$ 29,562,617	\$ 31,032,174	\$ 31,877,102	2.7%
Local School District Obligation to City (School District Levy)	3,489,367	3,462,650	3,460,732	3,841,332	4,247,030	10.6%
Amount to Be Raised By Taxes (Library Tax Levy)	2,492,085	2,537,196	2,838,582	3,049,686	3,379,453	10.8%
TAX LEVY TOTAL	\$ 33,633,450	\$ 34,527,282	\$ 35,861,931	\$ 37,923,192	\$ 39,503,585	4.2%
TOTAL GENERAL REVENUES	\$ 52,794,844	\$ 53,762,941	\$ 57,890,654	\$ 58,725,098	\$ 59,769,230	1.8%

REVENUES & APPROPRIATIONS

FIVE YEAR HISTORICAL DATA

GENERAL APPROPRIATIONS OPERATIONS WITHIN "CAPS"

	Adopted 2021	Adopted 2022	Adopted 2023	Adopted 2024	Proposed 2025	Annual % Change From 2024
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General Government

Administrative & Executive

Salaries & Wages	\$ 421,047	\$ 437,468	\$ 484,552	\$ 525,757	\$ 595,440	13.3%
Other Expenses	80,250	80,000	81,000	83,750	82,000	-2.1%
Subtotal	\$ 501,297	\$ 517,468	\$ 565,552	\$ 609,507	\$ 677,440	11.1%

Employee Assistance Program

Other Expenses	\$ 5,600	\$ 5,600	\$ 5,600	\$ 5,800	\$ 5,600	-3.4%
Subtotal	\$ 5,600	\$ 5,600	\$ 5,600	\$ 5,800	\$ 5,600	-3.4%

Postage

Other Expenses	\$ 54,600	\$ 57,750	\$ 56,600	\$ 55,100	\$ 56,900	3.3%
Subtotal	\$ 54,600	\$ 57,750	\$ 56,600	\$ 55,100	\$ 56,900	3.3%

Physical Examinations - Municipal Employees

Other Expenses	\$ 24,000	\$ 24,000	\$ 24,000	\$ 21,000	\$ 25,000	19.0%
Subtotal	\$ 24,000	\$ 24,000	\$ 24,000	\$ 21,000	\$ 25,000	19.0%

Technology - Other Expenses

Other Expenses	\$ 247,500	\$ 255,000	\$ 264,796	\$ 306,831	\$ 292,409	-4.7%
Subtotal	\$ 247,500	\$ 255,000	\$ 264,796	\$ 306,831	\$ 292,409	-4.7%

HomeTowne TV Service Agreement

Other Expenses	\$ 83,000	\$ 83,000	\$ 68,761	\$ 67,191	\$ 67,191	0.0%
Subtotal	\$ 83,000	\$ 83,000	\$ 68,761	\$ 67,191	\$ 67,191	0.0%

Employee Appreciation Events

Other Expenses	\$ 3,000	\$ 3,000	\$ 3,000	\$ 7,500	\$ 7,500	0.0%
Subtotal	\$ 3,000	\$ 3,000	\$ 3,000	\$ 7,500	\$ 7,500	0.0%

Clerk's Office

Salaries & Wages	\$ 265,641	\$ 307,916	\$ 320,801	\$ 322,188	\$ 334,708	3.9%
Other Expenses	171,050	141,550	150,750	158,800	177,050	11.5%
Codification of Ordinances	12,000	12,000	14,000	20,000	20,000	0.0%
Subtotal	\$ 448,691	\$ 461,466	\$ 485,551	\$ 500,988	\$ 531,758	6.1%

Legal Services

Municipal Prosecutor - Salaries & Wages	\$ 37,600	\$ 38,915	\$ 39,791	\$ 40,885	\$ 42,009	2.7%
Other Expenses - Legal Professional Contracts	250,000	250,000	250,000	420,000	430,000	2.4%
Public Defender	8,500	8,500	9,137	9,540	9,954	4.3%
Subtotal	\$ 296,100	\$ 297,415	\$ 298,928	\$ 470,425	\$ 481,963	2.5%

GENERAL GOVERNMENT TOTAL

	\$ 1,663,788	\$ 1,704,699	\$ 1,772,788	\$ 2,044,342	\$ 2,145,761	5.0%
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REVENUES & APPROPRIATIONS

FIVE YEAR HISTORICAL DATA

	Adopted 2021	Adopted 2022	Adopted 2023	Adopted 2024	Proposed 2025	Annual % Change From 2024
<u>Department of Finance</u>						
Financial Administration						
Salaries & Wages	\$ 458,573	\$ 476,482	\$ 503,462	\$ 543,028	\$ 520,194	-4.2%
Other Expenses	79,740	80,050	80,851	80,534	108,678	34.9%
Subtotal	\$ 538,313	\$ 556,532	\$ 584,313	\$ 623,562	\$ 628,872	0.9%
Municipal Purchasing						
Other Expenses	\$ 11,800	\$ 11,800	\$ 9,800	\$ 9,800	\$ 10,400	6.1%
Subtotal	\$ 11,800	\$ 11,800	\$ 9,800	\$ 9,800	\$ 10,400	6.1%
Audit Services						
Other Expenses	\$ 47,200	\$ 48,600	\$ 49,150	\$ 50,500	\$ 52,000	3.0%
Subtotal	\$ 47,200	\$ 48,600	\$ 49,150	\$ 50,500	\$ 52,000	3.0%
Contingent						
Other Expenses	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	0.0%
Subtotal	\$ 1,500	0.0%				
Tax Collection						
Salaries & Wages	\$ 191,714	\$ 170,891	\$ 173,369	\$ 179,238	\$ 185,894	3.7%
Other Expenses	19,370	19,355	19,866	17,650	17,315	-1.9%
Subtotal	\$ 211,084	\$ 190,246	\$ 193,235	\$ 196,888	\$ 203,209	3.2%
Tax Assessment						
Salaries & Wages	\$ 190,476	\$ 202,614	\$ 207,542	\$ 215,345	\$ 221,280	2.8%
Other Expenses	230,300	230,050	205,250	183,050	198,600	8.5%
Subtotal	\$ 420,776	\$ 432,664	\$ 412,792	\$ 398,395	\$ 419,880	5.4%
FINANCE DEPARTMENT TOTAL	\$ 1,230,673	\$ 1,241,342	\$ 1,250,790	\$ 1,280,645	\$ 1,315,861	2.7%
<u>Public Safety</u>						
Police						
Salaries & Wages	\$ 6,048,911	\$ 6,077,447	\$ 5,771,357	\$ 6,244,404	\$ 6,121,765	-2.0%
Other Expenses	449,300	449,300	449,300	475,500	506,100	6.4%
Crossing Guards - Salaries & Wages	205,000	300,000	275,000	242,061	260,000	7.4%
Crossing Guards - Other Expenses	4,000	4,000	4,000	3,000	3,000	0.0%
Police Vehicles	0	0	0	0	0	0.0%
Subtotal	\$ 6,707,211	\$ 6,830,747	\$ 6,499,657	\$ 6,964,965	\$ 6,890,865	-1.1%
Fire						
Salaries & Wages	\$ 4,206,545	\$ 4,092,357	\$ 4,090,949	\$ 3,927,900	\$ 3,913,576	-0.4%
Other Expenses	386,700	390,700	390,700	484,800	493,200	1.7%
Uniform Fire Safety Act - Salaries & Wages	36,545	36,545	36,545	36,545	36,545	0.0%
Fire Hydrant Service	300,000	300,000	325,000	367,540	380,000	3.4%
Subtotal	\$ 4,929,790	\$ 4,819,602	\$ 4,843,194	\$ 4,816,785	\$ 4,823,321	0.1%
Emergency Management						
Salaries & Wages	\$ 0	\$ 25,000	\$ 25,563	\$ 26,266	\$ 26,988	2.7%
Other Expenses	13,200	13,200	13,200	13,700	13,700	0.0%
Subtotal	\$ 13,200	\$ 38,200	\$ 38,763	\$ 39,966	\$ 40,688	1.8%
PUBLIC SAFETY TOTAL	\$ 11,650,201	\$ 11,688,549	\$ 11,381,614	\$ 11,821,716	\$ 11,754,874	-0.6%

REVENUES & APPROPRIATIONS

FIVE YEAR HISTORICAL DATA

	Adopted 2021	Adopted 2022	Adopted 2023	Adopted 2024	Proposed 2025	Annual % Change From 2024
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Department of Community Services

Community Services Administration

Salaries & Wages	\$ 505,983	\$ 530,288	\$ 550,375	\$ 696,607	\$ 640,241	-8.1%
Other Expenses	93,800	83,300	89,800	108,600	110,100	1.4%
Downtown Maintenance	8,500	8,500	8,500	8,500	8,500	0.0%
Subtotal	\$ 608,283	\$ 622,088	\$ 648,675	\$ 813,707	\$ 758,841	-6.7%

Engineering

Salaries & Wages	\$ 336,543	\$ 387,073	\$ 294,431	\$ 308,351	\$ 319,294	3.5%
Other Expenses	26,500	27,500	27,000	27,000	23,500	-13.0%
Subtotal	\$ 363,043	\$ 414,573	\$ 321,431	\$ 335,351	\$ 342,794	2.2%

Roads Unit

Salaries & Wages	\$ 913,479	\$ 902,129	\$ 839,051	\$ 762,469	\$ 824,281	8.1%
Other Expenses	149,000	149,000	137,000	152,000	152,000	0.0%
Subtotal	\$ 1,062,479	\$ 1,051,129	\$ 976,051	\$ 914,469	\$ 976,281	6.8%

Public Works Maintenance Unit

Salaries & Wages	\$ 296,954	\$ 210,193	\$ 218,778	\$ 222,009	\$ 235,054	5.9%
Other Expenses	62,550	65,850	68,850	74,350	73,850	-0.7%
Subtotal	\$ 359,504	\$ 276,043	\$ 287,628	\$ 296,359	\$ 308,904	4.2%

Sanitation Unit

Salaries & Wages	\$ 682,146	\$ 708,903	\$ 718,094	\$ 739,271	\$ 791,480	7.1%
Other Expenses	4,000	4,000	4,000	4,000	4,000	0.0%
Subtotal	\$ 686,146	\$ 712,903	\$ 722,094	\$ 743,271	\$ 795,480	7.0%

Recycling Unit

Salaries & Wages	\$ 81,639	\$ 88,827	\$ 90,792	\$ 90,792	\$ 96,021	5.8%
Other Expenses	510,350	700,750	843,550	1,011,885	898,500	-11.2%
Subtotal	\$ 591,989	\$ 789,577	\$ 934,342	\$ 1,102,677	\$ 994,521	-9.8%

Transfer Station

Salaries & Wages	\$ 255,056	\$ 269,367	\$ 274,596	\$ 275,386	\$ 281,128	2.1%
Other Expenses	84,750	86,750	50,750	54,500	53,500	-1.8%
Disposal Charges	970,000	970,000	990,000	1,020,000	1,045,000	2.5%
Subtotal	\$ 1,309,806	\$ 1,326,117	\$ 1,315,346	\$ 1,349,886	\$ 1,379,628	2.2%

Compost Area

Salaries & Wages	\$ 172,278	\$ 179,884	\$ 186,572	\$ 191,572	\$ 210,914	10.1%
Other Expenses	4,200	4,200	4,200	4,200	3,500	-16.7%
Subtotal	\$ 176,478	\$ 184,084	\$ 190,772	\$ 195,772	\$ 214,414	9.5%

REVENUES & APPROPRIATIONS

FIVE YEAR HISTORICAL DATA

	Adopted 2021	Adopted 2022	Adopted 2023	Adopted 2024	Proposed 2025	Annual % Change From 2024
Buildings & Grounds Unit						
Salaries & Wages	\$ 245,365	\$ 303,143	\$ 316,243	\$ 332,457	\$ 368,519	10.8%
Other Expenses	153,750	164,750	161,750	171,300	180,000	5.1%
Subtotal	\$ 399,115	\$ 467,893	\$ 477,993	\$ 503,757	\$ 548,519	8.9%
Fleet Maintenance Unit						
Salaries & Wages	\$ 261,990	\$ 272,408	\$ 274,453	\$ 225,416	\$ 266,530	18.2%
Other Expenses	287,700	288,700	296,200	354,000	322,000	-9.0%
Subtotal	\$ 549,690	\$ 561,108	\$ 570,653	\$ 579,416	\$ 588,530	1.6%
Shade Trees Unit						
Salaries & Wages	\$ 686,353	\$ 733,110	\$ 747,656	\$ 707,536	\$ 731,530	3.4%
Other Expenses	282,500	232,500	245,500	258,500	277,000	7.2%
Subtotal	\$ 968,853	\$ 965,610	\$ 993,156	\$ 966,036	\$ 1,008,530	4.4%
Land Use						
Salaries & Wages	\$ 16,500	\$ 16,500	\$ 16,500	\$ 17,500	\$ 17,500	0.0%
Other Expenses	182,250	182,200	182,200	157,200	197,200	25.4%
Subtotal	\$ 198,750	\$ 198,700	\$ 198,700	\$ 174,700	\$ 214,700	22.9%
Board of Adjustment						
Salaries & Wages	\$ 5,000	\$ 5,000	\$ 5,000	\$ 6,000	\$ 6,000	0.0%
Other Expenses	26,300	26,300	31,300	32,300	32,100	-0.6%
Subtotal	\$ 31,300	\$ 31,300	\$ 36,300	\$ 38,300	\$ 38,100	-0.5%
Code Enforcement						
Salaries & Wages	\$ 209,926	\$ 251,351	\$ 217,340	\$ 243,855	\$ 300,047	23.0%
Other Expenses	2,750	4,000	4,000	4,000	4,000	0.0%
Subtotal	\$ 212,676	\$ 255,351	\$ 221,340	\$ 247,855	\$ 304,047	22.7%
DEPARTMENT OF COMMUNITY SERVICES TOTAL						
	\$ 7,518,112	\$ 7,856,476	\$ 7,894,481	\$ 8,261,556	\$ 8,473,289	2.6%

REVENUES & APPROPRIATIONS

FIVE YEAR HISTORICAL DATA

Adopted 2021	Adopted 2022	Adopted 2023	Adopted 2024	Proposed 2025	Annual % Change From 2024
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Department of Community Programs

Community Programs

Salaries & Wages	\$ 604,839	\$ 565,189	\$ 600,969	\$ 638,611	\$ 669,335	4.8%
Other Expenses	64,000	64,200	67,200	64,850	62,650	-3.4%
Subtotal	\$ 668,839	\$ 629,389	\$ 668,169	\$ 703,461	\$ 731,985	4.1%

Golf Course

Salaries & Wages	\$ 134,405	\$ 139,327	\$ 141,292	\$ 143,292	\$ 156,271	9.1%
Other Expenses	70,000	72,000	77,000	77,350	81,650	5.6%
Subtotal	\$ 204,405	\$ 211,327	\$ 218,292	\$ 220,642	\$ 237,921	7.8%

Family Aquatic Center

Salaries & Wages	\$ 156,000	\$ 161,000	\$ 181,000	\$ 206,000	\$ 231,000	12.1%
Other Expenses	134,150	143,050	149,050	148,950	156,000	4.7%
Subtotal	\$ 290,150	\$ 304,050	\$ 330,050	\$ 354,950	\$ 387,000	9.0%

DEPARTMENT OF COMMUNITY PROGRAMS TOTAL

	\$ 1,163,394	\$ 1,144,766	\$ 1,216,511	\$ 1,279,053	\$ 1,356,906	6.1%
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Board of Health

Salaries & Wages	\$ 152,779	\$ 159,732	\$ 168,297	\$ 191,945	\$ 177,208	-7.7%
Other Expenses	246,321	247,489	244,666	254,724	270,860	6.3%
Dog Regulation	40,000	40,000	40,000	40,000	40,000	0.0%
Social Services - S.A.G.E.	36,300	36,300	38,542	39,312	40,098	2.0%
Prevention of Drug & Alcohol Abuse	7,890	7,890	7,890	7,890	7,890	0.0%
Subtotal	\$ 483,290	\$ 491,411	\$ 499,395	\$ 533,871	\$ 536,056	0.4%

Municipal Court

Salaries & Wages	\$ 40,800	\$ 42,552	\$ 43,509	\$ 44,706	\$ 45,935	2.7%
Other Expenses	350,900	325,436	342,180	344,000	342,771	-0.4%
Subtotal	\$ 391,700	\$ 367,988	\$ 385,689	\$ 388,706	\$ 388,706	0.0%

Utilities

Electricity	\$ 368,000	\$ 378,000	\$ 345,000	\$ 353,000	\$ 378,000	7.1%
Street Lighting	160,000	162,000	165,000	165,000	183,000	10.9%
Telephone	194,000	207,000	152,000	150,000	195,000	30.0%
Water	77,000	80,000	98,000	98,000	98,000	0.0%
Fuel	324,000	364,000	452,000	449,000	438,000	-2.4%
Subtotal	\$ 1,123,000	\$ 1,191,000	\$ 1,212,000	\$ 1,215,000	\$ 1,292,000	6.3%

REVENUES & APPROPRIATIONS

FIVE YEAR HISTORICAL DATA

Adopted 2021	Adopted 2022	Adopted 2023	Adopted 2024	Proposed 2025	Annual % Change From 2024
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Insurance

General Liability	\$ 509,616	\$ 584,390	\$ 579,920	\$ 729,509	\$ 830,646	13.9%
Workers Compensation	553,438	562,777	583,532	643,774	602,130	-6.5%
Employee Group Health	2,346,000	2,346,000	2,493,000	2,642,580	3,091,820	17.0%
Unemployment Insurance	25,000	25,000	25,000	35,000	37,500	7.1%
Other Insurance	25,000	25,000	25,000	35,000	37,500	7.1%
Subtotal	\$ 3,459,054	\$ 3,543,167	\$ 3,706,452	\$ 4,085,863	\$ 4,599,596	12.6%

Summary Details:

Salaries & Wages	\$ 17,828,587	\$ 18,100,111	\$ 17,823,016	\$ 18,356,932	\$ 18,636,641	1.5%
Other Expenses	10,854,625	11,129,287	11,496,704	12,553,820	13,226,408	5.4%
Total Operations within "CAPS"						
	\$ 28,683,212	\$ 29,229,398	\$ 29,319,720	\$ 30,910,753	\$ 31,863,049	3.1%

Statutory Expenditures within "CAPS"

Pensions/ Social Security

Public Employees Retirement System (PERS)	\$ 1,107,739	\$ 1,172,242	\$ 1,278,678	\$ 1,414,158	\$ 1,368,722	-3.2%
Police Fire Retirement System (PFRS)	2,914,530	2,995,897	3,380,670	3,358,800	3,228,918	-3.9%
Defined Contribution Retirement System (DCRP)	19,500	19,500	21,000	23,250	26,000	11.8%
Social Security	672,914	705,781	717,027	726,176	757,876	4.4%
Subtotal	\$ 4,714,683	\$ 4,893,420	\$ 5,397,375	\$ 5,522,384	\$ 5,381,516	-2.6%
Total General Appropriations within "CAPS"	\$ 33,397,895	\$ 34,122,819	\$ 34,717,096	\$ 36,433,137	\$ 37,244,565	2.2%

GENERAL APPROPRIATIONS

OPERATIONS & DEBT SERVICE EXCLUDED FROM "CAPS"

Maintenance of Free Public Library

Salaries & Wages	\$ 1,538,250	\$ 1,593,715	\$ 1,646,706	\$ 1,794,001	\$ 1,852,740	3.3%
Other Expenses	953,835	943,481	1,191,876	1,255,685	1,526,713	21.6%
Subtotal	\$ 2,492,085	\$ 2,537,196	\$ 2,838,582	\$ 3,049,686	\$ 3,379,453	10.8%

Grants Appropriations - Offset by Revenues

Grants	\$ 328,838	\$ 155,887	\$ 654,558	\$ 137,265	\$ 608,531	343.3%
Subtotal	\$ 328,838	\$ 155,887	\$ 654,558	\$ 137,265	\$ 608,531	343.3%

REVENUES & APPROPRIATIONS

FIVE YEAR HISTORICAL DATA

	Adopted 2021	Adopted 2022	Adopted 2023	Adopted 2024	Proposed 2025	Annual % Change From 2024
<u>Interlocal Agreements</u>						
Joint Meeting - NPSM Emergency Dispatch Center	\$ 1,213,758	\$ 1,156,432	\$ 1,216,855	\$ 1,216,855	\$ 1,379,192	13.3%
Subtotal	\$ 1,213,758	\$ 1,156,432	\$ 1,216,855	\$ 1,216,855	\$ 1,379,192	13.3%
<u>Capital Improvements</u>						
Capital Improvement Fund	\$ 200,000	\$ 107,000	\$ 100,000	\$ 205,000	\$ 263,000	28.3%
Subtotal	\$ 200,000	\$ 107,000	\$ 100,000	\$ 205,000	\$ 263,000	28.3%
<u>Municipal Debt Service</u>						
Bond Principal	\$ 3,745,000	\$ 3,830,000	\$ 4,470,000	\$ 4,445,000	\$ 4,560,000	2.6%
Bond Anticipation Notes Principal	0	175,000	19,000	19,000	18,924	-0.4%
Interest on Bonds	1,126,271	1,046,852	2,045,150	1,973,696	1,818,582	-7.9%
Interest on Bond Anticipation Notes	220,525	559,720	59,040	136,560	334,310	144.8%
Downtown Business Improvement Loan	0	0	0	0	0	0.0%
Subtotal	\$ 5,091,796	\$ 5,611,572	\$ 6,593,190	\$ 6,574,256	\$ 6,731,816	2.4%
<u>School Debt Service</u>						
Bond Principal	\$ 3,205,000	\$ 3,255,000	\$ 3,260,000	\$ 3,020,000	\$ 3,720,000	23.2%
Bond Anticipation Notes Principal	0	0	0	0	0	0.0%
Interest on Bonds	558,276	464,481	376,851	1,164,441	1,127,658	-3.2%
Interest on Bond Anticipation Notes	0	0	65,990	0	0	0.0%
Subtotal	\$ 3,763,276	\$ 3,719,481	\$ 3,702,841	\$ 4,184,441	\$ 4,847,658	15.8%
<u>Deferred Charges & Reserves</u>						
Deficit in Dedicated Assessment Budget	\$ 0	\$ 0	\$ 0	\$ 85,000	\$ 85,000	100.0%
Deferred Charges (Capital Expenses Unfunded)	50,000	25,000	25,000	25,000	25,000	0.0%
Reserve for Tax Appeals	0	0	75,000	100,000	100,000	0.0%
Reserve for Salary Adjustments	190,000	30,000	140,000	140,000	105,000	-25.0%
Subtotal	\$ 240,000	\$ 55,000	\$ 240,000	\$ 350,000	\$ 315,000	-10.0%
Total General Appropriations excluded from "CAPS" Subtotal	\$ 13,329,753	\$ 13,342,568	\$ 15,346,026	\$ 15,717,503	\$ 17,524,650	11.5%
<i>Reserve for Uncollected Taxes</i>	\$ 5,060,100	\$ 5,001,272	\$ 5,000,016	\$ 5,000,002	\$ 5,000,015	0.0%
TOTAL GENERAL APPROPRIATIONS	\$ 51,787,748	\$ 52,466,658	\$ 55,063,137	\$ 57,150,641	\$ 59,769,230	4.6%

REVENUES & APPROPRIATIONS

FIVE YEAR PROJECTIONS

	Adopted Budget 2024	Realized 2024 as of 12/31/2024	Anticipated 2025	Projected 2026	Projected 2027	Projected 2028	Projected 2029	Projected 2030	Annual Average % Change
General Revenues									
Fund Balance									
	\$ 8,200,000	\$ 8,200,000	\$ 8,400,000	\$ 8,358,000	\$ 8,316,210	\$ 8,274,629	\$ 8,233,256	\$ 8,192,090	-0.50%
TOTAL FUND BALANCE	\$ 8,200,000	\$ 8,200,000	\$ 8,400,000	\$ 8,358,000	\$ 8,316,210	\$ 8,274,629	\$ 8,233,256	\$ 8,192,090	-0.50%
Local Revenue									
Alcoholic Beverage Control Licenses	\$ 40,000	\$ 46,922	\$ 43,000	\$ 43,000	\$ 43,000	\$ 43,000	\$ 43,000	\$ 43,000	0.00%
Other Licenses	57,000	72,926	68,000	68,680	69,367	70,060	70,761	71,469	1.00%
Municipal Court	535,000	711,542	675,000	681,750	688,568	695,453	702,408	709,432	1.00%
Interest & Costs on Taxes	145,000	161,394	155,000	156,550	158,116	159,697	161,294	162,907	1.00%
Interest on Investments	950,000	1,432,785	1,200,000	1,212,000	1,224,120	1,236,361	1,248,725	1,261,212	1.00%
Community Services Fees	95,000	104,684	100,000	101,000	102,010	103,030	104,060	105,101	1.00%
Drainage & Grading Fees	29,000	31,400	30,000	30,300	30,603	30,909	31,218	31,530	1.00%
Briant Park - Emergency Services	11,000	14,000	12,000	12,000	12,000	12,000	12,000	12,000	0.00%
Health Fees	170,000	149,452	149,000	150,490	151,995	153,515	155,050	156,600	1.00%
Zoning Board Fees	26,000	36,243	31,000	31,310	31,623	31,939	32,259	32,581	1.00%
Municipal Golf Course Fees	225,000	259,029	255,000	257,550	260,126	262,727	265,354	268,008	1.00%
Family Aquatic Center Fees	630,000	671,261	660,000	666,600	673,266	679,999	686,799	693,667	1.00%
Cable TV Franchise Fees (Verizon)	175,049	175,048	166,687	165,020	176,477	172,965	171,236	169,524	-1.00%
Cable TV Franchise Fees (Comcast)	93,714	93,713	89,979	89,079	95,593	94,637	93,691	92,754	-1.00%
Sale of Recyclable Materials	14,000	27,497	22,000	22,000	22,000	22,000	22,000	22,000	0.00%
Police Off Duty Administration Fees	225,000	190,105	185,000	185,000	252,500	252,500	252,500	252,500	0.00%
Hotel/Motel Occupancy Fees	90,000	40,489	40,000	40,400	40,804	41,212	41,624	42,040	1.00%
Utility Income Cell Tower	154,000	170,216	168,000	169,680	171,377	173,091	174,821	176,570	1.00%
TOTAL LOCAL REVENUE	\$ 3,664,763	\$ 4,388,706	\$ 4,049,666	\$ 4,082,409	\$ 4,203,543	\$ 4,235,095	\$ 4,268,800	\$ 4,302,894	1.22%
State Aid									
School Debt Service Aid	\$ 343,109	\$ 343,109	\$ 600,628	\$ 600,628	\$ 600,628	\$ 600,628	\$ 600,628	\$ 600,628	0.00%
Energy Receipts Tax	\$ 3,059,307	\$ 3,059,307	\$ 3,059,307	3,059,307	3,059,307	3,059,307	3,059,307	3,059,307	0.00%
Reserve - Additional 2023 Energy Receipts Taxes	\$ 315,342	\$ 315,342	\$ 0	0	0	0	0	0	0.00%
TOTAL STATE AID	\$ 3,717,758	\$ 3,717,758	\$ 3,659,935	0.00%					
Grants									
Grants	\$ 137,265	\$ 925,268	\$ 608,531	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%
TOTAL GRANT REVENUES	\$ 137,265	\$ 925,268	\$ 608,531	\$ 0	0.00%				

REVENUES & APPROPRIATIONS

FIVE YEAR PROJECTIONS

	Adopted Budget 2024	Realized 2024 as of 12/31/2024	Anticipated 2025	Projected 2026	Projected 2027	Projected 2028	Projected 2029	Projected 2030	Annual Avg. % Change
Enterprise Funds/ Contributions									
Summit Housing P.I.L.O.T.	\$ 47,000	\$ 62,497	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	0.00%
Parking Utility Share of Various Services	60,000	60,000	62,500	62,500	62,500	62,500	62,500	62,500	0.00%
Parking Utility Share of Pension Costs	80,000	80,000	80,000	80,000	80,000	80,000	80,000	80,000	0.00%
Parking Utility Contribution	280,000	280,000	360,000	360,000	360,000	360,000	360,000	360,000	0.00%
Sewer Utility Share of Pension Costs	62,000	65,000	68,000	69,360	70,747	72,162	73,605	75,077	2.00%
Sewer Utility Share of Various Services	215,000	215,000	237,000	241,740	246,575	251,506	256,536	261,667	2.00%
Sewer Utility Contribution	850,000	850,000	850,000	850,000	850,000	850,000	850,000	850,000	0.00%
U.C.C. Share of Pension & Health/Dental Costs	236,000	236,000	274,997	280,497	286,107	291,829	297,666	303,619	2.00%
General Capital Surplus	800,000	800,000	700,000	725,000	500,000	300,000	100,000	132,520	32.52%
Uniform Safety Act	55,000	60,356	55,000	55,000	55,000	55,000	55,000	55,000	0.00%
AHS/Overlook Community Service Contribution	522,663	550,171	505,016	515,116	525,419	535,927	546,646	557,578	2.00%
Reserve for Municipal Debt Service	0	0	0	0	0	0	0	0	0.00%
Reserve for School Debt Service	0	0	0	0	0	0	0	0	0.00%
Sale of Municipal Assets	0	0	0	0	0	0	0	0	0.00%
TOTAL ENTERPRISE FUNDS/CONTRIBUTIONS	\$ 3,207,663	\$ 3,259,024	\$ 3,242,513	\$ 3,289,213	\$ 3,086,348	\$ 2,908,924	\$ 2,731,953	\$ 2,787,962	-2.90%
Prior Year Tax Receipts									
TOTAL PRIOR YEAR TAX RECEIPTS	\$ 300,000	\$ 300,000	\$ 305,000	0.00%					
General Revenues Subtotal	\$ 19,227,449	\$ 20,790,756	\$ 20,265,645	\$ 19,694,558	\$ 19,571,036	\$ 19,383,583	\$ 19,198,944	\$ 19,247,881	-1.02%
<i>Amount To Be Raised By Taxes (Municipal Tax Levy)</i>	\$ 31,032,174	\$ 31,032,174	\$ 31,877,102	\$ 32,195,873	\$ 32,517,832	\$ 32,843,010	\$ 33,171,440	\$ 33,503,154	1.00%
<i>Local School District Obligation to City (School District Levy)</i>	3,841,332	3,841,332	4,247,030	4,331,971	4,418,610	4,506,982	4,597,122	4,689,064	2.00%
<i>Amount to Be Raised By Taxes (Library Tax Levy)</i>	3,049,686	3,049,686	3,379,453	3,413,248	3,447,380	3,481,854	3,516,672	3,551,839	1.00%
TAX LEVY TOTAL	\$ 37,923,192	\$ 37,923,192	\$ 39,503,585	\$ 39,941,091	\$ 40,383,822	\$ 40,831,846	\$ 41,285,234	\$ 41,744,058	1.11%
TOTAL GENERAL REVENUES	\$ 57,150,641	\$ 58,713,948	\$ 59,769,230	\$ 59,635,649	\$ 59,954,857	\$ 60,215,429	\$ 60,484,178	\$ 60,991,939	0.41%

REVENUES & APPROPRIATIONS

FIVE YEAR PROJECTIONS

OPERATIONS WITHIN "CAPS"	Adopted 2024	Final w/ Transfers 2024 as of 12/31/2024	Proposed 2025	Projected 2026	Projected 2027	Projected 2028	Projected 2029	Projected 2030	Annual Average % Change
General Government									
Administrative & Executive									
Salaries & Wages	\$ 525,757	\$ 546,857	\$ 595,440	\$ 607,349	\$ 619,496	\$ 631,886	\$ 644,523	\$ 657,414	2.00%
Other Expenses	83,750	126,750	82,000	83,640	85,313	87,019	88,759	90,535	2.00%
Subtotal	\$ 609,507	\$ 673,607	\$ 677,440	\$ 690,989	\$ 704,809	\$ 718,905	\$ 733,283	\$ 747,948	2.00%
Employee Assistance Program									
Other Expenses	\$ 5,800	\$ 5,800	\$ 5,600	\$ 5,712	\$ 5,826	\$ 5,943	\$ 6,062	\$ 6,183	2.00%
Subtotal	\$ 5,800	\$ 5,800	\$ 5,600	\$ 5,712	\$ 5,826	\$ 5,943	\$ 6,062	\$ 6,183	2.00%
Postage									
Other Expenses	\$ 55,100	\$ 55,100	\$ 56,900	\$ 58,038	\$ 59,199	\$ 60,383	\$ 61,590	\$ 62,822	2.00%
Subtotal	\$ 55,100	\$ 55,100	\$ 56,900	\$ 58,038	\$ 59,199	\$ 60,383	\$ 61,590	\$ 62,822	2.00%
Physical Examinations - Municipal Employees									
Other Expenses	\$ 21,000	\$ 21,000	\$ 25,000	\$ 25,500	\$ 26,010	\$ 26,530	\$ 27,061	\$ 27,602	2.00%
Subtotal	\$ 21,000	\$ 21,000	\$ 25,000	\$ 25,500	\$ 26,010	\$ 26,530	\$ 27,061	\$ 27,602	2.00%
Technology - Other Expenses									
Other Expenses	\$ 306,831	\$ 305,831	\$ 292,409	\$ 298,258	\$ 304,223	\$ 310,307	\$ 316,513	\$ 322,844	2.00%
Subtotal	\$ 306,831	\$ 305,831	\$ 292,409	\$ 298,258	\$ 304,223	\$ 310,307	\$ 316,513	\$ 322,844	2.00%
HomeTowne TV Service Agreement									
Other Expenses	\$ 67,191	\$ 84,000	\$ 67,191	\$ 66,855	\$ 66,521	\$ 66,188	\$ 65,857	\$ 65,528	-0.50%
Subtotal	\$ 67,191	\$ 84,000	\$ 67,191	\$ 66,855	\$ 66,521	\$ 66,188	\$ 65,857	\$ 65,528	-0.50%
Employee Appreciation Events									
Other Expenses	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,650	\$ 7,803	\$ 7,959	\$ 8,118	\$ 8,281	2.00%
Subtotal	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,650	\$ 7,803	\$ 7,959	\$ 8,118	\$ 8,281	2.00%
Clerk's Office									
Salaries & Wages	\$ 322,188	\$ 322,188	\$ 334,708	\$ 341,402	\$ 348,230	\$ 355,195	\$ 362,299	\$ 369,545	2.00%
Other Expenses	158,800	158,800	177,050	180,591	184,203	187,887	191,645	195,478	2.00%
Codification of Ordinances	20,000	20,000	20,000	20,400	20,808	21,224	21,649	22,082	2.00%
Subtotal	\$ 500,988	\$ 500,988	\$ 531,758	\$ 542,393	\$ 553,241	\$ 564,306	\$ 575,592	\$ 587,104	2.00%
Legal Services									
Municipal Prosecutor - Salaries & Wages	\$ 40,885	\$ 40,885	\$ 42,009	\$ 42,849	\$ 43,706	\$ 44,580	\$ 45,472	\$ 46,381	2.00%
Other Expenses - Legal Professional Contracts	420,000	440,000	430,000	438,600	447,372	456,319	465,446	474,755	2.00%
Public Defender	9,540	9,540	9,954	10,153	10,356	10,563	10,775	10,990	2.00%
Subtotal	\$ 470,425	\$ 490,425	\$ 481,963	\$ 491,602	\$ 501,434	\$ 511,463	\$ 521,692	\$ 532,126	2.00%
GENERAL GOVERNMENT TOTAL	\$ 2,044,342	\$ 2,144,251	\$ 2,145,761	\$ 2,186,997	\$ 2,229,065	\$ 2,271,984	\$ 2,315,769	\$ 2,360,438	1.93%

REVENUES & APPROPRIATIONS

FIVE YEAR PROJECTIONS

	Adopted 2024	Final w/ Transfers 2024 as of 12/31/2024	Proposed 2025	Projected 2026	Projected 2027	Projected 2028	Projected 2029	Projected 2030	Annual Average % Change
Department of Finance									
Financial Administration									
Salaries & Wages	\$ 543,028	\$ 543,028	\$ 520,194	\$ 530,598	\$ 541,210	\$ 552,034	\$ 563,075	\$ 574,336	2.00%
Other Expenses	80,534	80,534	108,678	110,852	113,069	115,330	117,637	119,989	2.00%
Subtotal	\$ 623,562	\$ 623,562	\$ 628,872	\$ 641,449	\$ 654,278	\$ 667,364	\$ 680,711	\$ 694,326	2.00%
Municipal Purchasing									
Other Expenses	\$ 9,800	\$ 9,800	\$ 10,400	\$ 10,608	\$ 10,820	\$ 11,037	\$ 11,257	\$ 11,482	2.00%
Subtotal	\$ 9,800	\$ 9,800	\$ 10,400	\$ 10,608	\$ 10,820	\$ 11,037	\$ 11,257	\$ 11,482	2.00%
Audit Services									
Other Expenses	\$ 50,500	\$ 50,500	\$ 52,000	\$ 53,040	\$ 54,101	\$ 55,183	\$ 56,286	\$ 57,412	2.00%
Subtotal	\$ 50,500	\$ 50,500	\$ 52,000	\$ 53,040	\$ 54,101	\$ 55,183	\$ 56,286	\$ 57,412	2.00%
Contingent									
Other Expenses	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	\$ 1,656	2.00%
Subtotal	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,530	\$ 1,561	\$ 1,592	\$ 1,624	\$ 1,656	2.00%
Tax Collection									
Salaries & Wages	\$ 179,238	\$ 180,763	\$ 185,894	\$ 189,612	\$ 193,404	\$ 197,272	\$ 201,218	\$ 205,242	2.00%
Other Expenses	17,650	17,650	17,315	17,661	18,015	18,375	18,742	19,117	2.00%
Subtotal	\$ 196,888	\$ 198,413	\$ 203,209	\$ 207,273	\$ 211,419	\$ 215,647	\$ 219,960	\$ 224,359	2.00%
Tax Assessment									
Salaries & Wages	\$ 215,345	\$ 215,345	\$ 221,280	\$ 225,706	\$ 230,220	\$ 234,824	\$ 239,521	\$ 244,311	2.00%
Other Expenses	183,050	183,050	198,600	202,572	206,623	210,756	214,971	219,270	2.00%
Subtotal	\$ 398,395	\$ 398,395	\$ 419,880	\$ 428,278	\$ 436,843	\$ 445,580	\$ 454,492	\$ 463,581	2.00%
FINANCE DEPARTMENT TOTAL	\$ 1,280,645	\$ 1,282,170	\$ 1,315,861	\$ 1,342,178	\$ 1,369,022	\$ 1,396,402	\$ 1,424,330	\$ 1,452,817	2.00%
Public Safety									
Police									
Salaries & Wages	\$ 6,244,404	\$ 6,264,404	\$ 6,121,765	\$ 6,244,200	\$ 6,369,084	\$ 6,496,466	\$ 6,626,395	\$ 6,758,923	2.00%
Other Expenses	475,500	475,270	506,100	516,222	526,546	537,077	547,819	558,775	2.00%
Crossing Guards - Salaries & Wages	242,061	253,061	260,000	260,000	260,000	260,000	260,000	260,000	0.00%
Crossing Guards - Other Expenses	3,000	3,230	3,000	3,060	3,121	3,184	3,247	3,312	2.00%
Police Vehicles	0	0	0	0	0	0	0	0	0.00%
Subtotal	\$ 6,964,965	\$ 6,995,965	\$ 6,890,865	\$ 7,023,482	\$ 7,158,752	\$ 7,296,727	\$ 7,437,462	\$ 7,581,011	1.93%
Fire									
Salaries & Wages	\$ 3,927,900	\$ 3,961,445	\$ 3,913,576	\$ 3,991,848	\$ 4,071,684	\$ 4,153,118	\$ 4,236,181	\$ 4,320,904	2.00%
Other Expenses	484,800	484,800	493,200	503,064	513,125	523,388	533,856	544,533	2.00%
Uniform Fire Safety Act - Salaries & Wages	36,545	36,545	36,545	37,093	37,650	38,214	38,788	39,369	1.50%
Fire Hydrant Service	367,540	380,540	380,000	387,600	395,352	403,259	411,324	419,551	2.00%
Subtotal	\$ 4,816,785	\$ 4,863,330	\$ 4,823,321	\$ 4,919,605	\$ 5,017,811	\$ 5,117,979	\$ 5,220,148	\$ 5,324,357	2.00%
Emergency Management									
Salaries & Wages	\$ 26,266	\$ 26,266	\$ 26,988	\$ 27,528	\$ 28,078	\$ 28,640	\$ 29,213	\$ 29,797	2.00%
Other Expenses	13,700	13,700	13,700	13,974	14,253	14,539	14,829	15,126	2.00%
Subtotal	\$ 39,966	\$ 39,966	\$ 40,688	\$ 41,502	\$ 42,332	\$ 43,178	\$ 44,042	\$ 44,923	2.00%
PUBLIC SAFETY TOTAL	\$ 11,821,716	\$ 11,899,261	\$ 11,754,874	\$ 11,984,589	\$ 12,218,895	\$ 12,457,885	\$ 12,701,651	\$ 12,950,290	1.97%

REVENUES & APPROPRIATIONS

FIVE YEAR PROJECTIONS

	Adopted 2024	Final w/ Transfers 2024 as of 12/31/2024	Proposed 2025	Projected 2026	Projected 2027	Projected 2028	Projected 2029	Projected 2030	Annual Average % Change
Department of Community Services									
Community Services Administration									
Salaries & Wages	\$ 696,607	\$ 557,507	\$ 640,241	\$ 653,046	\$ 666,107	\$ 679,429	\$ 693,017	\$ 706,878	2.00%
Other Expenses	108,600	108,600	110,100	112,302	114,548	116,839	119,176	121,559	2.00%
Downtown Maintenance	8,500	8,500	8,500	8,670	8,843	9,020	9,201	9,385	2.00%
Subtotal	\$ 813,707	\$ 674,607	\$ 758,841	\$ 774,018	\$ 789,498	\$ 805,288	\$ 821,394	\$ 837,822	2.00%
Engineering									
Salaries & Wages	\$ 308,351	\$ 305,381	\$ 319,294	\$ 325,680	\$ 332,193	\$ 338,837	\$ 345,614	\$ 352,526	2.00%
Other Expenses	27,000	27,000	23,500	23,970	24,449	24,938	25,437	25,946	2.00%
Subtotal	\$ 335,351	\$ 332,381	\$ 342,794	\$ 349,650	\$ 356,643	\$ 363,776	\$ 371,051	\$ 378,472	2.00%
Roads Unit									
Salaries & Wages	\$ 762,469	\$ 780,469	\$ 824,281	\$ 840,767	\$ 857,582	\$ 874,734	\$ 892,228	\$ 910,073	2.00%
Other Expenses	152,000	152,000	152,000	155,040	158,141	161,304	164,530	167,820	2.00%
Subtotal	\$ 914,469	\$ 932,469	\$ 976,281	\$ 995,807	\$ 1,015,723	\$ 1,036,037	\$ 1,056,758	\$ 1,077,893	2.00%
Public Works Maintenance Unit									
Salaries & Wages	\$ 222,009	\$ 218,984	\$ 235,054	\$ 239,755	\$ 244,550	\$ 249,441	\$ 254,430	\$ 259,519	2.00%
Other Expenses	74,350	74,350	73,850	75,327	76,834	78,370	79,938	81,536	2.00%
Subtotal	\$ 296,359	\$ 293,334	\$ 308,904	\$ 315,082	\$ 321,384	\$ 327,811	\$ 334,368	\$ 341,055	2.00%
Sanitation Unit									
Salaries & Wages	\$ 739,271	\$ 738,911	\$ 791,480	\$ 807,310	\$ 823,456	\$ 839,925	\$ 856,723	\$ 873,858	2.00%
Other Expenses	4,000	4,000	4,000	4,080	4,162	4,245	4,330	4,416	2.00%
Subtotal	\$ 743,271	\$ 742,911	\$ 795,480	\$ 811,390	\$ 827,617	\$ 844,170	\$ 861,053	\$ 878,274	2.00%
Recycling Unit									
Salaries & Wages	\$ 90,792	\$ 93,792	\$ 96,021	\$ 97,941	\$ 99,900	\$ 101,898	\$ 103,936	\$ 106,015	2.00%
Other Expenses	1,011,885	941,885	898,500	916,470	934,799	953,495	972,565	992,017	2.00%
Subtotal	\$ 1,102,677	\$ 1,035,677	\$ 994,521	\$ 1,014,411	\$ 1,034,700	\$ 1,055,394	\$ 1,076,502	\$ 1,098,032	2.00%
Transfer Station									
Salaries & Wages	\$ 275,386	\$ 275,386	\$ 281,128	\$ 286,751	\$ 292,486	\$ 298,335	\$ 304,302	\$ 310,388	2.00%
Other Expenses	54,500	54,500	53,500	54,570	55,661	56,775	57,910	59,068	2.00%
Disposal Charges	1,020,000	1,020,000	1,045,000	1,065,900	1,087,218	1,108,962	1,131,142	1,153,764	2.00%
Subtotal	\$ 1,349,886	\$ 1,349,886	\$ 1,379,628	\$ 1,407,221	\$ 1,435,365	\$ 1,464,072	\$ 1,493,354	\$ 1,523,221	2.00%
Compost Area									
Salaries & Wages	\$ 191,572	\$ 212,572	\$ 210,914	\$ 215,132	\$ 219,435	\$ 223,824	\$ 228,300	\$ 232,866	2.00%
Other Expenses	4,200	6,200	3,500	3,570	3,641	3,714	3,789	3,864	2.00%
Subtotal	\$ 195,772	\$ 218,772	\$ 214,414	\$ 218,702	\$ 223,076	\$ 227,538	\$ 232,089	\$ 236,730	2.00%

REVENUES & APPROPRIATIONS

FIVE YEAR PROJECTIONS

	Adopted 2024	Final w/ Transfers 2024 as of 12/31/2024	Proposed 2025	Projected 2026	Projected 2027	Projected 2028	Projected 2029	Projected 2030	Annual Average % Change
Buildings & Grounds Unit									
Salaries & Wages	\$ 332,457	\$ 344,457	\$ 368,519	\$ 375,889	\$ 383,407	\$ 391,075	\$ 398,897	\$ 406,875	2.00%
Other Expenses	171,300	171,300	180,000	182,700	185,441	188,222	191,045	193,911	1.50%
Subtotal	\$ 503,757	\$ 515,757	\$ 548,519	\$ 558,589	\$ 568,848	\$ 579,297	\$ 589,942	\$ 600,786	1.84%
Fleet Maintenance Unit									
Salaries & Wages	\$ 225,416	\$ 233,416	\$ 266,530	\$ 271,861	\$ 277,298	\$ 282,844	\$ 288,501	\$ 294,271	2.00%
Other Expenses	354,000	354,000	322,000	328,440	335,009	341,709	348,543	355,514	2.00%
Subtotal	\$ 579,416	\$ 587,416	\$ 588,530	\$ 600,301	\$ 612,307	\$ 624,553	\$ 637,044	\$ 649,785	2.00%
Shade Trees Unit									
Salaries & Wages	\$ 707,536	\$ 731,536	\$ 731,530	\$ 746,161	\$ 761,084	\$ 776,305	\$ 791,832	\$ 807,668	2.00%
Other Expenses	258,500	258,500	277,000	282,540	288,191	293,955	299,834	305,830	2.00%
Subtotal	\$ 966,036	\$ 990,036	\$ 1,008,530	\$ 1,028,701	\$ 1,049,275	\$ 1,070,260	\$ 1,091,665	\$ 1,113,499	2.00%
Land Use									
Salaries & Wages	\$ 17,500	\$ 17,500	\$ 17,500	\$ 17,850	\$ 18,207	\$ 18,571	\$ 18,943	\$ 19,321	2.00%
Other Expenses	157,200	173,200	197,200	201,144	205,167	209,270	213,456	217,725	2.00%
Subtotal	\$ 174,700	\$ 190,700	\$ 214,700	\$ 218,994	\$ 223,374	\$ 227,841	\$ 232,398	\$ 237,046	2.00%
Board of Adjustment									
Salaries & Wages	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	0.00%
Other Expenses	32,300	32,300	32,100	32,742	33,397	34,065	34,746	35,441	2.00%
Subtotal	\$ 38,300	\$ 38,300	\$ 38,100	\$ 38,742	\$ 39,397	\$ 40,065	\$ 40,746	\$ 41,441	1.70%
Code Enforcement									
Salaries & Wages	\$ 243,855	\$ 208,855	\$ 300,047	\$ 306,048	\$ 312,169	\$ 318,412	\$ 324,781	\$ 331,276	2.00%
Other Expenses	4,000	4,000	4,000	4,080	4,162	4,245	4,330	4,416	2.00%
Subtotal	\$ 247,855	\$ 212,855	\$ 304,047	\$ 310,128	\$ 316,330	\$ 322,657	\$ 329,110	\$ 335,692	2.00%
DEPARTMENT OF COMMUNITY SERVICES TOTAL	\$ 8,261,556	\$ 8,115,101	\$ 8,473,289	\$ 8,641,735	\$ 8,813,536	\$ 8,988,759	\$ 9,167,474	\$ 9,349,748	1.99%
Department of Community Programs									
Community Programs									
Salaries & Wages	\$ 638,611	\$ 638,611	\$ 669,335	\$ 682,722	\$ 696,376	\$ 710,304	\$ 724,510	\$ 739,000	2.00%
Other Expenses	64,850	64,850	62,650	63,903	65,181	66,485	67,814	69,171	2.00%
Subtotal	\$ 703,461	\$ 703,461	\$ 731,985	\$ 746,625	\$ 761,557	\$ 776,788	\$ 792,324	\$ 808,171	2.00%
Golf Course									
Salaries & Wages	\$ 143,292	\$ 158,292	\$ 156,271	\$ 159,396	\$ 162,584	\$ 165,836	\$ 169,153	\$ 172,536	2.00%
Other Expenses	77,350	77,350	81,650	83,283	84,949	86,648	88,381	90,148	2.00%
Subtotal	\$ 220,642	\$ 235,642	\$ 237,921	\$ 242,679	\$ 247,533	\$ 252,484	\$ 257,533	\$ 262,684	2.00%
Family Aquatic Center									
Salaries & Wages	\$ 206,000	\$ 207,100	\$ 231,000	\$ 235,620	\$ 240,332	\$ 245,139	\$ 250,042	\$ 255,043	2.00%
Other Expenses	148,950	148,950	156,000	159,120	162,302	165,548	168,859	172,237	2.00%
Subtotal	\$ 354,950	\$ 356,050	\$ 387,000	\$ 394,740	\$ 402,635	\$ 410,687	\$ 418,901	\$ 427,279	2.00%
DEPARTMENT OF COMMUNITY PROGRAMS TOTAL	\$ 1,279,053	\$ 1,295,153	\$ 1,356,906	\$ 1,384,044	\$ 1,411,725	\$ 1,439,960	\$ 1,468,759	\$ 1,498,134	2.00%

REVENUES & APPROPRIATIONS

FIVE YEAR PROJECTIONS

	Adopted 2024	Final w/ Transfers 2024 as of 12/31/2024	Proposed 2025	Projected 2026	Projected 2027	Projected 2028	Projected 2029	Projected 2030	Annual Average % Change
Board of Health									
Salaries & Wages	\$ 191,945	\$ 191,945	\$ 177,208	\$ 180,752	\$ 184,367	\$ 188,055	\$ 191,816	\$ 195,652	2.00%
Other Expenses	254,724	254,724	270,860	276,277	281,803	287,439	293,188	299,051	2.00%
Dog Regulation	40,000	40,000	40,000	40,800	41,616	42,448	43,297	44,163	2.00%
Social Services - S.A.G.E.	39,312	39,312	40,098	40,900	41,718	42,552	43,403	44,271	2.00%
Prevention of Drug & Alcohol Abuse	7,890	7,890	7,890	8,048	8,209	8,373	8,540	8,711	2.00%
Subtotal	\$ 533,871	\$ 533,871	\$ 536,056	\$ 546,777	\$ 557,713	\$ 568,867	\$ 580,244	\$ 591,849	2.00%
Municipal Court									
Salaries & Wages	\$ 44,706	\$ 44,706	\$ 45,935	\$ 46,854	\$ 47,791	\$ 48,747	\$ 49,722	\$ 50,716	2.00%
Other Expenses	344,000	344,000	342,771	349,626	356,619	363,751	371,026	378,447	2.00%
Subtotal	\$ 388,706	\$ 388,706	\$ 388,706	\$ 396,480	\$ 404,410	\$ 412,498	\$ 420,748	\$ 429,163	2.00%
Utilities									
Electricity	\$ 353,000	\$ 398,000	\$ 378,000	\$ 385,560	\$ 393,271	\$ 401,137	\$ 409,159	\$ 417,343	2.00%
Street Lighting	165,000	178,000	183,000	186,660	190,393	194,201	198,085	202,047	2.00%
Telephone	150,000	199,000	195,000	198,900	202,878	206,936	211,074	215,296	2.00%
Water	98,000	98,000	98,000	99,960	101,959	103,998	106,078	108,200	2.00%
Fuel	449,000	449,000	438,000	446,760	455,695	464,809	474,105	483,587	2.00%
Subtotal	\$ 1,215,000	\$ 1,322,000	\$ 1,292,000	\$ 1,317,840	\$ 1,344,197	\$ 1,371,081	\$ 1,398,502	\$ 1,426,472	2.00%
Insurance									
General Liability	\$ 729,509	\$ 729,509	\$ 830,646	\$ 847,259	\$ 864,204	\$ 881,488	\$ 899,118	\$ 917,100	2.00%
Workers Compensation	643,774	643,774	602,130	614,173	626,456	638,985	651,765	664,800	2.00%
Employee Group Health	2,642,580	2,642,580	3,091,820	3,261,870	3,441,273	3,630,543	3,830,223	4,040,885	5.50%
Unemployment Insurance	35,000	35,000	37,500	37,875	38,254	38,636	39,023	39,413	1.00%
Other Insurance	35,000	35,000	37,500	38,250	39,015	39,795	40,591	41,403	2.00%
Subtotal	\$ 4,085,863	\$ 4,085,863	\$ 4,599,596	\$ 4,799,427	\$ 5,009,202	\$ 5,229,448	\$ 5,460,720	\$ 5,703,601	4.40%
Summary Details:									
Salaries & Wages	\$ 18,330,666	\$ 18,339,481	\$ 18,609,653	\$ 18,976,343	\$ 19,350,365	\$ 19,731,864	\$ 20,120,990	\$ 20,517,896	1.97%
Other Expenses	\$ 12,580,086	\$ 12,726,895	\$ 13,253,396	\$ 13,588,090	\$ 13,971,054	\$ 14,367,947	\$ 14,779,393	\$ 15,206,047	2.79%
Total Operations within "CAPS"	\$ 30,910,752	\$ 31,066,376	\$ 31,863,049	\$ 32,564,434	\$ 33,321,419	\$ 34,099,811	\$ 34,900,383	\$ 35,723,942	2.31%

REVENUES & APPROPRIATIONS

FIVE YEAR PROJECTIONS

Statutory Expenditures within "CAPS"	Adopted 2024	Final w/ Transfers 2024 as of 12/31/2024	Proposed 2025	Projected 2026	Projected 2027	Projected 2028	Projected 2029	Projected 2030	Annual Average % Change
Pensions/ Social Security									
Public Employees Retirement System (PERS)	\$ 1,414,158	\$ 1,414,158	\$ 1,368,722	\$ 1,437,158	\$ 1,509,016	\$ 1,584,467	\$ 1,663,690	\$ 1,746,875	5.00%
Police Fire Retirement System (PFRS)	3,358,800	3,358,800	3,228,918	3,390,364	3,559,882	3,737,876	3,924,770	4,121,008	5.00%
Defined Contribution Retirement System (DCRP)	23,250	23,250	26,000	27,300	28,665	30,098	31,603	33,183	5.00%
Social Security	726,176	742,176	757,876	773,034	788,494	804,264	820,349	836,756	2.00%
Subtotal	\$ 5,522,384	\$ 5,538,384	\$ 5,381,516	\$ 5,627,855	\$ 5,886,057	\$ 6,156,705	\$ 6,440,412	\$ 6,737,823	4.60%
Total General Appropriations within "CAPS"	\$ 36,433,136	\$ 36,604,760	\$ 37,244,565	\$ 38,192,289	\$ 39,207,476	\$ 40,256,516	\$ 41,340,795	\$ 42,461,765	2.66%
GENERAL APPROPRIATIONS									
OPERATIONS & DEBT SERVICE EXCLUDED FROM "CAPS"									
<i>Maintenance of Free Public Library</i>									
Salaries & Wages	\$ 1,794,001	\$ 1,794,001	\$ 1,852,740	\$ 1,880,531	\$ 1,908,739	\$ 1,937,370	\$ 1,966,431	\$ 1,995,927	1.50%
Other Expenses	1,255,685	1,255,685	1,526,713	1,557,247	1,588,392	1,620,160	1,652,563	1,685,615	2.00%
Subtotal	\$ 3,049,686	\$ 3,049,686	\$ 3,379,453	\$ 3,437,778	\$ 3,497,131	\$ 3,557,530	\$ 3,618,994	\$ 3,681,542	1.73%
<i>Grants Appropriations - Offset by Revenues</i>									
Grants	\$ 137,265	\$ 925,268	\$ 608,531	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%
Subtotal	\$ 137,265	\$ 925,268	\$ 608,531	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%
<i>Interlocal Agreements</i>									
Joint Meeting - NPSM Emergency Dispatch Center	\$ 1,216,855	\$ 1,216,855	\$ 1,379,192	\$ 1,392,984	\$ 1,406,914	\$ 1,420,983	\$ 1,435,193	\$ 1,449,545	1.00%
Subtotal	\$ 1,216,855	\$ 1,216,855	\$ 1,379,192	\$ 1,392,984	\$ 1,406,914	\$ 1,420,983	\$ 1,435,193	\$ 1,449,545	1.00%
<i>Capital Improvements</i>									
Capital Improvement Fund	\$ 205,000	\$ 205,000	\$ 263,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	0.00%
Subtotal	\$ 205,000	\$ 205,000	\$ 263,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	-4.79%
<i>Municipal Debt Service</i>									
Bond Principal	\$ 4,445,000	\$ 4,445,000	\$ 4,560,000	\$ 4,245,000	\$ 3,375,000	\$ 3,495,000	\$ 2,950,000	\$ 3,030,000	-7.35%
Bond Anticipation Notes Principal	19,000	19,000	18,924	83,949	186,910	186,910	186,910	186,910	68.72%
Interest on Bonds	1,973,696	1,973,696	1,818,582	1,676,958	1,547,716	1,417,215	1,292,150	1,164,550	-8.53%
Interest on Bond Anticipation Notes	136,560	136,560	334,310	563,087	563,087	529,204	525,846	518,370	12.07%
Subtotal	\$ 6,574,256	\$ 6,574,256	\$ 6,731,816	\$ 6,568,994	\$ 5,672,713	\$ 5,628,329	\$ 4,954,906	\$ 4,899,830	-5.98%

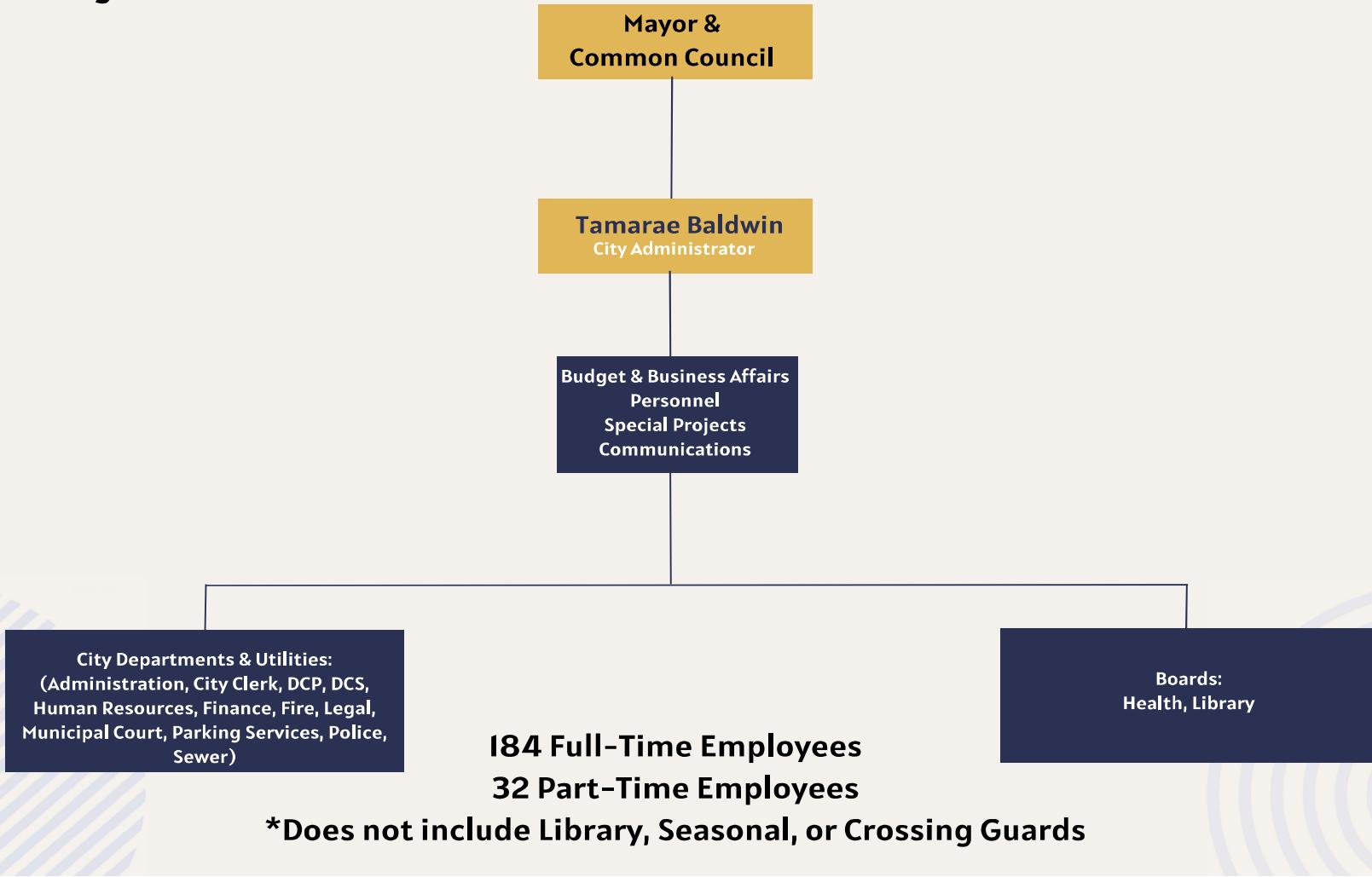
REVENUES & APPROPRIATIONS

FIVE YEAR PROJECTIONS

	Adopted 2024	Final w/ Transfers 2024 as of 12/31/2024	Proposed 2025	Projected 2026	Projected 2027	Projected 2028	Projected 2029	Projected 2030	Annual Average % Change
<u>School Debt Service</u>									
Bond Principal	\$ 3,020,000	\$ 3,020,000	\$ 3,720,000	\$ 4,200,000	\$ 2,115,000	\$ 2,185,000	\$ 2,260,000	\$ 2,350,000	-5.20%
Bond Anticipation Notes Principal	0	0	0	0	0	0	0	0	0.00%
Interest on Bonds	1,164,441	1,164,441	1,127,658	1,541,452	1,449,225	1,392,425	1,325,125	1,251,575	3.28%
Interest on Bond Anticipation Notes	0	0	0	0	0	0	0	0	0.00%
Subtotal	\$ 4,184,441	\$ 4,184,441	\$ 4,847,658	\$ 5,741,452	\$ 3,564,225	\$ 3,577,425	\$ 3,585,125	\$ 3,601,575	-3.69%
<u>Deferred Charges & Reserves</u>									
Deficit in Dedicated Assessment Budget	\$ 85,000	\$ 85,000	\$ 85,000	\$ 80,000	\$ 0	\$ 0	\$ 0	\$ 0	0.00%
Deferred Charges (Capital Expenses Unfunded)	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	0.00%
Reserve for Tax Appeals	100,000	100,000	100,000	50,000	50,000	50,000	50,000	50,000	0.00%
Reserve for Salary Adjustments	140,000	8,900	105,000	100,000	100,000	100,000	100,000	100,000	0.00%
Reserve for Municipal Debt Service	0	0	0	0	0	0	0	0	0.00%
Subtotal	\$ 350,000	\$ 218,900	\$ 315,000	\$ 255,000	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000	-10.08%
Total General Appropriations excluded from "CAPS" Subtotal	\$ 15,717,503	\$ 16,374,406	\$ 17,524,650	\$ 17,596,208	\$ 14,515,983	\$ 14,559,267	\$ 13,969,218	\$ 14,007,491	-4.12%
Reserve for Uncollected Taxes	\$ 5,000,002	\$ 5,000,002	\$ 5,000,015	\$ 5,100,015	\$ 5,202,015	\$ 5,306,056	\$ 5,412,177	\$ 5,520,420	2.00%
TOTAL GENERAL APPROPRIATIONS	\$ 57,150,641	\$ 57,979,168	\$ 59,769,230	\$ 60,888,513	\$ 58,925,474	\$ 60,121,839	\$ 60,722,190	\$ 61,989,677	0.75%

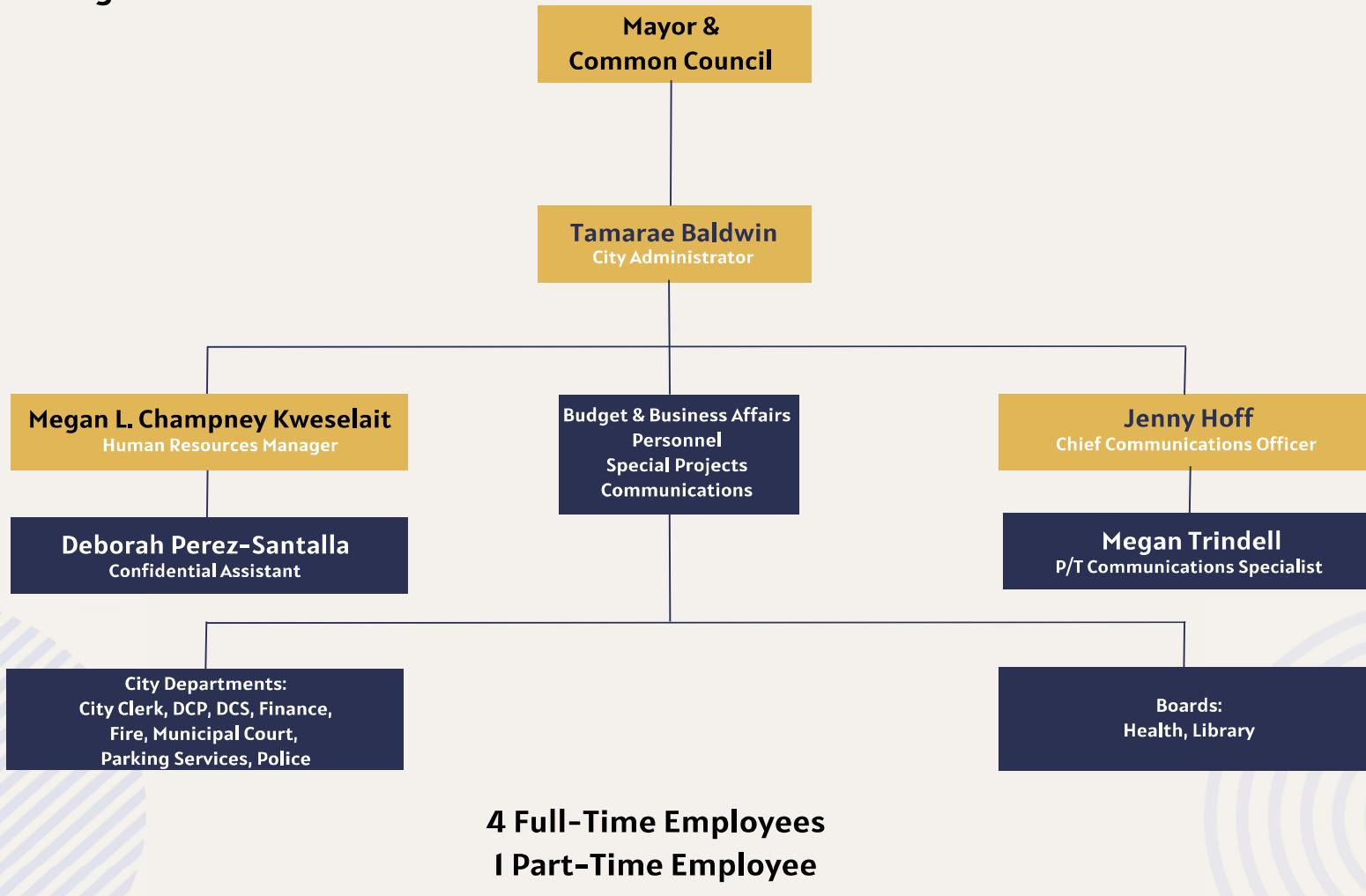
CITY ORGANIZATIONAL STRUCTURE

City of Summit 2025 Organizational Chart



Office of the City Administrator

2025 Organizational Chart



		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 457,659	\$ 478,759 *	\$ 483,475	\$ (4,716)	\$ 515,857	\$ 515,857	\$ 58,198	12.72%
102	Part-Time	48,098	48,098	43,861	4,237	49,583	49,583	1,485	0.00%
103	Temporary Part-Time	20,000	20,000	17,990	2,010	30,000	30,000	10,000	50.00%
	Total Salary & Wages	\$ 525,757	\$ 546,857	\$ 545,326	\$ 1,531	\$ 595,440	\$ 595,440	\$ 69,683	13.25%
* Transferred \$21,100 from Reserve for Salary Adjustments									
<u>Other Expenses</u>									
201	Supplies and Materials	\$ 7,500	\$ 7,500	\$ 7,493	\$ 7	\$ 10,000	\$ 10,000	\$ 2,500	33.33%
301	Printing	7,500	7,500	7,365	135	8,000	8,000	500	6.67%
309	Miscellaneous Services	950	950	348	602	1,000	1,000	50	5.26%
500	Contract Services	42,000	85,000 **	82,001	2,999	42,000	42,000	0	0.00%
804	Training & Seminars	7,000	7,000	2,220	4,780	7,000	7,000	0	0.00%
806	Memberships	1,500	1,500	599	901	1,500	1,500	0	0.00%
807	Subscriptions	1,000	1,000	136	864	500	500	(500)	-50.00%
809	Conference & Meetings	9,500	9,500	1,060	8,440	7,000	7,000	(2,500)	-26.32%
901	Muni Employee Background Checks	6,800	6,800	6,539	261	5,000	5,000	(1,800)	0.00%
	Total Other Expenses	\$ 83,750	\$ 126,750	\$ 107,761	\$ 18,989	\$ 82,000	\$ 82,000	\$ (1,750)	-2.09%
	Department Total	\$ 609,507	\$ 673,607	\$ 653,087	\$ 20,520	\$ 677,440	\$ 677,440	\$ 67,933	11.15%

** Transferred \$43,000.00 from Community Services

100-000 ADMINISTRATION & EXECUTIVE

LINE ITEM BUDGET

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
100-001									
200	<u>Employee Assistance Program</u>	\$ 5,800	\$ 5,800	\$ 5,600	\$ 200	\$ 5,600	\$ 5,600	\$ (200)	-3.45%
100-002	<u>Postage - Other Expenses</u>								
201	Postage	\$ 44,500	\$ 44,500	\$ 31,048	\$ 13,452	\$ 46,000	\$ 46,000	\$ 1,500	3.37%
202	Postage Meter	1,500	1,500	1,725	(225)	1,800	1,800	300	20.00%
203	Postage Machine	8,500	8,500	7,843	657	8,500	8,500	0	0.00%
204	Postage Fedex	600	600	206	394	600	600	0	0.00%
	Total Other Expenses	\$ 55,100	\$ 55,100	\$ 40,822	\$ 14,278	\$ 56,900	\$ 56,900	\$ 1,800	3.27%
100-003									
200	<u>Physical Exams - Municipal Employees</u>	\$ 21,000	\$ 21,000	\$ 19,714	\$ 1,286	\$ 25,000	\$ 25,000	\$ 4,000	19.05%
100-004	<u>Technology - Other Expenses</u>								
200	Other Expenses	\$ 500	\$ 500	\$ 0	\$ 500	\$ 500	\$ 500	\$ 0	0.00%
210	Operation Support (Shared Svcs Agreement)	103,831	103,831	103,832	(1)	54,454	54,454	(49,377)	-47.55%
230	Equipment & Hardware	25,000	25,000	22,195	2,805	25,000	25,000	0	0.00%
240	Supplies & Materials	2,500	2,500	1,132	1,368	0	0	(2,500)	0.00%
250	Tech & Software Licenses	150,000	150,000	146,197	3,803	150,000	150,000	0	0.00%
500	Contract Services	20,000	20,000	2,761	17,239	57,455	57,455	37,455	187.28%
804	Training & Seminars	5,000	4,000	***	0	4,000	5,000	0	0.00%
	Total Other Expenses	\$ 306,831	\$ 305,831	\$ 276,117	\$ 29,714	\$ 292,409	\$ 292,409	\$ (14,422)	-4.70%
	<i>*** Transferred \$1,000.00 to Social Security</i>								
100-005									
200	<u>HomeTowne TV Service Agreement</u>	\$ 67,191	\$ 84,000	**** \$ 84,000	\$ 0	\$ 67,191	\$ 67,191	\$ 0	0.00%
	<i>**** Transferred \$6,000 from City Clerk S&W & OE</i>								
30-420-000									
210	<u>Employee Appreciation Events</u>	\$ 7,500	\$ 7,500	\$ 3,964	\$ 3,536	\$ 7,500	\$ 7,500	\$ 0	0.00%
	Overall Admin. & Exec. Total	\$ 1,072,929	\$ 1,152,838	\$ 1,083,304	\$ 69,534	\$ 1,132,040	\$ 1,132,040	\$ 59,111	5.51%

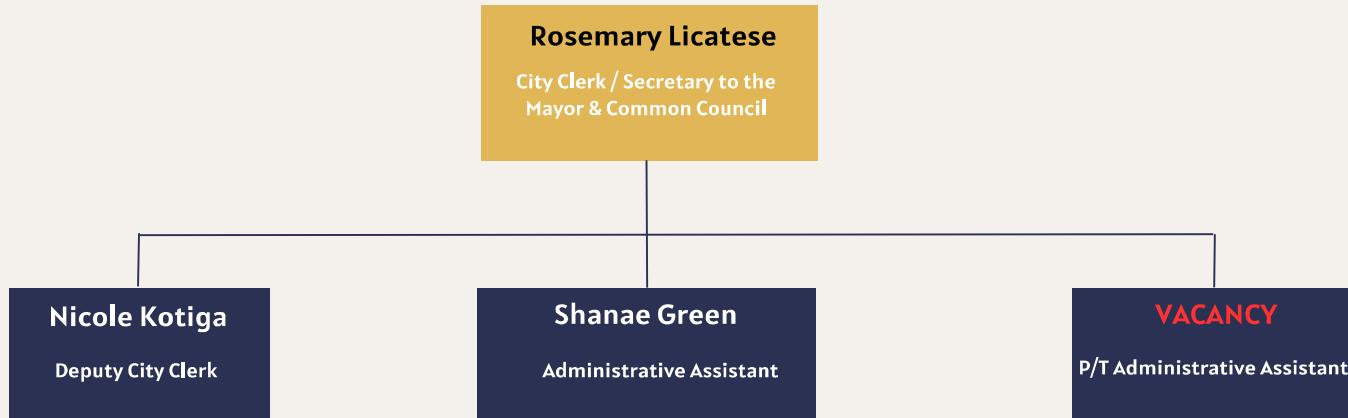
100-000 ADMINISTRATION & EXECUTIVE

EMPLOYEE SALARY & WAGES

Status	Title	2024 Base + Longevity	2025				2025 Total		
			Base	Grade	Step	Stipend	Longevity		
Baldwin, Tamarae	Full-Time	CFO/City Administrator	0	\$ 196,000	21	19	\$ 25,000	\$ 0	\$ 221,000
Champney Kweselait, Megan	Full-Time	Human Resources Manager	113,514	116,636	15	19	0	0	116,636
Hoff, Jennifer	Full-Time	Chief Communications Officer	0	125,000	16	19	0	0	125,000
Perez-Santalla, Debbie	Full-Time	Administrative Assistant	51,600	53,221	8	3-5	0	0	53,221
Trindell, Megan	Part-Time	Communications Specialist	48,098	49,583	8	7	0	0	49,583
Resignation 12/31/2024	Full-Time	City Administrator	221,972	0			0	0	0
Resignation 12/31/2024	Full-Time	Chief Communications Officer	122,173	0			0	0	0
<i>Salaries & Wages Total</i>		\$ 557,357	\$ 540,440			\$ 25,000	\$ 0		\$ 565,440

Office of the City Clerk

2025 Organizational Chart



**3 Full-Time Employees
1 Part-Time Vacancy**

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged as of 12/31/2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 281,188	\$ 281,188	\$ 295,149	\$ (13,961)	\$ 288,708	\$ 288,708	\$ 7,520	2.67%
102	Part-Time	30,000	30,000	5,643	24,357	30,000	20,000	(10,000)	-33.33%
103	Temporary	0	0	180	(180)	20,000	15,000	15,000	100.00%
114-115	Election Expenses	11,000	11,000	4,050	6,950	11,000	11,000	0	0.00%
	Total Salary & Wages	\$ 322,188	\$ 322,188	\$ 305,022	\$ 17,166	\$ 349,708	\$ 334,708	\$ 12,520	3.89%
<u>Other Expenses</u>									
201	Supplies and Materials	\$ 25,000	\$ 25,000	\$ 16,570	\$ 8,430	\$ 25,000	\$ 25,000	\$ 0	0.00%
202	Mayor Expenses	2,000	2,000	1,785	215	2,000	2,000	0	0.00%
209	Miscellaneous Services	2,500	2,500	0	2,500	2,000	2,000	(500)	-20.00%
210	Legal Advertising	6,000	6,000	6,000	0	6,000	6,000	0	0.00%
212	Dues	2,500	2,500	2,231	269	2,750	2,750	250	10.00%
213	Miscellaneous Boards	3,500	3,500	0	3,500	2,500	2,500	(1,000)	-28.57%
214	Election Expense	33,000	33,000	33,000	0	37,000	37,000	4,000	12.12%
403	Equipment Service	15,000	15,000	10,277	4,723	17,000	17,000	2,000	13.33%
429	Lease Equipment	7,500	7,500	6,315	1,185	7,500	7,500	0	0.00%
500	Contract Service	41,000	41,000	28,752	12,248	52,000	52,000	11,000	26.83%
700	Equipment	3,000	3,000	0	3,000	5,000	5,000	2,000	66.67%
808	Travel/Personal Expenses	800	800	0	800	800	800	0	0.00%
809	Conference & Meetings	8,500	8,500	1,200	7,300	5,000	5,000	(3,500)	-41.18%
811	Conference & Meetings Elected Officials	8,500	8,500	5,148	3,352	8,500	8,500	0	0.00%
900	Credit Card Fees	2,000	2,000	2,350	(350)	4,000	4,000	2,000	100.00%
	Total Other Expenses	\$ 158,800	\$ 158,800	\$ 113,628	\$ 47,522	\$ 177,050	\$ 177,050	\$ 14,250	8.97%
	Department Total	\$ 480,988	\$ 480,988	\$ 418,650	\$ 64,688	\$ 526,758	\$ 511,758	\$ 26,770	5.57%
120-001	<u>Codification of Ordinances</u>	\$ 20,000	\$ 20,000	\$ 10,000	\$ 10,000	\$ 20,000	\$ 20,000	\$ 0	0.00%
	Overall City Clerk Total	\$ 500,988	\$ 500,988	\$ 428,650	\$ 74,688	\$ 546,758	\$ 531,758	\$ 30,770	6.14%

Status	Title	Base + Longevity	2024		2025			2025	
			Base	Grade	Step	Longevity		Total	
Licatese, Rosalia	Full-Time	City Clerk/Sec. to Mayor & Council	\$ 157,281	\$ 146,915	17	19	\$ 14,692	\$ 161,607	
Kotiga, Nicole	Full-Time	Deputy City Clerk	73,906	76,253	12	8-10	0	76,253	
Green, Shanae	Full-Time	Staff Assistant II		50,848	8	1	0	50,848	
Perez-Santalla, Debbie*	Full-Time	Staff Assistant II	50,001	0	8	3-5	0	0	
Vacancy	Part-Time	Staff Assistant II		30,000	8	1	0	30,000	
<i>Salaries & Wages Total</i>			\$ 281,188	\$ 304,016			\$ 14,692	\$ 318,708	

*Transfer to Administration

Legal Services 2025 Organizational Chart

Michael Mitzner
P/T Municipal Prosecutor

August Santore
P/T Public Defender

2 Part-Time Employees

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Payroll	\$ 40,885	\$ 40,885	\$ 40,885	\$ 0	\$ 42,009	\$ 42,009	\$ 1,124	2.75%
	Total Salary & Wages	\$ 40,885	\$ 40,885	\$ 40,885	\$ 0	\$ 42,009	\$ 42,009	\$ 1,124	2.75%
<u>Other Expenses</u>									
500	Contract Services	\$ 250,000	\$ 285,000	\$ 285,000	\$ 0	\$ 250,000	\$ 250,000	\$ 0	0.00%
503	Litigation	\$ 140,000	\$ 140,000	\$ 39,314	\$ 100,687	\$ 150,000	\$ 150,000	\$ 10,000	100.00%
509	Miscellaneous Services	\$ 30,000	\$ 15,000	\$ **	\$ 0	\$ 30,000	\$ 30,000	\$ 0	0.00%
	Total Other Expenses	\$ 420,000	\$ 440,000	\$ 324,314	\$ 115,687	\$ 430,000	\$ 430,000	\$ 10,000	2.38%
	Department Total	\$ 460,885	\$ 480,885	\$ 365,198	\$ 115,687	\$ 472,009	\$ 472,009	\$ 11,124	2.41%
43-495-000									
101	Public Defender	\$ 9,540	\$ 9,540	\$ 9,540	\$ 0	\$ 9,954	\$ 9,954	\$ 414	4.34%
	Overall Legal Services Total	\$ 470,425	\$ 490,425	\$ 374,738	\$ 115,687	\$ 481,963	\$ 481,963	\$ 11,538	2.45%

*Transferred \$20,000.00 from Recycling

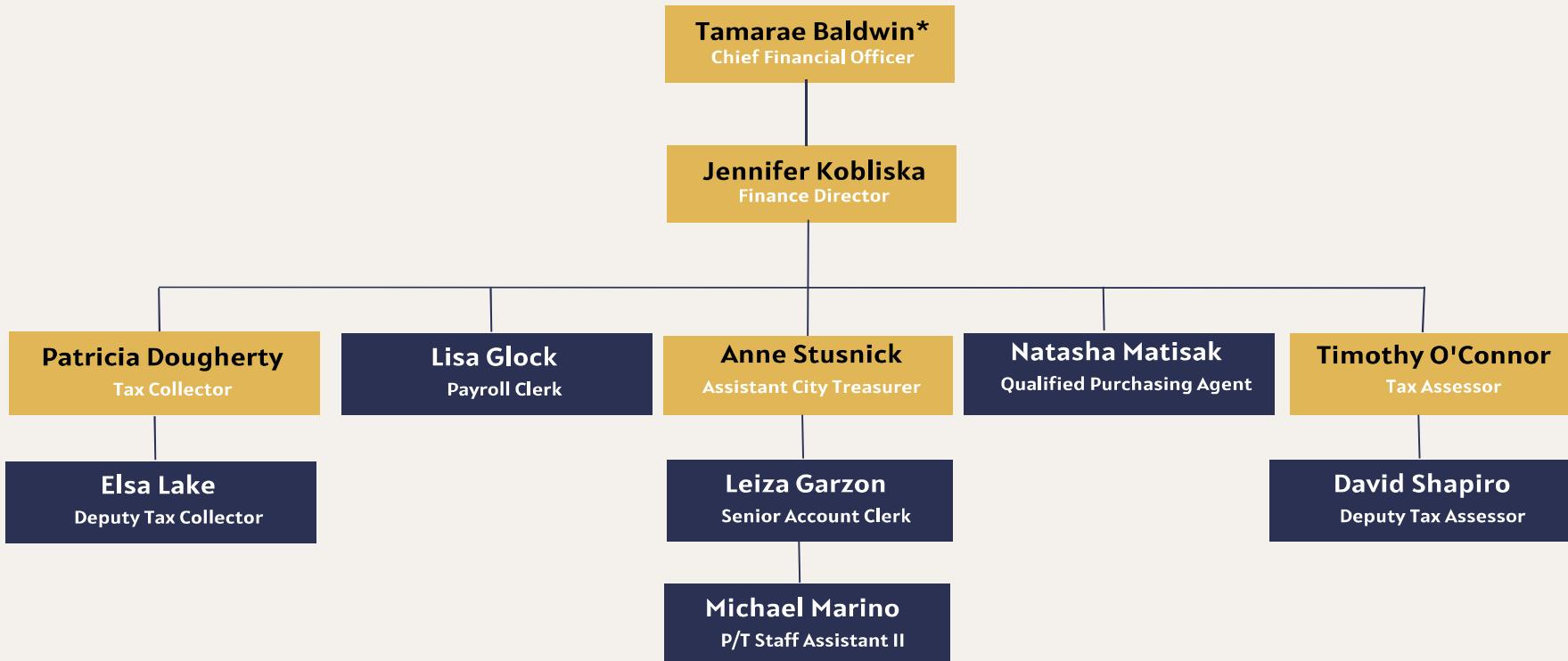
** Transferred \$2,000.00 to Compost & \$13,000 to Street Lighting

Status	Title	Base + Longevity	2024			2025			2025 Total
			Base	Grade	Step	Longevity			
Mitzner, Michael	Part-Time Prosecutor	\$ 40,885	\$ 42,009			\$ 0		\$ 42,009	
		Salaries & Wages Total	\$ 40,885			\$ 0		\$ 42,009	
Santore, August	Part-Time Public Defender	\$ 9,540	\$ 15,454 *			\$ 0		\$ 9,954	
		Salaries & Wages Total	\$ 9,540			\$ 0		\$ 9,954	

* \$5,500 of Public Defender salary to be paid from Public Defender Trust

Finance Department

2025 Organizational Chart



9 Full-Time Employees

1 Part-Time Employee

***Does not include Chief Financial Officer**

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 543,028	\$ 543,028	\$ 528,956	\$ 14,072	\$ 461,851	\$ 461,851	\$ (81,177)	-14.95%
102	Part-Time	0	0	4,008	(4,007)	33,343	33,343	33,343	0.00%
110	Overtime/Temporary	0	0	0	0	25,000	25,000	25,000	0.00%
	Total Salary & Wages	\$ 543,028	\$ 543,028	\$ 532,964	\$ 10,065	\$ 520,194	\$ 520,194	\$ (22,834)	-4.20%
<u>Other Expenses</u>									
201	Supplies and Materials	\$ 3,500	\$ 3,500	\$ 3,031	\$ 469	\$ 4,000	\$ 4,000	\$ 500	14.29%
403	Financial Software Maintenance	16,834	16,834	16,834	0	46,678	46,678	29,844	177.28%
450	Financial Advisor Services	8,000	8,000	950	7,050	7,500	7,500	(500)	-6.25%
500	Fixed Assets/OPEB Report	4,000	4,000	1,950	2,050	5,000	5,000	1,000	25.00%
501	Payroll Services (Clearing Acct)	21,000	21,000	18,135	2,865	22,000	22,000	1,000	0.00%
502	Alarm Registration Merchant Fees	2,000	2,000	318	1,682	1,500	1,500	(500)	-25.00%
503	Court Merchant Fees (Fees Acct)	2,800	2,800	423	2,377	2,000	2,000	(800)	-28.57%
505	Additional Financial Services	14,000	14,000	11,744	2,256	12,000	12,000	(2,000)	-14.29%
506	Flexible Spending Account Fees	1,000	1,000	720	280	1,000	1,000	0	0.00%
808	Travel Expenses	200	200	504	(304)	500	500	300	150.00%
809	Conferences/Meetings/Dues/Training	7,000	7,000	4,214	2,786	6,000	6,000	(1,000)	-14.29%
840	Miscellaneous	200	200	7,305	(7,105)	500	500	300	150.00%
	Total Other Expenses	\$ 80,534	\$ 80,534	\$ 66,128	\$ 14,406	\$ 108,678	\$ 108,678	\$ 28,144	34.95%
	Department Total	\$ 623,562	\$ 623,562	\$ 599,091	\$ 24,471	\$ 628,872	\$ 628,872	\$ 5,310	0.85%
<u>100-006 Municipal Purchasing</u>									
201	Office Supplies	\$ 200	\$ 215	\$ 393	\$ (178)	\$ 300	\$ 300	\$ 100	50.00%
202	Copier Paper	5,000	5,000	6,401	(1,401)	5,500	5,500	500	10.00%
203	Medical Supplies	100	85	87	(2)	100	100	0	0.00%
204	Office Water	4,500	4,500	2,952	1,548	4,500	4,500	0	0.00%
	Total Other Expenses	\$ 9,800	\$ 9,800	\$ 9,833	\$ (33)	\$ 10,400	\$ 10,400	\$ 600	6.12%
<u>20-135-000 Audit Services</u>									
200	<i>Audit Services</i>	\$ 50,500	\$ 50,500	\$ 44,250	\$ 6,250	\$ 52,000	\$ 52,000	\$ 1,500	2.97%
<u>35-470-000 Contingent</u>									
10	<i>Contingent</i>	\$ 1,500	\$ 1,500	\$ 0	\$ 1,500	\$ 1,500	\$ 1,500	\$ 0	0.00%
	Overall Financial Admin. Total	\$ 685,362	\$ 685,362	\$ 653,174	\$ 32,188	\$ 692,772	\$ 692,772	\$ 7,410	1.08%

Status	Title	2024 Base + Longevity	2025			2025 Total
			Base	Grade	Step	
Garzon, Leiza	Full-Time Senior Account Clerk	\$ 55,840	57,588	8	10	0 57,588
Glock, Lisa	Full-Time Payroll Clerk	0	74,494	8	19	0 74,494
Kobliska, Jennifer	Full-Time Finance Director	0	150,000	17	19	0 150,000
Matisak, Natasha	Full-Time Qualified Purchasing Agent	70,000	84,769	12	19	0 84,769
Stusnick, Anne	Full-Time Assistant Treasurer	0	95,000	14	16	0 95,000
Marino, Michael	Part-Time Staff Assistant II	0	33,343	5	1	0 33,343
Resignation (4/12/24)	Full-Time Senior Payroll Clerk	72,991	0			0 0
Retirement (5/1/24)	Full-Time Qualified Purchasing Agent	47,964	0			0 0
Resignation (12/31/24)	Full-Time Assistant City Treasurer	110,372	0			0 0
Restructure (1/7/25)	Full-Time Chief Financial Officer/Treasurer	185,861	0			0 0
<i>Salaries & Wages Total</i>		\$ 543,028	\$ 495,194	\$ 0	\$ 0	\$ 495,194

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 179,238	\$ 180,763	* \$ 180,648	\$ 115	\$ 185,894	\$ 185,894	\$ 6,656	3.71%
102	Part-Time	0	0	0	0	0	0	0	0.00%
	Total Salary & Wages	\$ 179,238	\$ 180,763	\$ 180,648	\$ 115	\$ 185,894	\$ 185,894	\$ 6,656	3.71%
<u>Other Expenses</u>									
	* Transferred \$1,525 from Public Works Maintenance S&W								
201	Supplies and Materials	\$ 2,500	\$ 2,500	\$ 405	\$ 2,095	\$ 2,000	\$ 2,000	\$ (500)	-20.00%
300	Printing Costs	4,000	4,000	2,716	1,284	4,000	4,000	0	0.00%
500	Collection Software Fees	6,240	6,240	3,198	3,042	6,365	6,365	125	2.00%
501	Credit Card Set-up Costs	705	705	704	1	750	750	45	6.38%
502	Collector Services	2,005	2,005	2,005	0	2,000	2,000	(5)	-0.25%
808	Travel Expenses	200	200	0	200	200	200	0	0.00%
809	Conferences/Meetings & Dues	2,000	2,000	1,586	414	2,000	2,000	0	0.00%
	Total Other Expenses	\$ 17,650	\$ 17,650	\$ 10,614	\$ 7,036	\$ 17,315	\$ 17,315	\$ (335)	-1.90%
	Division Total	\$ 196,888	\$ 198,413	\$ 191,262	\$ 7,151	\$ 203,209	\$ 203,209	\$ 6,321	3.21%

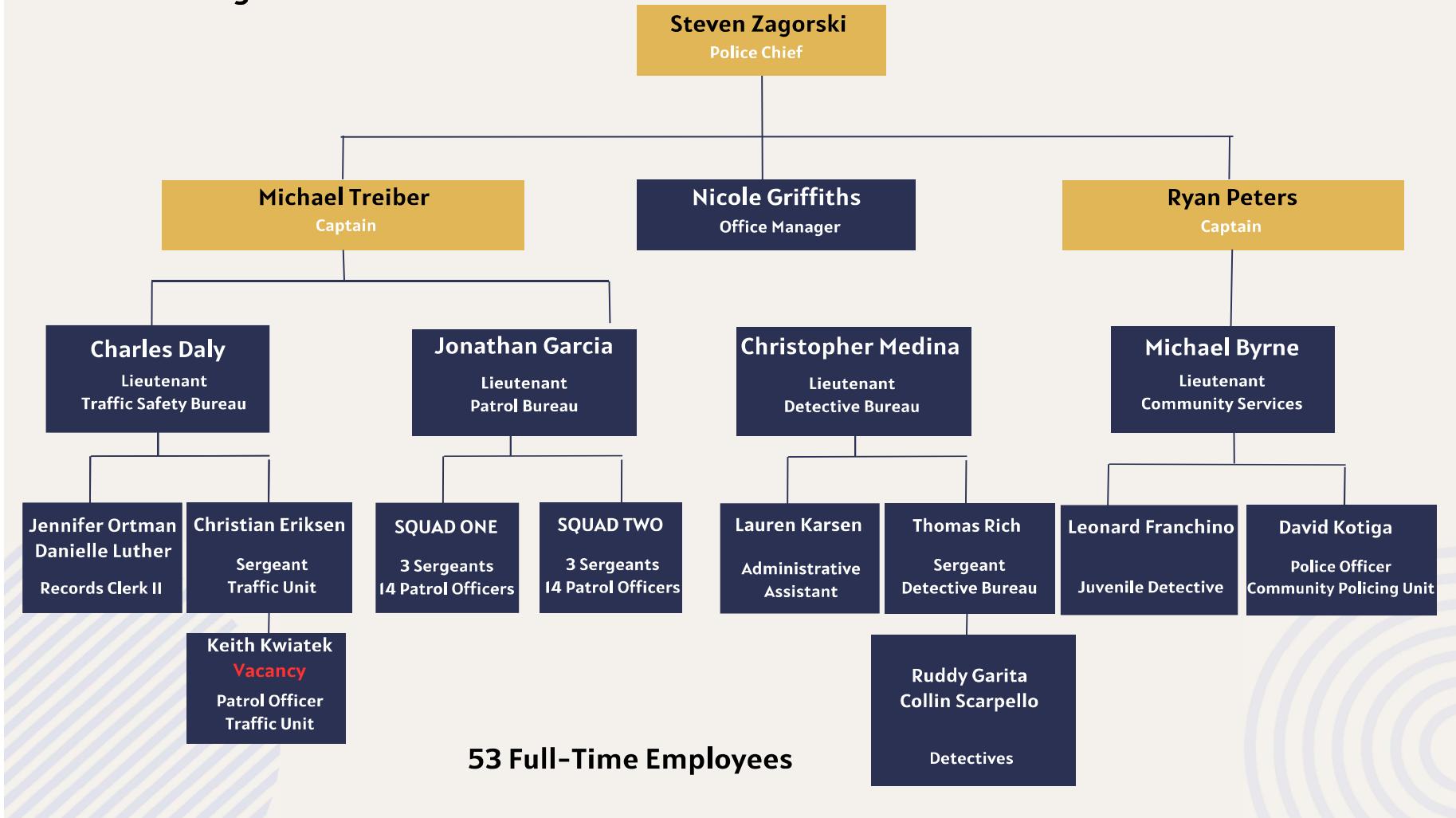
Status	Title	Base + Longevity	2024			2025			2025 Total
			Base	Grade	Step	Longevity			
Dougherty, Patricia	Full-Time	Tax Collector	104,157	108,470	14	19	0	108,470	
Lake, Elsa	Full-Time	Deputy Tax Collector	75,081	77,424	12	10	0	77,424	
<i>Salaries & Wages Total</i>		\$ 179,238	\$ 185,894			\$ 0	\$ 185,894		

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged as of 12/31/2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 213,845	\$ 213,845	\$ 213,844	\$ 1	\$ 219,780	\$ 219,780	\$ 5,935	2.78%
102	Part-Time	1,500	1,500	0	1,500	1,500	1,500	0	0.00%
	Total Salary & Wages	\$ 215,345	\$ 215,345	\$ 213,844	\$ 1,501	\$ 221,280	\$ 221,280	\$ 5,935	2.76%
<u>Other Expenses</u>									
201	Supplies and Materials	\$ 1,500	\$ 1,500	\$ 711	\$ 789	\$ 1,500	\$ 1,500	\$ 0	0.00%
300	Office Services Quick Base	1,100	1,100	1,092	8	1,700	1,700	600	54.55%
350	Field Inspections	200	200	0	200	200	200	0	0.00%
500	Contract Services - Appraisers	60,000	60,000	60,000	0	80,000	80,000	20,000	33.33%
503	Contract Services - Legal	0	0	0	0	0	0	0	0.00%
504	Tax Appeals Legal Services	115,000	115,000	115,000	0	110,000	110,000	(5,000)	-4.35%
804	Appraisal Conference	2,500	2,500	1,115	1,385	2,700	2,700	200	8.00%
807	Subscriptions MLS	250	250	263	(13)	250	250	0	0.00%
808	Transportation	1,000	1,000	261	739	750	750	(250)	-25.00%
809	Assessor Conference	1,500	1,500	440	1,060	1,500	1,500	0	0.00%
	Total Other Expenses	\$ 183,050	\$ 183,050	\$ 178,882	\$ 4,168	\$ 198,600	\$ 198,600	\$ 15,550	8.49%
	Division Total	\$ 398,395	\$ 398,395	\$ 392,726	\$ 5,669	\$ 419,880	\$ 419,880	\$ 21,485	5.39%

Status	Title	Base + Longevity	2024			2025			2025 Total
			Base	Grade	Step	Longevity			
O'Connor, Timothy	Full-Time	Tax Assessor	\$ 130,557	\$ 134,147	16	19	\$ 0	\$ 134,147	
Shapiro, David	Full-Time	Deputy Tax Assessor	83,287	85,633	12	17	0	85,633	
<i>Salaries & Wages Total</i>		\$ 213,845	\$ 219,780				\$ 0	\$ 219,780	

Summit Police Department

2025 Organizational Chart



240-000 POLICE DEPARTMENT

LINE ITEM BUDGET

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 5,565,782	\$ 5,565,782	\$ 5,487,801	\$ 77,981	\$ 5,413,793	\$ 5,413,793	\$ (151,989)	-2.73%
104	Overtime	285,000	305,000	290,089	14,911	295,000	295,000	10,000	3.51%
106	Sick Leave Incentive	34,000	34,000	34,000	0	36,000	36,000	2,000	5.88%
109	Other Pay - Court Overtime	30,000	30,000	24,480	5,521	30,000	30,000	0	0.00%
111	Auxillary Police Chief	0	0	0	0	0	0	(0)	0.00%
114	Off Duty (Clearing Acct)	20,000	20,000	20,000	0	20,000	20,000	0	0.00%
121	Civilian Administration	303,622	303,622	303,756	(134)	311,972	311,972	8,350	2.75%
141	Rabbi Trust Contribution	0	0	0	0	9,000	9,000	9,000	100.00%
194	OT July 4th	6,000	6,000	6,000	0	6,000	6,000	0	0.00%
Total Salary & Wages		\$ 6,244,404	\$ 6,264,404	\$ 6,166,126	\$ 98,278	\$ 6,121,765	\$ 6,121,765	\$ (122,639)	-1.96%
* Transferred \$20,000.00 from Community Services									
		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Other Expenses</u>									
201	Supplies and Materials	\$ 11,000	\$ 11,000	\$ 9,220	\$ 1,780	\$ 11,000	\$ 11,000	\$ 0	0.00%
206	Street Signs	15,000	15,000	15,000	0	20,000	20,000	5,000	33.33%
224	Ordinance & Range	24,000	24,000	24,000	0	24,000	24,000	0	0.00%
225	Detective Bureau/Photo Equip	1,000	1,000	350	650	1,000	1,000	0	0.00%
301	Printing	1,000	770	550	220	1,000	1,000	0	0.00%
500	Contract Services	145,000	145,000	145,099	(99)	155,000	155,000	10,000	6.90%
501	Revision Program	2,000	2,000	1,553	447	2,000	2,000	0	0.00%
502	Community Policing	5,000	5,000	4,603	397	5,000	5,000	0	0.00%
505	E-Ticketing	18,000	18,000	13,612	4,388	20,000	20,000	2,000	11.11%
700	Equipment	25,000	25,000	11,524	13,476	30,000	30,000	5,000	20.00%
701	City Hall Security Systems	15,000	15,000	14,594	406	20,000	20,000	5,000	33.33%
703	Vehicle Maintenance	65,000	65,000	42,517	22,483	65,000	65,000	0	0.00%
800	Employee Support	1,000	1,000	585	415	1,000	1,000	0	0.00%
802	Body Armor	9,200	9,200	8,958	242	10,000	10,000	800	8.70%
803	Clothing Allowance - New Hire	17,000	17,000	6,812	10,188	20,000	20,000	3,000	17.65%
804	Training & Seminars	15,000	15,000	11,571	3,429	15,000	15,000	0	0.00%
805	Tuition Reimbursement	20,000	20,000	5,400	14,600	20,000	20,000	0	0.00%
806	Memberships	1,000	1,000	1,150	(150)	1,500	1,500	500	50.00%
809	Clothing Allowance (Current PBA Officers)	76,000	76,000	73,925	2,075	76,000	76,000	0	0.00%
841	Rabbi Trust Administration fees	3,500	3,500	3,215	285	3,600	3,600	100	2.86%
900	Miscellaneous (Promo. Exams)	5,800	5,800	5,732	68	5,000	5,000	(800)	-13.79%
Total Other Expenses		\$ 475,500	\$ 475,270	\$ 399,971	\$ 75,299	\$ 506,100	\$ 506,100	\$ 30,600	6.44%
*Transferred \$230.00 to Crossing Guards									

240-000 POLICE DEPARTMENT

LINE ITEM BUDGET

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
240-001 Crossing Guards									
<i>Salaries and Wages</i>									
100	Crossing Guards	\$ 227,061	\$ 238,061	*	\$ 234,304	\$ 3,757	\$ 245,000	245,000	\$ 17,939 7.90%
110	Off Duty Coverage	15,000	15,000		15,000	0	15,000	15,000	\$ 0 0.00%
		\$ 242,061	\$ 253,061		\$ 249,304	\$ 3,757	\$ 260,000	\$ 260,000	\$ 17,939 7.41%
200	<i>Other Expenses</i>	\$ 3,000	\$ 3,230	**	\$ 2,067	\$ 1,163	\$ 3,000	\$ 3,000	\$ 0 0.00%
240-002	Police Vehicles	\$ 0	\$ 0		\$ 0	\$ 0	\$ 0	\$ 0	\$ 0 0.00%
Overall Police Department Total		\$ 6,964,965	\$ 6,995,965		\$ 6,817,467	\$ 178,498	\$ 6,890,865	\$ 6,890,865	\$ (74,100) -1.06%

* Transferred \$11,000.00 from Res. for Salary Adj

**Transferred \$230.00 from Police OE

240-000 POLICE DEPARTMENT

EMPLOYEE SALARY & WAGES

Status	Title	2024		2025 Base	2025 Stipend	Long			2025 Longevity	2025 Total
		Base + Longevity				%	Grade	Step		
Zagorski, Steven	Full-Time Chief	\$ 211,413		\$ 114,000	10%	19	4	\$ 11,400	\$ 125,400	
Peters, Ryan	Full-Time Captain	179,980		184,929		18	4	0	184,929	
Treiber, Michael	Full-Time Captain	197,978		123,286	10%	18	3	12,329	135,615	
Byrne, Michael	Full-Time Lieutenant	179,980		168,117	10%	3	2	16,812	184,929	
Daly, Charles	Full-Time Traffic Lieutenant	163,618		168,117		3	2	0	168,117	
Garcia, Jonathan	Full-Time Lieutenant	163,618		168,117		3	2	0	168,117	
Medina, Christopher	Full-Time Detective Lieutenant	163,618		168,117		3	2	0	168,117	
Brunetto, John	Full-Time Sergeant	130,185		144,923		2	1-2	0	144,923	
Buntin, Matthew	Full-Time Sergeant	146,969		151,011		2	2	0	151,011	
Deets, Jeffrey	Full-Time Sergeant	146,969		151,011		2	2	0	151,011	
Eriksen, Christian	Full-Time Traffic Sergeant	148,269		151,011	1,300	2	2	0	152,311	
Peer, Jeffrey	Full-Time Sergeant	161,666		151,011	10%	2	2	15,101	166,112	
Rich, Thomas	Full-Time Detective Sergeant	162,966		151,011	1,300	10%	2	2	15,101	167,412
Robertson, Charles	Full-Time Sergeant	146,969		151,011		2	2	0	151,011	
Stanek, Ryan	Full-Time Sergeant	131,685		144,923		2	1-2	0	144,923	
Retirement 7/1/24	Full-Time Sergeant	73,485		0		2	2	0	0	
Retirement 7/31/24	Full-Time Sergeant	161,666		0	10%	2	2	0	0	
<i>Superior Officers Subtotal</i>		\$ 2,671,034		\$ 2,290,595	\$ 2,600			\$ 70,743	\$ 2,363,938	

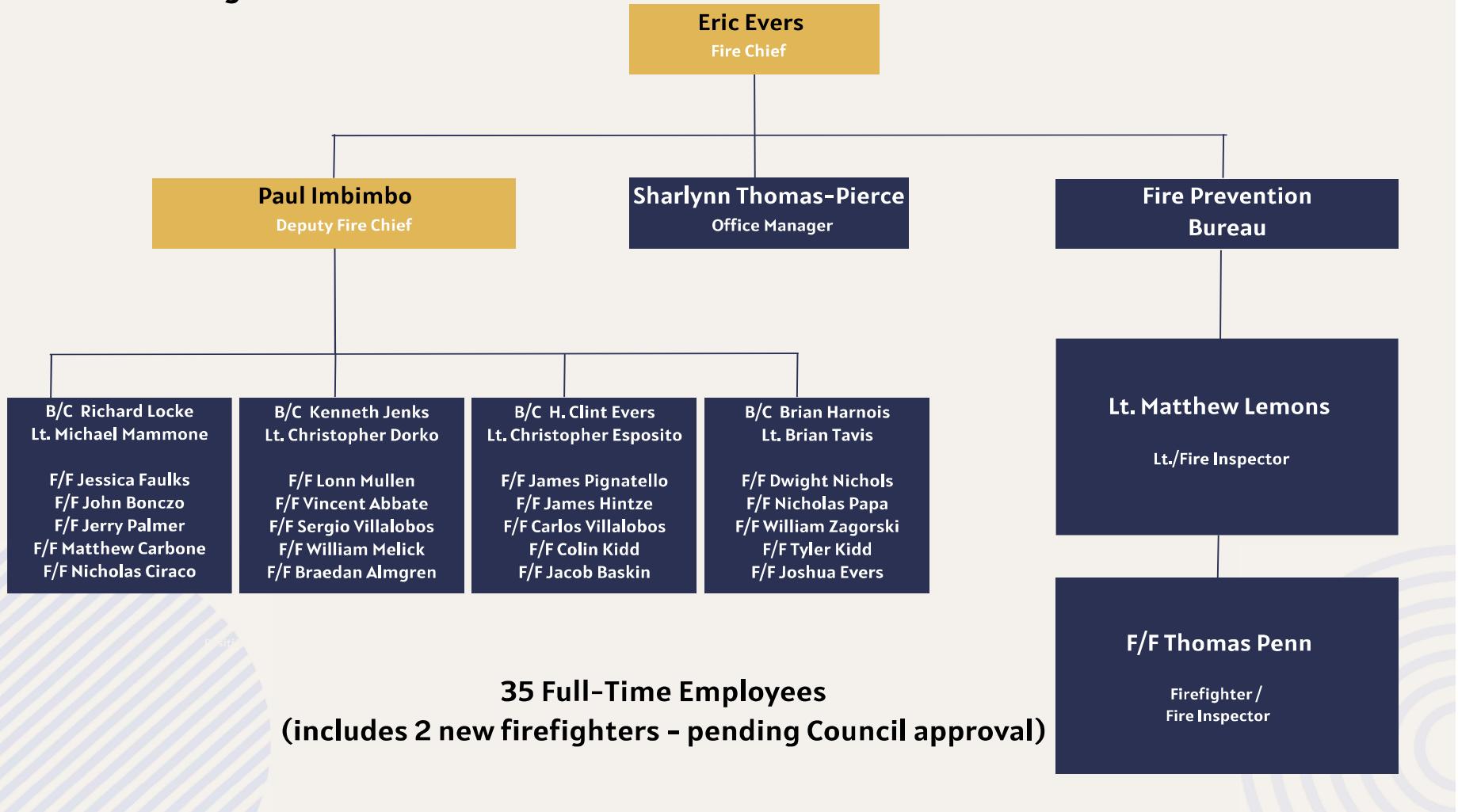
240-000 POLICE DEPARTMENT

EMPLOYEE SALARY & WAGES

Status	Title	2024		2025 Base	2025 Stipend	Long %	Grade	Step	Longevity	2025	
		Base + Longevity								Total	
Alesandro, Michael	Full-Time	Patrol Officer	\$ 84,093	\$ 88,276	\$ 1,500		1	7-8	\$ 0	\$ 89,776	
Caraballo, Crystallie	Full-Time	Patrol Officer	61,933	66,884			1	4	0	66,884	
Castillo-Tejeda, Yerie	Full-Time	Patrol Officer	0	59,728			1	2-3	0	59,728	
Correa, Ashley	Full-Time	Patrol Officer	59,728	64,409			1	3-4	0	64,409	
Defilippis, Donald	Full-Time	Patrol Officer	128,685	132,224			1	11	0	132,224	
DeMetro, Mark	Full-Time	Patrol Officer	85,434	89,618	1,500		1	8	0	91,118	
Franchino, Leonard	Full-Time	Detective/Patrol Officer	89,776	93,055	3,000		1	8-9	0	96,055	
Freeman, R. Michael	Full-Time	Detective/Patrol Officer	144,554	132,224	3,000	10%	1	11	13,222	148,446	
PBA Reimbursement			(144,554)	(132,224)	(3,000)				(13,222)	(148,446)	
Garita, Ruddy	Full-Time	Detective/Patrol Officer	89,776	93,055	3,000		1	8-9	0	96,055	
Gedeon, Edwige	Full-Time	Patrol Officer	64,308	69,726			1	4-5	0	69,726	
Kotiga, David	Full-Time	Patrol Officer	130,285	132,224	1,600		1	11	0	133,824	
Kwiatek, Keith	Full-Time	Patrol Officer	130,285	132,224	1,600		1	11	0	133,824	
Lawal, Babatunda	Full-Time	Patrol Officer	74,551	81,093			1	6-7	0	81,093	
Lindo, Errol	Full-Time	Patrol Officer	0	59,728			1	2-3	0	59,728	
Lukacska, Dennis	Full-Time	Patrol Officer	61,933	66,884			1	4	0	66,884	
Ludena, Henry	Full-Time	Patrol Officer	128,685	132,224			1	11	0	132,224	
Maggiulli, Kathleen	Full-Time	Patrol Officer	131,685	132,224	3,000		1	11	0	135,224	
Manna, Anthony	Full-Time	Patrol Officer	0	56,261			1	1-2	0	56,261	
McDermott, Gerald	Full-Time	Patrol Officer	128,685	132,224			1	11	0	132,224	
Ortiz, Edwardo	Full-Time	Patrol Officer	0	59,728			1	2-3	0	59,728	
Pons, Robert	Full-Time	Patrol Officer	0	59,728			1	2-3	0	59,728	
Pyzik, Anthony	Full-Time	Patrol Officer	82,593	86,776	1,500		1	7-8	0	88,276	
Quimi, Shirley	Full-Time	Patrol Officer	59,728	64,409			1	3-4	0	64,409	
Ramos, Johnathan	Full-Time	Patrol Officer	61,933	66,884			1	4	0	66,884	
Reinecke, Jeffrey	Full-Time	Patrol Officer	61,933	66,884			1	4	0	66,884	
Riveira, Ian	Full-Time	Patrol Officer	61,933	66,884			1	4	0	66,884	
Sauers, Jonathan	Full-Time	Patrol Officer	141,554	132,224	10%		1	11	13,223	145,447	
Sauers, Karen (Retirement 5/1/2025)	Full-Time	Patrol Officer	128,685	44,075			1	11	0	44,075	
Scarpello, Collin	Full-Time	Detective/Patrol Officer	75,409	81,093	3,000		1	6-7	0	84,093	
Sliker, Darin	Full-Time	Patrol Officer	61,933	66,884			1	4	0	66,884	
Tesorio, AJ	Full-Time	Patrol Officer	78,251	83,934			1	7	0	83,934	
Thompson, Sean	Full-Time	Patrol Officer	86,776	93,055			1	8-9	0	93,055	
Uanis, Adam	Full-Time	Patrol Officer	77,304	83,934			1	7	0	83,934	
Walsh, Christopher	Full-Time	Patrol Officer	69,241	75,409			1	5-6	0	75,409	
Watson, Rodney	Full-Time	Patrol Officer	141,554	132,224	10%		1	11	13,223	145,447	
Retirement 7/1/24	Full-Time	Patrol Officer	64,343	0					0	0	
Retirement Vacancy	Full-Time	Patrol Officer	38,348	0					0	0	
Retirement Vacancy	Full-Time	Patrol Officer	38,348	0					0	0	
New Hire (7/1/25)	Full-Time	Patrol Officer	57,522	28,761			1	2	0	28,761	
New Hire (7/1/25)	Full-Time	Patrol Officer	57,522	28,761			1	2	0	28,761	
<i>Patrol Officers Subtotal</i>			\$ 2,894,752	\$ 3,003,708	\$ 19,700				\$ 26,447	\$ 3,049,855	

Status	Title	2024		2025		Long			2025	
		Base + Longevity		Base	Stipend	%	Grade	Step	Longevity	Total
Griffiths, Nicole	Full-Time	Office Manager	\$ 81,595	\$ 83,839		9	19	\$ 0	\$ 83,839	
Luther, Danielle	Full-Time	Records Clerk II	74,519	76,568		7	19	\$ 0	76,568	
Karsen, Lauren	Full-Time	Administrative Assistant	77,560	79,693		8	19	\$ 0	79,693	
Ortman, Jennifer	Full-Time	Records Clerk II	69,948	71,872		7	19	\$ 0	71,872	
<i>Civilian Administration Total</i>		\$ 303,622		\$ 311,972				\$ 0	\$ 311,972	
<i>Salaries & Wages Total</i>		\$ 5,869,408		\$ 5,606,275				\$ 97,190	\$ 5,725,764	

Summit Fire Department 2025 Organizational Chart



265-000 FIRE DEPARTMENT

LINE ITEM BUDGET

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 3,459,443	\$ 3,456,443	\$ 3,354,248	\$ 102,195	\$ 3,459,438	\$ 3,459,438	\$ (5)	0.00%
104	Overtime	298,000	334,545	403,187	(68,642)	250,000	250,000	(48,000)	-16.11%
108	Volunteer FF's Allowance	4,000	4,000	1,400	2,600	4,000	4,000	0	0.00%
110	First Responder Stipend	39,174	39,174	40,000	(826)	51,000	51,000	11,826	30.19%
121	Civilian Administration	59,283	59,283	59,283	0	61,138	61,138	1,855	3.13%
141	Rabbi Trust Contribution	64,000	64,000	64,000	0	84,000	84,000	20,000	100.00%
194	OT July 4th	4,000	4,000	4,000	0	4,000	4,000	0	0.00%
Total Salary & Wages		\$ 3,927,900	\$ 3,961,445	\$ 3,926,118	\$ 35,327	\$ 3,913,576	\$ 3,913,576	\$ (14,324)	-0.36%
*Transferred \$3,000 to Fire Hydrant Svcs									
**Transferred \$36,545 from Fire Safety Act									
<u>Other Expenses</u>									
201	Supplies and Materials	\$ 34,000	\$ 34,000	\$ 33,099	\$ 901	\$ 30,000	\$ 30,000	\$ (4,000)	-11.76%
402	Building Maintenance	15,000	15,000	14,515	485	10,000	10,000	(5,000)	-33.33%
500	Contract Services	42,000	42,000	42,589	(589)	42,000	42,000	0	0.00%
700	Equipment	61,252	61,252	57,975	3,277	30,000	30,000	(31,252)	-51.02%
702	Fire Truck Lease Acquisition	158,000	158,000	158,000	0	168,000	168,000	10,000	0.00%
705	Vehicle Maintenance	70,000	70,000	70,000	0	75,000	75,000	5,000	7.14%
800	Employee Support	5,830	5,830	5,830	0	8,000	8,000	2,170	100.00%
803	Clothing Allowance - New Hires	15,000	15,000	13,403	1,597	15,000	15,000	0	0.00%
804	Training & Seminars	14,918	14,918	14,797	121	40,000	40,000	25,082	168.13%
805	Tuition Reimbursement	1,000	1,000	1,000	0	10,000	10,000	9,000	100.00%
808	Personal Expenses	2,000	2,000	2,000	0	2,000	2,000	0	0.00%
809	Clothing Allowance - Existing Firefighters	63,000	63,000	52,765	10,235	60,000	60,000	(3,000)	-4.76%
841	Rabbi Trust Administration Fee	2,800	2,800	2,979	(179)	3,200	3,200	400	14.29%
Total Other Expenses		\$ 484,800	\$ 484,800	\$ 468,952	\$ 15,848	\$ 493,200	\$ 493,200	\$ 8,400	1.73%
265-001 Uniform Fire Safety Act									
<u>Salary & Wages</u>		\$ 36,545	\$ 36,545	* \$ 36,545	\$ 0	\$ 36,545	\$ 36,545	\$ 0	0.00%
* Transferred \$36,545 to Fire OT									
265-002 Fire Hydrant Service		\$ 367,540	\$ 380,540	** \$ 379,303	\$ 1,237	\$ 380,000	\$ 380,000	\$ 12,460	3.39%
**Transferred \$3,000.00 from Fire S&W and \$10,000 from Recycling OE									
Overall Fire Department Total		\$ 4,816,785	\$ 4,863,330	\$ 4,810,919	\$ 52,411	\$ 4,823,321	\$ 4,823,321	\$ 6,536	0.14%

265-000 FIRE DEPARTMENT

EMPLOYEE SALARY & WAGES

Status	Title	2024		2025 Base	2025 Stipend	Grade	Step	Long %	Longevity	2025	
		Base + Longevity								Total	
Evers, Eric	Full-Time	Chief	\$ 217,060	\$ 199,952	\$ 3,000	19	4	10%	\$ 19,995	\$ 222,947	
Imbimbo, Paul	Full-Time	Deputy Chief	181,551	177,660		17	3	10%	17,766	195,426	
Evers, Henry Clint	Full-Time	Battalion Chief	168,277	156,241		3	3	10%	15,624	171,865	
Harnois, Brian	Full-Time	Battalion Chief	142,765	151,199		3	2		0	151,199	
Jenks, Kenneth	Full-Time	Battalion Chief	152,979	156,241		3	3		0	156,241	
Locke, Richard	Full-Time	Battalion Chief	168,277	156,421		3	3	10%	15,642	172,063	
Dorko, Christopher	Full-Time	Lieutenant	135,967	139,026		2	3		0	139,026	
Esposito, Christopher	Full-Time	Lieutenant	131,428	139,026		2	3		0	139,026	
Lemons, Matthew	Full-Time	Lieutenant	132,065	136,705	3,076	2	2-3		0	139,781	
Mammone, Michael	Full-Time	Lieutenant	135,967	139,026		2	3		0	139,026	
Tavis, Brian	Full-Time	Lieutenant	126,891	134,385		2	2		0	134,385	
Abbate, Vincent	Full-Time	Firefighter	68,016	74,592		1	5-6		0	74,592	
Almgren, Braeden	Full-Time	Firefighter	0	45,000		1	1		0	45,000	
Baskin, Jacob	Full-Time	Firefighter	0	45,000		1	1		0	45,000	
Bonczo, John	Full-Time	Firefighter	120,849	123,568		1	10		0	123,568	
Carbone, Matthew	Full-Time	Firefighter	54,864	61,440		1	3-4		0	61,440	
Ciraco, Nicholas	Full-Time	Firefighter	0	45,000		1	1		0	45,000	
Evers, Joshua	Full-Time	Firefighter	0	45,000		1	1		0	45,000	
Faulks, Jessica	Full-Time	Firefighter	120,849	123,568		1	7		0	123,568	
Hintze, James	Full-Time	Firefighter	58,152	64,728		1	4		0	64,728	
Kidd, Colin	Full-Time	Firefighter	45,000	51,576		1	2		0	51,576	
Kidd, Tyler	Full-Time	Firefighter	45,000	51,576		1	2		0	51,576	
Kirkland, Thomas (retirement 3/1)	Full-Time	FF/Inspector	123,508	41,189	2,659	1	7		0	43,848	
Melick, William	Full-Time	Firefighter	45,000	51,576		1	2		0	51,576	
Mullen, Lonn	Full-Time	Firefighter	132,934	123,568		1	7	10%	12,357	135,925	
Nichols, Dwight	Full-Time	Firefighter	120,849	123,568		1	7		0	123,568	
Palmer, Jerome Jr.	Full-Time	Firefighter	45,000	51,576		1	2		0	51,576	
Papa, Nicholas	Full-Time	Firefighter	51,576	58,152		1	3		0	58,152	
Penn, Thomas	Full-Time	Firefighter	109,229	123,568		1	10		0	123,568	
Pignatello, James	Full-Time	Firefighter	120,849	123,568		1	7		0	123,568	
Villalobos, Carlos	Full-Time	Firefighter	68,016	74,592		1	5-6		0	74,592	
Villalobos, Sergio	Full-Time	Firefighter	61,440	68,016		1	4-5		0	68,016	
Zagorski, William	Full-Time	Firefighter	61,440	68,016		1	4-5		0	68,016	
New Hire (7/1/25)	Full-Time	Firefighter	0	22,500		1	1		0	22,500	
New Hire (7/1/25)	Full-Time	Firefighter	0	22,500		1	1		0	22,500	
Retirement 5/1/2024	Full-Time	Battalion Chief	56,092	0					0	0	
Resignation 6/5/2024	Full-Time	Firefighter	58,152	0					0	0	
Retirement 6/28/2024	Full-Time	Firefighter	132,934	0					0	0	
Retirement 7/1/2024	Full-Time	Firefighter	66,468	0					0	0	
Fire Department Subtotal			\$ 3,459,443	\$ 3,369,319	\$ 8,735				\$ 81,384	\$ 3,459,438	
Fire Administration											
Thomas-Pierce, Sharlynn	Full-Time	Office Manager	\$ 59,283	61,138	0	9	10		0	61,138	
Salaries & Wages Total			\$ 3,518,726	\$ 3,430,457	\$ 8,735				\$ 81,384	\$ 3,520,576	

Office of Emergency Management 2025 Organizational Chart

Joseph Houck
Emergency Management
Coordinator

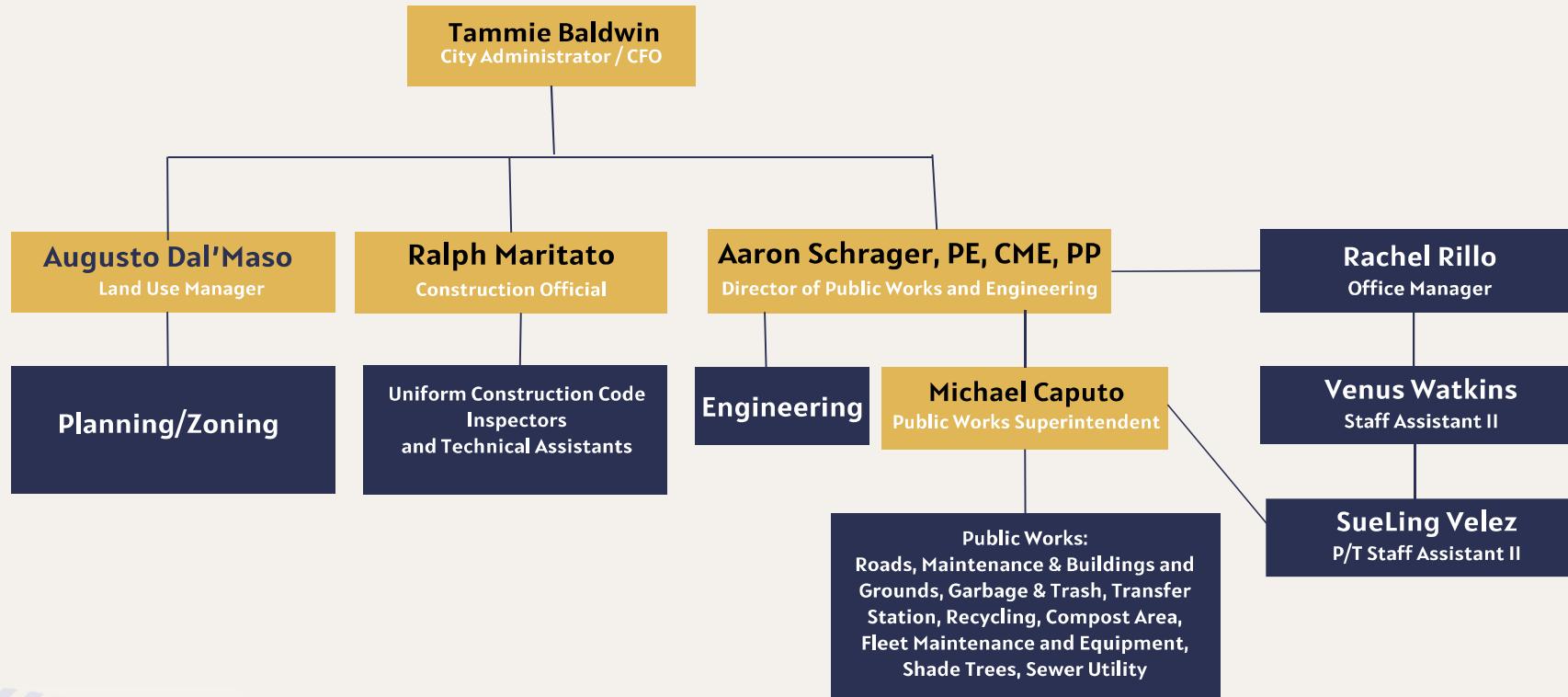
1 Part-Time Employee

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries & Wages</u>									
101	Emergency Management Coordinator	\$ 26,266	\$ 26,266	\$ 26,266	\$ 0	\$ 26,988	\$ 26,988	\$ 722	100.00%
	Total Other Expenses	\$ 26,266	\$ 26,266	\$ 26,266	\$ 0	\$ 26,988	\$ 26,988	\$ 722	100.00%
<u>Other Expenses</u>									
201	Supplies and Materials	\$ 200	\$ 200	\$ 134	\$ 66	\$ 200	\$ 200	\$ 0	0.00%
500	Contract Services	9,500	9,500	9,192	308	9,500	9,500	0	0.00%
801	Clothing/Cleaning	2,500	2,500	0	2,500	2,500	2,500	0	0.00%
804	Training & Seminars	1,500	1,500	0	1,500	1,500	1,500	0	0.00%
	Total Other Expenses	\$ 13,700	\$ 13,700	\$ 9,326	\$ 4,374	\$ 13,700	\$ 13,700	\$ 0	0.00%
	Division Total	\$ 39,966	\$ 39,966	\$ 35,592	\$ 4,374	\$ 40,688	\$ 40,688	\$ 722	1.81%

Status	Title	2024		2025			2025	
		Base + Longevity		Base	Grade	Step	Longevity	Total
Houck, Joseph	Part-time Emergency Management Coordinator	\$ 26,266		\$ 26,988			\$ 0	\$ 26,988
	<i>Salaries & Wages Total</i>	\$ 26,266		\$ 26,988			\$ 0	\$ 26,988

Office of the Department of Community Services (DCS)

2025 Organizational Chart – DCS Overview



**64 Full-Time Employees
19 Part-Time Employees**
(Does not include Full-Time Golf Course Maintenance Worker)

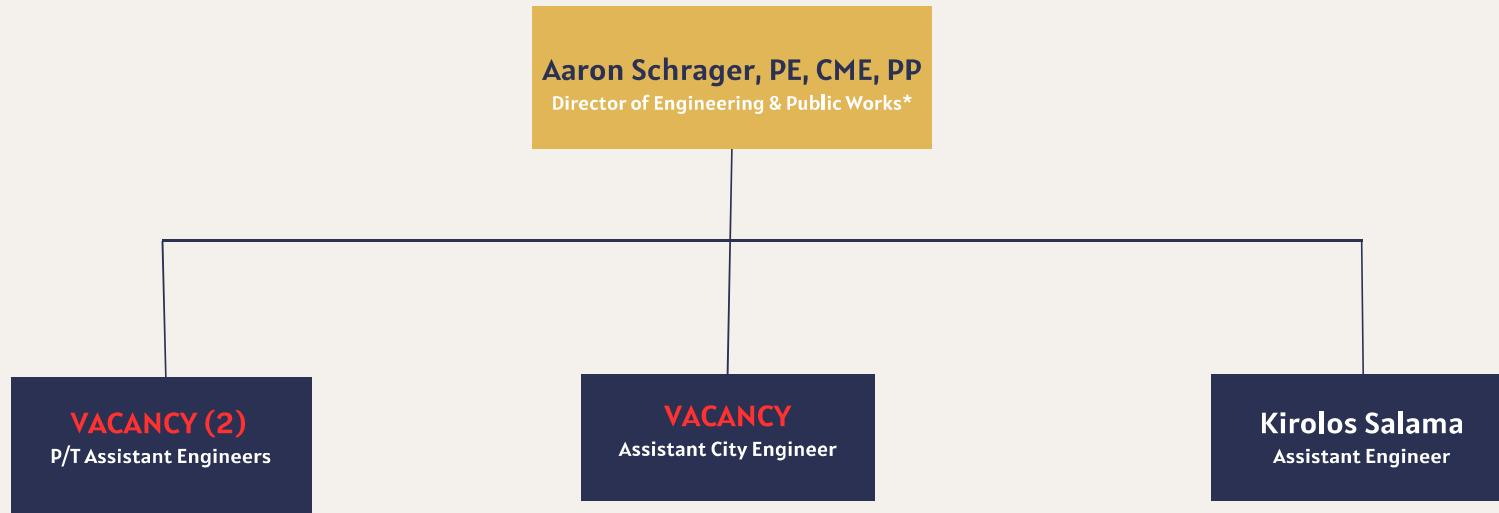
Office of the Department of Community Services (DCS)

2025 Organizational Chart - DCS Administration



5 Full-Time Employees
1 Part-Time Employee

Office of the Department of Community Services (DCS)
2025 Organizational Chart – Engineering Division



2 Full-Time Employees

2 Part-Time Employees

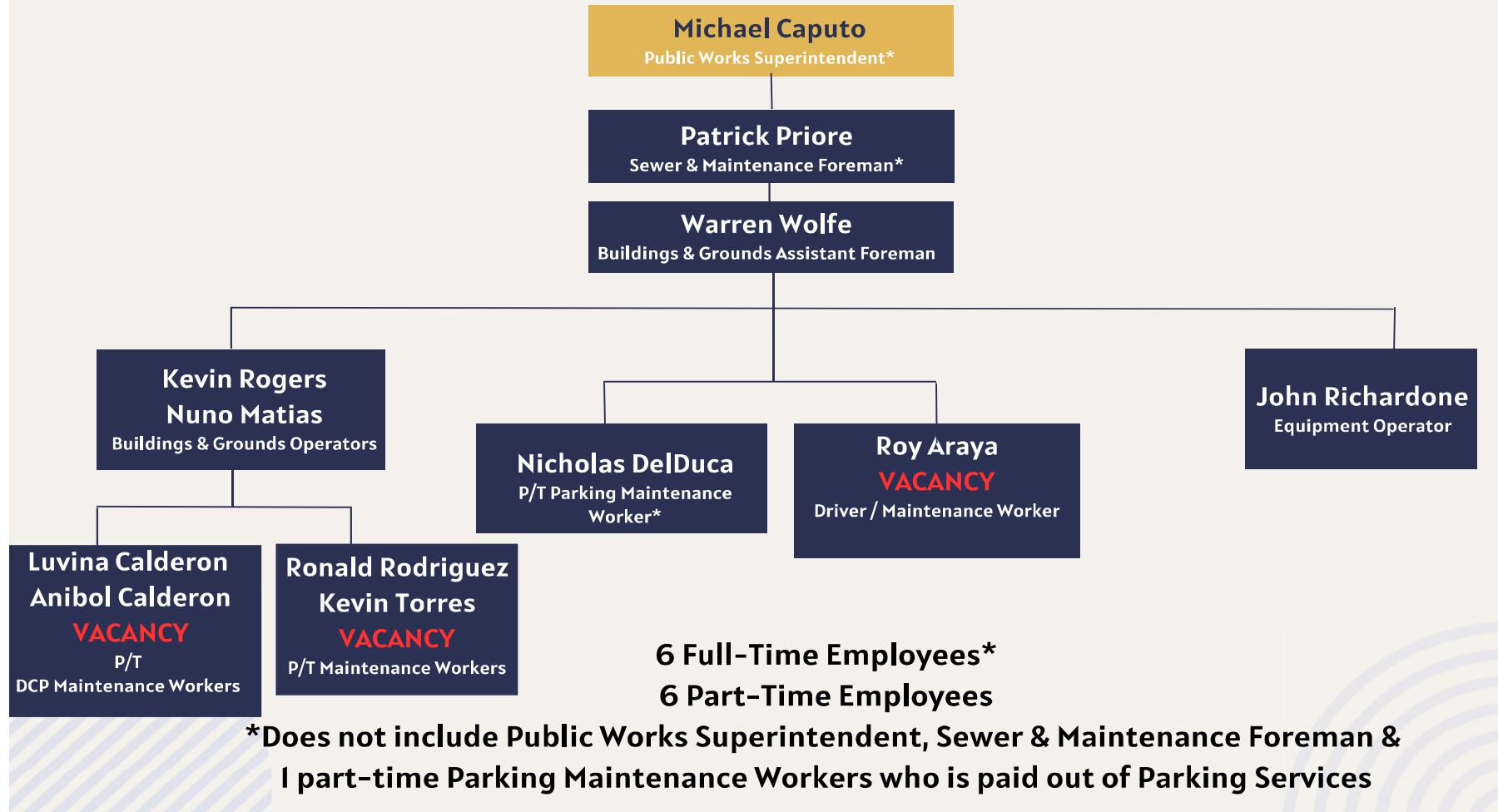
***Does not include Director of Engineering & Public Works – paid out of DCS Administration**

Office of the Department of Community Services (DCS)
2025 Organizational Chart – Division of Public Works (DPW)
Roads Unit

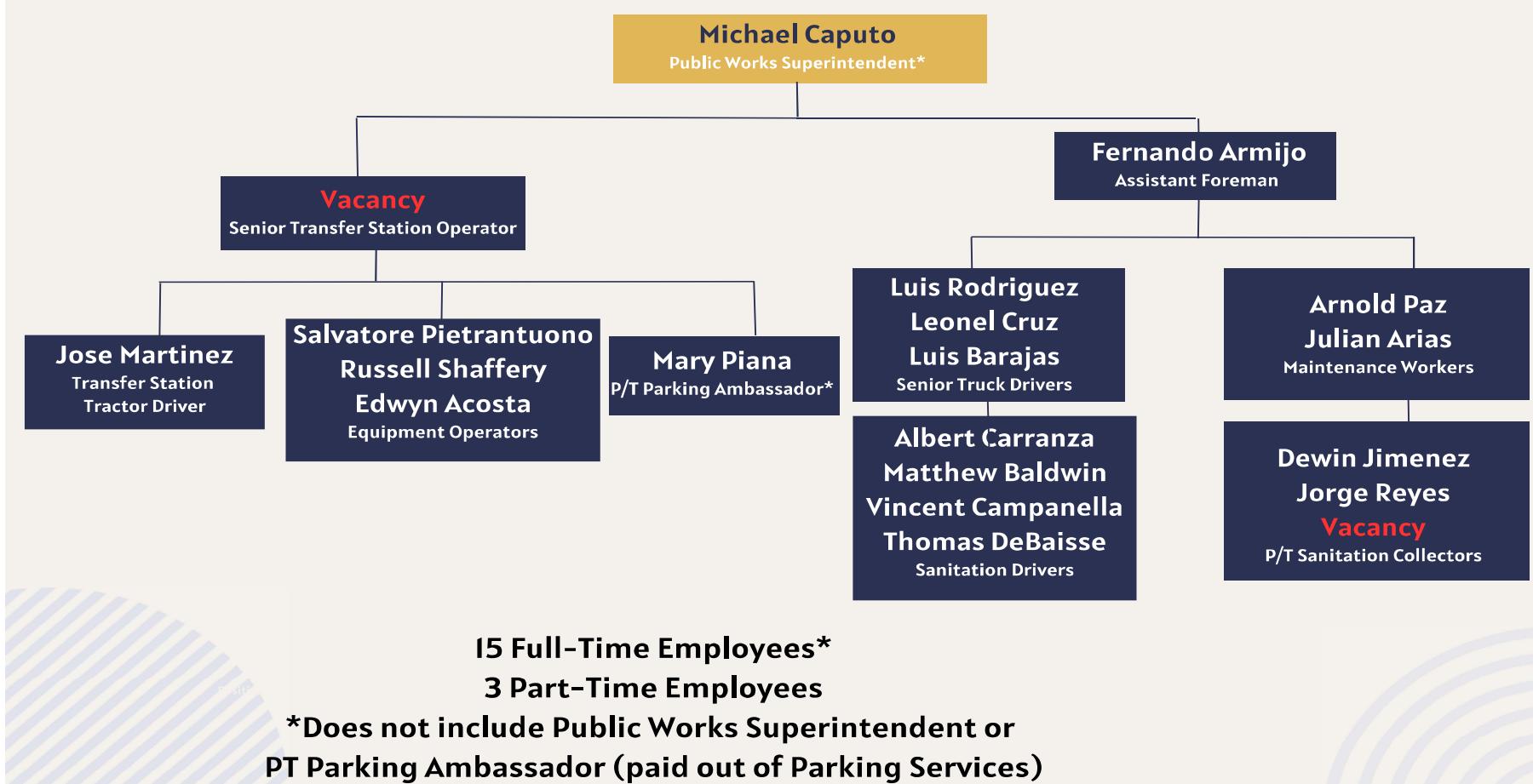


9 Full-Time Employees*
***Does not include Superintendent**

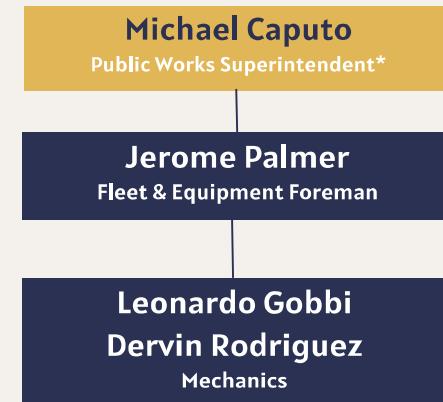
Office of the Department of Community Services (DCS)
2025 Organizational Chart - Division of Public Works (DPW)
Maintenance and Buildings & Grounds Unit



Office of the Department of Community Services (DCS)
2025 Organizational Chart – Division of Public Works (DPW)
Sanitation/Transfer Station/Recycling/Compost Area



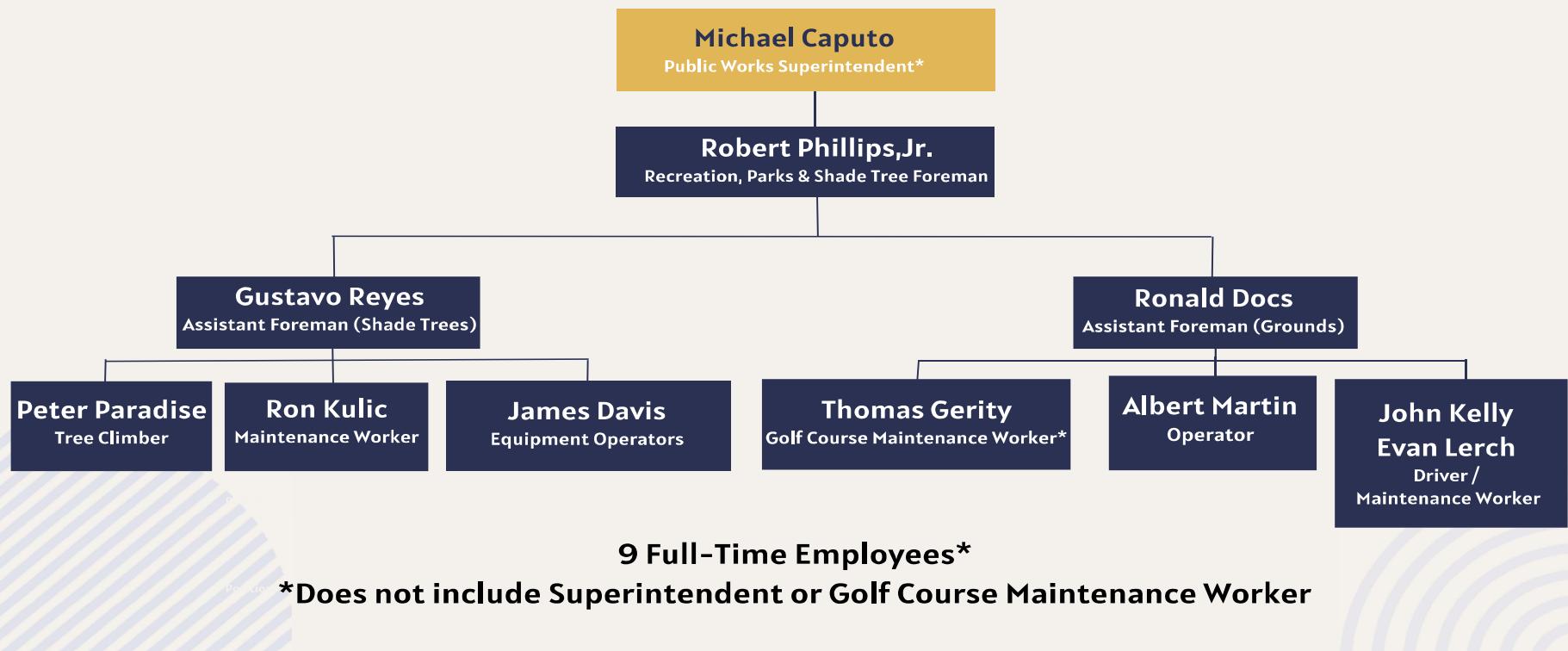
Office of the Department of Community Services (DCS)
2025 Organizational Chart – Division of Public Works (DPW)
Fleet Maintenance & Equipment Unit



3 Full-Time Employees*

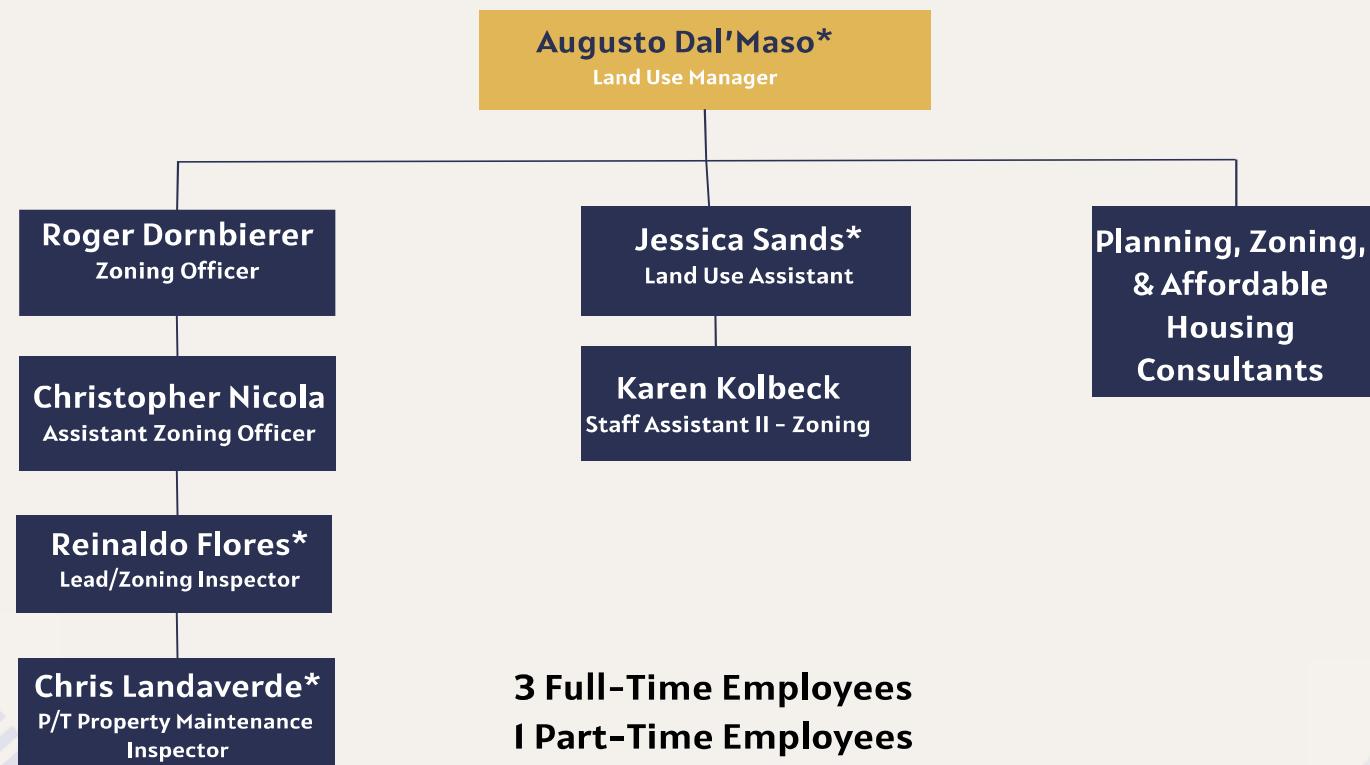
***Does not include Superintendent**

Office of the Department of Community Services (DCS)
2025 Organizational Chart – Division of Public Works (DPW)
Recreation, Parks & Shade Trees Unit



Department of Community Services

2025 ORGANIZATIONAL CHART – Land Use / Code Enforcement



465-000 DEPARTMENT OF COMMUNITY SERVICES (DCS)

LINE ITEM BUDGET

		2024				2025		Adopted/Proposed Budget Variance		
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%	
<u>Salaries and Wages</u>										
101	Full-Time	\$ 679,607	\$ 540,507	* \$ 522,655	\$ 17,852	\$ 628,741	\$ 628,741	\$ (50,866)	-7.48%	
102	Temps/Part Time	0	0	0	0	0	0	0	0.00%	
130	DCS Staff Support	1,000	1,000	0	1,000	1,000	1,000	0	0.00%	
194	Overtime - 4th July	5,000	5,000	7,134	(2,134)	5,000	5,000	0	0.00%	
195	National Night Out	5,500	5,500	6,310	(810)	5,500	5,500	0	0.00%	
196	Overtime - Summit Free Market	5,500	5,500	0	5,500	0	0			
Total Salary & Wages		\$ 696,607	\$ 557,507	\$ 536,099	\$ 21,408	\$ 640,241	\$ 640,241	\$ (50,866)	-7.30%	
<u>Other Expenses</u>										
201	Supplies & Materials	\$ 15,500	\$ 15,500	\$ 13,673	\$ 1,827	\$ 15,000	\$ 15,000	\$ (500)	-3.23%	
202	Marketing & Advertising	3,000	3,000	750	2,250	3,000	3,000	0	0.00%	
205	Nat'l Night Out & 4th July Materials	1,500	1,500	725	775	1,500	1,500	0	0.00%	
505	Condo/Apts Snow & Lighting	5,000	5,000	1,127	3,873	5,000	5,000	0	0.00%	
509	Cell Services	2,000	2,000	0	2,000	2,000	2,000	0	0.00%	
701	Equipment	10,500	10,500	12,393	(1,893)	10,500	10,500	0	0.00%	
804	Training & Seminars	6,500	6,500	4,773	1,727	6,500	6,500	0	0.00%	
806	Memberships	3,600	3,600	1,600	2,000	3,600	3,600	0	0.00%	
808	Personal Expenses	1,600	1,600	0	1,600	1,600	1,600	0	0.00%	
809	Conferences & Meetings	14,500	14,500	11,750	2,750	10,000	10,000	(4,500)	-31.03%	
810	Software Maintenance	38,500	38,500	35,571	2,929	45,000	45,000	6,500	16.88%	
812	Licenses & Certifications	6,400	6,400	5,789	611	6,400	6,400	0	0.00%	
Total Other Expenses		\$ 108,600	\$ 108,600	\$ 88,151	\$ 20,449	\$ 110,100	\$ 110,100	\$ 1,500	1.38%	
Division Total		\$ 805,207	\$ 666,107	\$ 624,250	\$ 41,857	\$ 750,341	\$ 750,341	\$ (54,866)	-6.81%	
29-401-000	<u>Downtown Maintenance</u>		\$ 8,500	\$ 8,500	\$ 6,719	\$ 1,781	\$ 8,500	\$ 8,500	\$ 0	0.00%
200	Overall Community Services Total		\$ 813,707	\$ 674,607	\$ 630,969	\$ 43,638	\$ 758,841	\$ 758,841	\$ (54,866)	-6.74%

* Transferred \$43,000.00 to Admin Contracts, \$20,000.00 to Police OT, \$1,100.00 to FAC OT
\$14,000.00 to Telephone, and \$45,000.00 to Electricity, \$8,000.00 to MLU Planning Legal,
\$8,000.00 to MLU Advertising

465-000 DEPARTMENT OF COMMUNITY SERVICES (DCS)

EMPLOYEE SALARY & WAGES

Status	Title	Base + Longevity	2024				2025				2025 Total	
			Base	Grade	Step	Stipend	Longevity					
Caputo, Michael	Full-Time	Superintendent of Public Works	122,561				122,427	16	19	3,000	2,000	127,427
Dal'Maso, Augusto	Full-Time	Land Use Manager	0				84,574	15	2	12,000	0	96,574
Sands, Jessica	Full-Time	Land Use Assistant	0				54,338	6		12,000	0	66,338
Schrager, Aaron	Full-Time	Director Engineering & Public Works	180,362				185,322	18	19		0	185,322
Watkins, Venus	Full-Time	DCS Staff Assistant II	0				49,597	5	10		0	49,597
Vacancy	Full-Time	Assistant Director	0				72,852	13			0	72,852
Vacancy (7/1/25 Hire)	Full-Time	Facilities Manager	97,262				48,631	14	15		0	48,631
Vacancy	Part-Time	DCS Staff Assistant	33,494				0				0	0
Resignation (8/2/2024)		Assistant Director	108,735				0				0	0
Resignation (8/9/2024)		Land Use Manager	80,018				0				0	0
Resignation (2/24/2025)		Land Use Assistant	75,175				0				0	0
Stipend Reimbursements			(18,000)							(18,000)	(18,000)	
Salaries & Wages Total		\$ 679,607	\$ 617,741				\$ 9,000	\$ 2,000			\$ 628,741	

		2024				2025		Adopted/Proposed	
		Adopted	Final	Paid or Charged	Amount	Department	Proposed	Budget	Variance
		Budget	Budget	2024	(Over) / Under	Request	Budget	\$	%
<u>Salaries and Wages</u>									
101	Full Time	\$ 196,113	\$ 193,143	\$ 170,366	\$ 22,777	\$ 204,040	\$ 204,040	\$ 7,927	4.04%
102	Interns	17,000	17,000	10,874	6,126	17,000	17,000	0	0.00%
106	Part Time	95,238	95,238	60,834	34,404	98,254	98,254	3,016	3.07%
	Total Salary & Wages	\$ 308,351	\$ 305,381	\$ 242,074	\$ 63,307	\$ 319,294	\$ 319,294	\$ 10,943	3.55%
<u>Other Expenses</u>									
201	Supplies and Materials	\$ 1,500	\$ 1,500	\$ 3,473	\$ (1,973)	\$ 2,000	\$ 2,000	\$ 500	33.33%
405	Vehicle Maintenance	1,500	1,500	991	509	1,500	1,500	0	0.00%
503	Contract Services	7,500	7,500	6,000	1,500	7,500	7,500	0	0.00%
504	GIS CAD Software License	9,000	9,000	369	8,631	5,000	5,000	(4,000)	-44.44%
505	Printing	1,500	1,500	0	1,500	1,500	1,500	0	0.00%
709	Miscellaneous Equipment	1,000	1,000	840	160	1,000	1,000	0	0.00%
809	Conferences/Meetings & Training	5,000	5,000	2,779	2,221	5,000	5,000	0	0.00%
	Total Other Expenses	\$ 27,000	\$ 27,000	\$ 14,452	\$ 12,548	\$ 23,500	\$ 23,500	\$ (3,500)	-12.96%
	Division Total	\$ 335,351	\$ 332,381	\$ 256,526	\$ 75,855	\$ 342,794	\$ 342,794	\$ 7,443	2.22%

Status	Title	2024 Base + Longevity	2025			2025 Total
			Base	Grade	Step	
Schrager, Aaron	Full-Time City Engineer	\$ 24,000	\$ 24,000	18	19	\$ 0
Vacancy	Full-Time Assistant City Engineer	0	105,941	15	16-18	0
Salama, Kirilos	Full-Time Assistant Engineer	66,172	74,099	13	3	0
Vacancy	Part-Time Assistant Engineer	40,950	40,950			0
Vacancy	Part-Time Assistant Engineer	54,288	52,529			0
Resignation 10/2/2024	Full-Time Assistant City Engineer	105,941	0			0
Resignation 1/31/2025	Part-Time Assistant Engineer	54,288	4,775			4,775
<i>Salaries & Wages Total</i>		<u>\$ 345,639</u>	<u>\$ 302,294</u>			<u>\$ 302,294</u>

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged as of 12/31/2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 593,969	\$ 593,969	\$ 595,663	\$ (1,694)	\$ 645,781	\$ 645,781	\$ 51,812	8.72%
103	Seasonal	8,500	8,500	2,880	5,620	8,500	8,500	0	0.00%
104	Overtime	85,000	103,000 *	107,086	(4,086)	90,000	90,000	5,000	5.88%
107	Snow Removal	75,000	75,000	69,446	5,554	80,000	80,000	5,000	6.67%
	Total Salary & Wages	\$ 762,469	\$ 780,469	\$ 775,075	\$ 5,394	\$ 824,281	\$ 824,281	\$ 61,812	8.11%
<u>Other Expenses</u>									
201	Supplies	\$ 5,000	\$ 5,000	\$ 3,949	\$ 1,051	\$ 5,000	\$ 5,000	\$ 0	0.00%
205	Tools	2,000	2,000	2,747	(747)	2,000	2,000	0	0.00%
211	Road Materials	60,000	60,000	57,427	2,573	60,000	60,000	0	0.00%
407	Snow Removal Services	40,000	40,000	20,900	19,100	40,000	40,000	0	0.00%
408	Snow Removal Materials	45,000	45,000	64,940	(19,940)	45,000	45,000	0	0.00%
801	Clothing Purchase/Cleaning	0	0	0	0	0	0	0	0.00%
	Total Other Expenses	\$ 152,000	\$ 152,000	\$ 149,963	\$ 2,037	\$ 152,000	\$ 152,000	\$ 0	0.00%
	Division Total	\$ 914,469	\$ 932,469	\$ 925,038	\$ 7,431	\$ 976,281	\$ 976,281	\$ 61,812	6.76%

* Transferred \$18,000.00 from Res for Salary Adj

290-000 DCS - ROADS UNIT

EMPLOYEE SALARY & WAGES

Status	Title	Base + Longevity	2024		2025			2025	
			Base	Grade	Step	Stipend	Longevity		
Baldwin, Raymond	Full-Time	Equipment Operator	\$ 86,786	\$ 88,457	8	14	\$ 1,500	\$ 89,957	
Calleo, Daren	Full-Time	Truck Driver	49,332	53,395	6	3	0	53,395	
Dasti, John	Full-Time	Equipment Operator	86,786	88,457	8	14	1,500	89,957	
Diaz, Ernesto Jr.	Full-Time	Assistant Foreman	91,292	94,271	9	14	2,000	96,271	
Montero, Billy	Full-Time	Maintenance Worker	0	47,257	5	1	0	47,257	
Niedjadlik, Krzysztof	Full-Time	Equipment Operator	54,730	59,237	8	4	0	59,237	
Rebelo, Manuel	Full-Time	Truck Driver	49,332	53,395	6	3	0	53,395	
Vacancy	Full-Time	Truck Driver	58,657	50,822	6	1	0	50,822	
Vacancy (1/2 year)	Full-Time	Lead Foreman	0	45,000			0	45,000	
Rillo, J. Douglas (Ret. 5/31/25)	Full-Time	Lead Foreman	71,182	50,445	11	14	\$ 5,000	5,045	60,490
Resignation (3/24)	Full-Time	Maintenance Worker	45,872	0				0	0
Salaries & Wages Total		\$ 476,915	\$ 630,736				\$ 5,000	\$ 10,045	\$ 645,781

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 172,009	\$ 168,984	* \$ 145,691	\$ 23,293	\$ 190,054	\$ 190,054	\$ 18,045	10.49%
104	Overtime	25,000	25,000	7,320	17,680	20,000	20,000	(5,000)	-20.00%
106	Sick Leave Incentive	25,000	25,000	18,600	6,400	25,000	25,000	0	0.00%
	Total Salary & Wages	\$ 222,009	\$ 218,984	\$ 171,611	\$ 47,373	\$ 235,054	\$ 235,054	\$ 13,045	5.88%
<u>Other Expenses</u>									
201	Supplies	\$ 8,500	\$ 8,500	\$ 8,633	\$ (133)	\$ 9,500	\$ 9,500	\$ 1,000	11.76%
205	Tools	1,100	1,100	1,238	(138)	2,600	2,600	1,500	136.36%
211	Road Materials	7,000	7,000	9,011	(2,011)	7,000	7,000	0	0.00%
212	Sewer Materials	6,000	6,000	6,922	(922)	5,500	5,500	(500)	-8.33%
215	Street Name Signs	3,000	3,000	2,340	660	3,000	3,000	0	0.00%
216	Storm Water Licenses	8,750	8,750	4,840	3,910	8,750	8,750	0	0.00%
408	Traffic Signal Maintenance	25,000	25,000	36,716	(11,716)	25,000	25,000	0	0.00%
409	Street Light Maintenance	5,000	5,000	400	4,600	5,000	5,000	0	0.00%
502	Road Striping Contract Services	10,000	10,000	298	9,702	7,500	7,500	(2,500)	0.00%
801	Clothing Purchase/Cleaning	0	0	0	0	0	0	0	0.00%
	Total Other Expenses	\$ 74,350	\$ 74,350	\$ 70,398	\$ 3,952	\$ 73,850	\$ 73,850	\$ (500)	-0.67%
	Division Total	\$ 296,359	\$ 293,334	\$ 242,009	\$ 51,325	\$ 308,904	\$ 308,904	\$ 12,545	4.23%

*Transferred \$1,500.00 to Purchasing & \$1,525.00 to Tax Collector

300-000 DCS - PUBLIC WORKS MAINTENANCE

EMPLOYEE SALARY & WAGES

Status	Title	Base + Longevity	2024			2025			2025 Total
			Base	Grade	Step	Longevity			
Araya, Roy	Full-Time	Truck Driver	\$ 46,789			\$ 0			\$ 52,109
Richardone, John	Full-Time	Equipment Operator	68,849			500			74,477
Terminated (02/10/2025)	Full-Time	Maintenance Worker	57,288			0			5,289
Vacancy	Full-Time	Maintenance Worker	57,288			0			58,179
<i>Salaries & Wages Total</i>		\$ 183,425	\$ 189,554			\$ 500			\$ 190,054

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 563,314	\$ 563,314	\$ 575,504	\$ (12,190)	\$ 599,480	\$ 599,480	\$ 36,166	6.42%
102	Per Diem	0	0	0	0	0	0	0	910.00%
103	Part-Time	100,000	100,000	74,970	25,030	112,000	112,000	12,000	100.00%
104	Overtime	15,000	15,000	10,575	4,425	15,000	15,000	0	0.00%
105	Holiday Pay	25,000	25,000	33,106	(8,106)	30,000	30,000	5,000	20.00%
109	Leaf Pay	35,957	35,597	30,738	4,859	35,000	35,000	(957)	-2.66%
Total Salary & Wages		\$ 739,271	\$ 738,911	\$ 724,893	\$ 14,018	\$ 791,480	\$ 791,480	\$ 52,209	7.06%
<u>Other Expenses</u>									
209	Supplies & Materials	\$ 2,500	\$ 2,500	\$ 2,677	\$ (177)	\$ 2,500	\$ 2,500	\$ 0	0.00%
404	Ground Maintenance	1,500	1,500	1,293	207	1,500	1,500	0	0.00%
801	Clothing Maintenance/ Cleaning	0	0	0	0	0	0	0	0.00%
Total Other Expenses		\$ 4,000	\$ 4,000	\$ 3,970	\$ 30	\$ 4,000	\$ 4,000	\$ 0	0.00%
Division Total		\$ 743,271	\$ 742,911	\$ 728,863	\$ 14,048	\$ 795,480	\$ 795,480	\$ 52,209	7.02%

	Status	Title	2024		2025			2025	
			Base + Longevity	Base	Grade	Step	Longevity	Total	
Arias, Julian	Full-Time	Maintenance Worker	\$ 45,872	\$ 49,650	5	3	\$ 0	\$ 49,650	
Baldwin, Matthew	Full-Time	Truck Driver	72553	81,741	6	14	1000	82,741	
Barajas, Luis	Full-Time	Lead Truck Driver	60,124	67,755	7	10-12	0	67,755	
Campanella, Vincent	Full-Time	Truck Driver	51829	56,097	6	5	0	56,097	
Carranza, Albert	Full-Time	Sanitation Collector	37,700	48,454	5	1-3	0	48,454	
Cruz, Leonel	Full-Time	Lead Truck Driver	72,884	85,099	7	14	500	85,599	
DeBiasse, Thomas	Full-Time	Truck Driver	55,831	58,937	6	5-7	0	58,937	
Rodriquez, Luis	Full-Time	Lead Truck Driver	79,424	81,741	7	14	2,000	83,741	
Paz, Arnold	Full-Time	Truck Driver	0	50,822	6	1	0	50,822	
Jiminez, Dewin	Part-Time	Sanitation Collector	37,700	37,700	5	1	0	37,700	
Reyes, Jorge	Part-Time	Sanitation Collector	0	37,700	5	1	0	37,700	
Vacancy	Part-Time	Sanitation Collector	24,600	37,700	5	1	0	37,700	
Resignation	Full-Time	Maintenance Worker	45,872	0			0	0	
Retirement (2/1/25)	Full-Time	Lead Truck Driver	78,924	14,183	7	14	1,500	15,683	
<i>Salaries & Wages Total</i>			\$ 663,314	\$ 707,580			\$ 5,000	\$ 712,580	

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 90,792	\$ 93,792	* \$ 93,319	\$ 473	\$ 96,021	\$ 96,021	\$ 5,229	5.76%
	Total Salary & Wages	<u>\$ 90,792</u>	<u>\$ 93,792</u>	<u>\$ 93,319</u>	<u>\$ 473</u>	<u>\$ 96,021</u>	<u>\$ 96,021</u>	<u>\$ 5,229</u>	<u>5.76%</u>
<u>Other Expenses</u>									
203	Supplies	\$ 2,250	\$ 2,250	\$ 2,001	\$ 249	\$ 2,000	\$ 2,000	\$ (250)	-11.11%
205	Tools	675	675	199	476	500	500	(175)	-25.93%
512	Curbside Collection	1,008,960	938,960	** 867,900	71,060	896,000	896,000	(112,960)	-11.20%
	Total Other Expenses	<u>\$ 1,011,885</u>	<u>\$ 941,885</u>	<u>\$ 870,100</u>	<u>\$ 71,785</u>	<u>\$ 898,500</u>	<u>\$ 898,500</u>	<u>\$ (113,385)</u>	<u>-11.21%</u>
	Division Total	<u>\$ 1,102,677</u>	<u>\$ 1,035,677</u>	<u>\$ 963,419</u>	<u>\$ 72,258</u>	<u>\$ 994,521</u>	<u>\$ 994,521</u>	<u>\$ (108,156)</u>	<u>-9.81%</u>

* Transferred \$3,000.00 from Res for Salary Adj

** Transferred \$20,000.00 to Legal Svcs Contracts, \$10,000.00 to Golf S&W, \$10,000 to Fire Hydrant Svcs, \$15,000 to Social Security, and \$15,000.00 to Legal Services Contracts

Status	Title	2024		2025			2025	
		Base + Longevity		Base	Grade	Step	Longevity	Total
Armijo, Fernando	Full-Time Sanitation/Recycling Assistant Foreman	\$ 90,792		\$ 94,271	9	14	\$ 1,750	\$ 96,021
		<hr/>		<hr/>			<hr/>	<hr/>
	<i>Salaries & Wages Total</i>	\$ 90,792		\$ 94,271			\$ 1,750	\$ 96,021
		<hr/>		<hr/>			<hr/>	<hr/>

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged as of 12/31/2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 235,386	\$ 235,386	\$ 204,191	\$ 31,195	\$ 241,128	\$ 241,128	\$ 5,742	2.44%
104	Overtime	40,000	40,000	39,881	119	40,000	40,000	0	0.00%
109	Other Pay - Holiday Pay	0	0	0	0	0	0	0	0.00%
	Total Salary & Wages	\$ 275,386	\$ 275,386	\$ 244,072	\$ 31,314	\$ 281,128	\$ 281,128	\$ 5,742	2.09%
<u>Other Expenses</u>									
202	Supplies & Materials	\$ 7,500	\$ 7,500	\$ 8,761	\$ (1,261)	\$ 7,500	\$ 7,500	\$ 0	0.00%
216	Facility Licenses	28,000	28,000	23,850	4,150	28,000	28,000	0	0.00%
223	Tolls	1,000	1,000	750	250	1,000	1,000	0	0.00%
402	Building Maintenance	12,000	12,000	13,167	(1,167)	11,000	11,000	(1,000)	-8.33%
511	Computer Service	4,500	4,500	1,000	3,500	4,500	4,500	0	0.00%
809	Conferences & Meetings	1,500	1,500	1,378	122	1,500	1,500	0	0.00%
	Total Other Expenses	\$ 54,500	\$ 54,500	\$ 48,907	\$ 5,593	\$ 53,500	\$ 53,500	\$ (1,000)	-1.83%
	Division Total	\$ 329,886	\$ 329,886	\$ 292,979	\$ 36,907	\$ 334,628	\$ 334,628	\$ 4,742	1.44%
308-000 Disposal Charges									
201	Disposal Charges	\$ 895,000	\$ 895,000	\$ 833,268	\$ 61,732	\$ 895,000	\$ 895,000	\$ 0	0.00%
202	Disposal Charges-Vegetative	125,000	125,000	106,110	18,890	150,000	150,000	25,000	100.00%
	Overall Transfer Station Total	\$ 1,349,886	\$ 1,349,886	\$ 1,232,356	\$ 117,530	\$ 1,379,628	\$ 1,379,628	\$ 29,742	2.20%

Status	Title	Base + Longevity	2024			2025			2025 Total
			Base	Grade	Step	Longevity			
Martinez, Jose	Full-Time	Transfer Station Tractor Driver	\$ 85,786	\$ 88,457	8	19	\$ 2,000	\$ 90,457	
Acosta, Edwyn	Full-Time	Equipment Operator	0	56,400	8	1-3	0	56,400	
Vacancy	Full-Time	Sr. Transfer Station Operator	0	94,271	9	14	0	94,271	
Vacancy	Full-Time	Equipment Operator	53,395	0			0	0	
Retirement 11/1/24	Full-Time	Sr. Transfer Station Operator	91,292	0			0	0	
Resignation 1/12/24	Full-Time	Equipment Operator	4,913	0			0	0	
<i>Salaries & Wages Total</i>		\$ 235,386	\$ 239,128				\$ 2,000	\$ 241,128	

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged as of 12/31/2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 171,572	\$ 192,572	\$ 177,828	\$ 14,744	\$ 180,914	\$ 180,914	\$ 9,342	5.44%
104	Overtime	20,000	20,000	32,483	(12,483)	30,000	30,000	10,000	50.00%
	Total Salary & Wages	\$ 191,572	\$ 212,572	\$ 210,311	\$ 2,261	\$ 210,914	\$ 210,914	\$ 19,342	10.10%
<u>Other Expenses</u>									
205	Tools	\$ 200	\$ 200	\$ 435	\$ (235)	\$ 500	\$ 500	\$ 300	150.00%
402	Compost Station Maintenance	4,000	6,000	3,078	2,922	3,000	3,000	(1,000)	-25.00%
	Total Other Expenses	\$ 4,200	\$ 6,200	\$ 3,513	\$ 2,687	\$ 3,500	\$ 3,500	\$ (700)	-16.67%
	Division Total	\$ 195,772	\$ 218,772	\$ 213,824	\$ 4,948	\$ 214,414	\$ 214,414	\$ 18,642	9.52%

* Transferred \$21,000 from Res for Salary Adj

** Transferred \$2,000.00 from Legal Services

307-000 DCS - COMPOST AREA

EMPLOYEE SALARY & WAGES

Status	Title	2024		2025			2025 Total
		Base + Longevity	Base	Grade	Step	Longevity	
Pietrantuono, Salvatore	Full-Time	Equipment Operator	\$ 85,786	\$ 88,457	8	14	\$ 90,457
Shaffery, Russell	Full-Time	Equipment Operator	85,786	88,457	8	14	2,000
			85,786	88,457			90,457
		<i>Salaries & Wages Total</i>	<u>\$ 171,572</u>	<u>\$ 176,914</u>		<u>\$ 4,000</u>	<u>\$ 180,914</u>

310-000 DCS - BUILDINGS & GROUNDS UNIT

LINE ITEM BUDGET

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 220,744	\$ 232,744 *	\$ 226,762	\$ 5,982	\$ 248,019	\$ 248,019	\$ 27,275	12.36%
102	Part-Time	96,713	96,713	97,900	(1,187)	105,500	105,500	8,787	9.09%
104	Overtime	15,000	15,000	12,716	2,284	15,000	15,000	0	0.00%
	Total Salary & Wages	\$ 332,457	\$ 344,457	\$ 337,378	\$ 7,079	\$ 368,519	\$ 368,519	\$ 36,062	10.85%
<u>Other Expenses</u>									
201	Supplies & Materials	\$ 30,000	\$ 30,000	\$ 33,271	\$ (3,271)	\$ 30,000	\$ 30,000	\$ 0	0.00%
205	Tools	1,500	1,500	376	1,124	1,000	1,000	(500)	-33.33%
411	Repairs - 41 Chatham Rd City Garage	12,500	12,500	13,284	(784)	12,500	12,500	0	0.00%
412	Repairs - 512 Springfield City Hall	25,000	25,000	31,375	(6,375)	30,000	30,000	5,000	20.00%
418	Repairs - 100 Morris Ave Comm Center	10,000	10,000	12,472	(2,472)	10,000	10,000	0	0.00%
419	Repairs - 5 Myrtle Ave Cornog Building	2,500	2,500	2,642	(142)	3,500	3,500	1,000	40.00%
420	Repairs - ButlerPkwy/Tatlock Fieldhouse	3,000	3,000	2,535	465	1,500	1,500	(1,500)	-50.00%
421	Repairs - Wilson Park Pavilion	500	500	216	284	500	500	0	0.00%
422	Repairs - Free Market	1,300	1,300	200	1,100	1,000	1,000	(300)	0.00%
501	Pest Control Contract Services	500	500	0	500	500	500	0	0.00%
502	City Hall Maintenance Contracts	60,000	60,000	50,025	9,975	60,000	60,000	0	0.00%
503	Community Center Maintenance Contracts	12,500	12,500	1,758	10,742	12,500	12,500	0	0.00%
504	Cornog Bldg Maintenance Contracts	1,000	1,000	962	38	1,000	1,000	0	0.00%
505	Other DCS Building Contracts	1,000	1,000	0	1,000	1,000	1,000	0	0.00%
506	PB&G Generators	10,000	10,000	20,000	(10,000)	15,000	15,000	5,000	0.00%
	Total Other Expenses	\$ 171,300	\$ 171,300	\$ 169,117	\$ 2,183	\$ 180,000	\$ 180,000	\$ 8,700	5.08%
	Division Total	\$ 503,757	\$ 515,757	\$ 506,495	\$ 9,262	\$ 548,519	\$ 548,519	\$ 44,762	8.89%

*Transferred \$12,000.00 from Res for Salary Adj

310-000 DCS - BUILDINGS & GROUNDS UNIT

EMPLOYEE SALARY & WAGES

Status	Title	Base + Longevity	2024			2025			2025 Total
			Base	Grade	Step	Longevity			
Matias, Nuno	Full-Time	Buildings & Grounds Operator	\$ 58,938	\$ 63,791	8	7	\$ 0	\$ 63,791	
Rogers, Kevin	Full-Time	Buildings & Grounds Operator	84,786	88,457	8	14	1,000	89,457	
Wolfe, Warren	Full-Time	Asst Foreman	77,020	94,271	9	14	500	94,771	
Salaries & Wages Total		\$ 220,744	\$ 246,519			\$ 1,500		\$ 248,019	
Calderon, Anibol	Part-Time	Maintenance Worker - DCP	\$ 15,000	\$ 25,000			\$ 0	\$ 25,000	
Calderon, Luvina	Part-Time	Maintenance Worker - DCP	20,000	20,000			0	20,000	
Vacant	Part-Time	Maintenance Worker - DCP	15,000	10,000			0	10,000	
Rodriquez, Ronald	Part-Time	Maintenance Worker	16,713	18,000			0	18,000	
Torres, Kevin	Part-Time	Maintenance Worker	15,000	17,500			0	17,500	
Vacant	Part-Time	Maintenance Worker	15,000	15,000			0	15,000	
Salaries & Wages Total		\$ 96,713	\$ 105,500			\$ 0		\$ 105,500	

315-000 DCS - FLEET MAINTENANCE

LINE ITEM BUDGET

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged as of 12/31/2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 217,416	\$ 217,416	\$ 221,392	\$ (3,976)	\$ 250,530	\$ 250,530	\$ 33,114	15.23%
104	Overtime	8,000	16,000 *	15,289	711	16,000	16,000	8,000	100.00%
	Total Salary & Wages	\$ 225,416	\$ 233,416	\$ 236,681	\$ (3,265)	\$ 266,530	\$ 266,530	\$ 41,114	18.24%
<u>Other Expenses</u>									
201	Supplies & Materials	\$ 4,000	\$ 4,000	\$ 6,406	\$ (2,406)	\$ 5,000	\$ 5,000	\$ 1,000	25.00%
205	Tools	1,500	1,500	4,169	(2,669)	2,500	2,500	1,000	66.67%
209	Safety Gear	5,000	5,000	6,840	(1,840)	5,000	5,000	0	0.00%
210	First Aid Supplies	4,000	4,000	2,370	1,630	2,500	2,500	(1,500)	-37.50%
214	Vehicle Supplies	9,000	9,000	15,485	(6,485)	11,000	11,000	2,000	22.22%
601	Roads Equipment Maintenance	27,500	27,500	30,598	(3,098)	27,500	27,500	0	0.00%
602	Public Works Equipment Maintenance	3,000	3,000	2,259	741	3,000	3,000	0	0.00%
603	Sanitation Equipment Maintenance	0	0	1,017	(1,017)	0	0	0	0.00%
604	Recycling Equipment Maintenance	1,000	1,000	0	1,000	1,000	1,000	0	0.00%
605	Transfer Station Equipment Maintenance	7,500	7,500	7,973	(473)	7,500	7,500	0	0.00%
606	Compost Equipment Maintenance	18,000	18,000	19,663	(1,663)	15,000	15,000	(3,000)	-16.67%
607	PB&G Equipment Maintenance	1,000	1,000	0	1,000	1,000	1,000	0	0.00%
608	Garage Equipment Maintenance	10,000	10,000	1,365	8,635	8,000	8,000	(2,000)	-20.00%
609	Parks Equipment Maintenance	20,000	20,000	19,804	196	19,000	19,000	(1,000)	-5.00%
611	Roads Vehicle Maintenance	30,000	30,000	37,184	(7,184)	25,000	25,000	(5,000)	-16.67%
612	Public Works Vehicle Maintenance	14,000	14,000	12,086	1,914	14,000	14,000	0	0.00%
613	Sanitation Vehicle Maintenance	70,000	70,000	50,190	19,810	60,000	60,000	(10,000)	-14.29%
614	Recycling Vehicle Maintenance	7,500	7,500	5,610	1,890	7,500	7,500	0	0.00%
615	Transfer Station Vehicle Maintenance	22,000	22,000	20,994	1,006	22,000	22,000	0	0.00%
616	Compost Vehicle Maintenance	5,000	5,000	3,355	1,645	5,000	5,000	0	0.00%
617	PB&G Vehicle Maintenance	1,000	1,000	152	848	1,000	1,000	0	0.00%
618	Garage Vehicle Maintenance	4,000	4,000	1,547	2,453	4,000	4,000	0	0.00%
619	Parks Vehicle Maintenance	20,000	20,000	12,919	7,081	15,000	15,000	(5,000)	-25.00%
699	Diesel Vehicle Maintenance	2,500	2,500	2,200	300	2,500	2,500	0	0.00%
700	Fuel System Equipment Maintenance	15,000	15,000	43	14,957	8,500	8,500	(6,500)	-43.33%
701	Licensing Requirements	20,500	20,500	14,891	5,609	15,000	15,000	(5,500)	-26.83%
702	Software	0	0	0	0	3,500	3,500	3,500	100.00%
801	DPW Uniform Purchase	25,000	25,000	28,000	(3,000)	25,000	25,000	0	0.00%
802	DPW Uniform Cleaning	6,000	6,000	3,130	2,870	6,000	6,000	0	0.00%
	Total Other Expenses	\$ 354,000	\$ 354,000	\$ 310,251	\$ 43,749	\$ 322,000	\$ 322,000	\$ (32,000)	-9.04%
	Division Total	\$ 579,416	\$ 587,416	\$ 546,932	\$ 40,484	\$ 588,530	\$ 588,530	\$ 9,114	1.57%

*Transferred \$16,000.00 from Res for Salary Adj

Status	Title	Base + Longevity	2024			2025			2025	
			Base	Grade	Step	Stipend	Longevity		Total	
Gobbi, Leonardo	Full-Time Mechanic	\$ 69,595	\$ 75,056	9	10-12	\$ 1,000	\$ 0		\$ 76,056	
Palmer, Jerome	Full-Time Foreman	90,673	108,890	11	14	1,000	2,000		111,890	
Rodriguez, Dervin	Full-Time Mechanic	57,148	61,584	9	3	1,000	0		62,584	
<i>Salaries & Wages Total</i>		\$ 217,416	\$ 245,530			\$ 3,000	\$ 2,000		\$ 250,530	

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 668,536	\$ 692,536 *	\$ 665,631	\$ 26,905	\$ 672,530	\$ 672,530	\$ 3,994	0.60%
103	Seasonal	9,000	9,000	4,920	4,080	9,000	9,000	0	0.00%
104	Overtime	30,000	30,000	60,985	(30,985)	50,000	50,000	20,000	66.67%
	Total Salary & Wages	\$ 707,536	\$ 731,536	\$ 731,536	\$ 0	\$ 731,530	\$ 731,530	\$ 23,994	3.39%
<u>Other Expenses</u>									
204	Grounds Maintenance Materials	\$ 20,000	\$ 20,000	\$ 17,246	\$ 2,754	\$ 20,000	\$ 20,000	\$ 0	0.00%
205	Tools	4,000	4,000	3,457	543	3,500	3,500	(500)	-12.50%
206	De-Icing Materials	15,000	15,000	14,307	693	15,000	15,000	0	0.00%
226	Tree Planting	25,000	25,000	16,646	8,354	40,000	40,000	15,000	60.00%
504	Grounds Maintenance	95,000	95,000	94,210	790	100,000	100,000	5,000	5.26%
514	Tree Pruning Services Contracts	40,000	40,000	19,434	20,566	40,000	40,000	0	0.00%
515	Forester Services Contracts	55,000	55,000	68,703	(13,703)	55,000	55,000	0	0.00%
516	Contracted Park Line Maintenance	1,000	1,000	0	1,000	0	0	(1,000)	100.00%
709	Equipment	1,500	1,500	231	1,269	1,500	1,500	0	0.00%
809	Conferences & Meetings	2,000	2,000	2,720	(720)	2,000	2,000	0	0.00%
	Total Other Expenses	\$ 258,500	\$ 258,500	\$ 236,954	\$ 21,546	\$ 277,000	\$ 277,000	\$ 18,500	7.16%
	Division Total	\$ 966,036	\$ 990,036	\$ 968,490	\$ 21,546	\$ 1,008,530	\$ 1,008,530	\$ 42,494	4.40%

*Transferred \$24,000.00 from Res for Salary Adj

Status	Title	Base + Longevity	2024			2025			2025	
			Base	Grade	Step	Longevity			Total	
Davis, James	Full-Time	Equipment Operator	55,395	57,792	8	3	2,000		59,792	
Docs, Ronald	Full-Time	Assistant Foreman	90,792	94,271	9	14	1,500		95,771	
Kelly, John	Full-Time	Truck Driver	47,033	54,746	6	3-5	0		54,746	
Martin, Albert	Full-Time	Equipment Operator	44,627	59,237	8	4	0		59,237	
Paradise, Peter	Full-Time	Tree Climber	84,786	88,457	8	14	1,000		89,457	
Phillips, Robert Jr.	Full-Time	Foreman	91,292	108,890	11	14	2,000		110,890	
Reyes, Gustavo	Full-Time	Senior Maintenance Worker	92,165	88,457	8	14	8,846		97,303	
Lerch, Evan	Full-Time	Maintenance Worker	0	47,257	5	1	0		47,257	
Vacancy	Full-Time	Assistant Foreman	0	58,077	9	14	0		58,077	
Retirement (12/31/2024)	Full-Time	Foreman	107,976	0			0		0	
Terminated (7/28/2024)	Full-Time	Maintenance Worker	57,306	0			0		0	
<i>Salaries & Wages Total</i>		\$ 671,372	\$ 657,184				\$ 15,346		\$ 672,530	

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged as of 12/31/2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Board Meetings	\$ 6,000	\$ 6,000	\$ 6,000	\$ 0	\$ 6,000	\$ 6,000	\$ 0	0.00%
199	Planning Board - Legal	11,500	11,500	9,500	2,000	11,500	11,500	0	0.00%
	Total Salary & Wages	\$ 17,500	\$ 17,500	\$ 15,500	\$ 2,000	\$ 17,500	\$ 17,500	\$ 0	0.00%
<u>Other Expenses</u>									
201	Supplies and Materials	\$ 1,200	\$ 1,200	\$ 2,084	\$ (884)	\$ 1,200	\$ 1,200	\$ 0	0.00%
210	Advertising	1,000	9,000 *	724	8,276	1,000	1,000	0	0.00%
301	Printing	2,000	2,000	723	1,277	2,000	2,000	0	0.00%
499	Planning - Reporting Services	1,500	1,500	1,000	500	1,500	1,500	0	0.00%
500	Planning - Legal Services	30,000	38,000 **	30,000	8,000	20,000	20,000	0	0.00%
510	Planning Services	100,000	100,000	103,351	(3,351)	65,000	65,000	(35,000)	-35.00%
511	Special Projects	20,000	20,000	27,338	(7,338)	105,000	105,000	85,000	425.00%
809	Conferences/Meetings & Training	1,500	1,500	1,560	(60)	1,500	1,500	0	0.00%
	Total Other Expenses	\$ 157,200	\$ 173,200	\$ 166,780	\$ 6,420	\$ 197,200	\$ 197,200	\$ 50,000	31.81%
<p>*Transferred \$8,000 from Community Services S&W</p> <p>**Transferred \$8,000 from Community Services S&W</p>									
	Division Total	\$ 174,700	\$ 190,700	\$ 182,280	\$ 8,420	\$ 214,700	\$ 214,700	\$ 50,000	28.62%

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Board Meetings	\$ 6,000	\$ 6,000	\$ 6,000	\$ 0	\$ 6,000	\$ 6,000	\$ 0	0.00%
	Total Salary & Wages	\$ 6,000	\$ 6,000	\$ 6,000	\$ 0	\$ 6,000	\$ 6,000	\$ 0	0.00%
<u>Other Expenses</u>									
201	Supplies and Materials	\$ 500	\$ 500	\$ 71	\$ 429	\$ 300	\$ 300	\$ (200)	-40.00%
210	Advertising	700	700	110	590	700	700	0	0.00%
499	Reporting	4,000	4,000	4,715	(715)	4,000	4,000	0	0.00%
500	Contract Services - Legal	26,000	26,000	22,973	3,027	26,000	26,000	0	0.00%
809	Conferences/Meetings & Training	1,100	1,100	400	700	1,100	1,100	0	0.00%
	Total Other Expenses	\$ 32,300	\$ 32,300	\$ 28,269	\$ 4,031	\$ 32,100	\$ 32,100	\$ (200)	-0.62%
	Division Total	\$ 38,300	\$ 38,300	\$ 34,269	\$ 4,031	\$ 38,100	\$ 38,100	\$ (200)	-0.52%

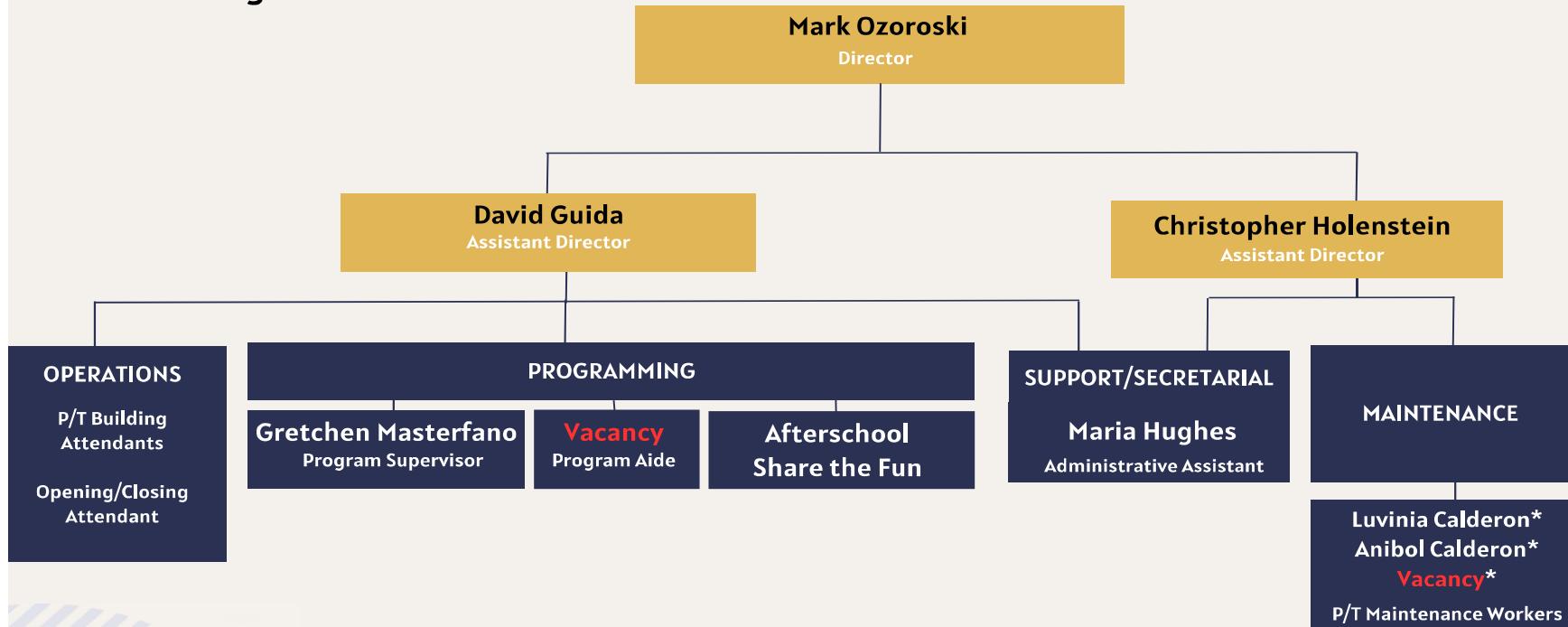
		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 206,415	\$ 171,415 *	\$ 162,644	\$ 8,771	\$ 262,347	\$ 262,347	\$ 55,932	27.10%
102	Part-Time	37,440	37,440	10,875	26,565	37,700	37,700	260	0.69%
130	DCS Staff Support	0	0	0	0	0	0	0	0.00%
	Total Salary & Wages	\$ 243,855	\$ 208,855	\$ 173,519	\$ 35,336	\$ 300,047	\$ 300,047	\$ 56,192	23.04%
<u>Other Expenses</u>									
201	Supplies and Materials	\$ 750	\$ 750	\$ 485	\$ 265	\$ 750	\$ 750	\$ 0	0.00%
301	Printing	750	750	680	70	750	750	0	0.00%
405	Vehicle Maintenance	1,000	1,000	1,213	(213)	1,000	1,000	0	0.00%
804	Training & Seminars	1,500	1,500	1,500	0	1,500	1,500	0	0.00%
	Total Other Expenses	\$ 4,000	\$ 4,000	\$ 3,878	\$ 122	\$ 4,000	\$ 4,000	\$ 0	0.00%
	Division Total	\$ 247,855	\$ 212,855	\$ 177,397	\$ 35,458	\$ 304,047	\$ 304,047	\$ 56,192	22.67%

* Transferred \$35,000.00 to Telephone

Status	Title	Base + Longevity	2024			2025			2025	
			Base	Grade	Step	Longevity			Total	
Dornbierer, Roger	Full-Time	Zoning Officer	\$ 50,000	\$ 95,000	12	19	\$ 0	\$ 95,000		
Flores, Reinaldo	Full-Time	Code Inspector/Lead Inspect (UCC)	17,582	18,826	8	18-19	0	18,826		
Kolbeck, Karen	Full-Time	Staff Assistant II	0	67,521	5	19	0	67,521		
Nicola, Christopher	Full-Time	Assistant Zoning Officer	71,205	81,000	10	19	0	81,000		
Landaverde, Chris	Part-Time	Property Maintenance Inspector	37,440	37,700	7	-	0	37,700		
Retirement 8/1/24	Full-Time	Zoning Officer	67,628	0			0	0		
Salaries & Wages Total		\$ 243,855	\$ 300,047				\$ 0	\$ 300,047		

Summit Department of Community Programs

2025 Organizational Chart

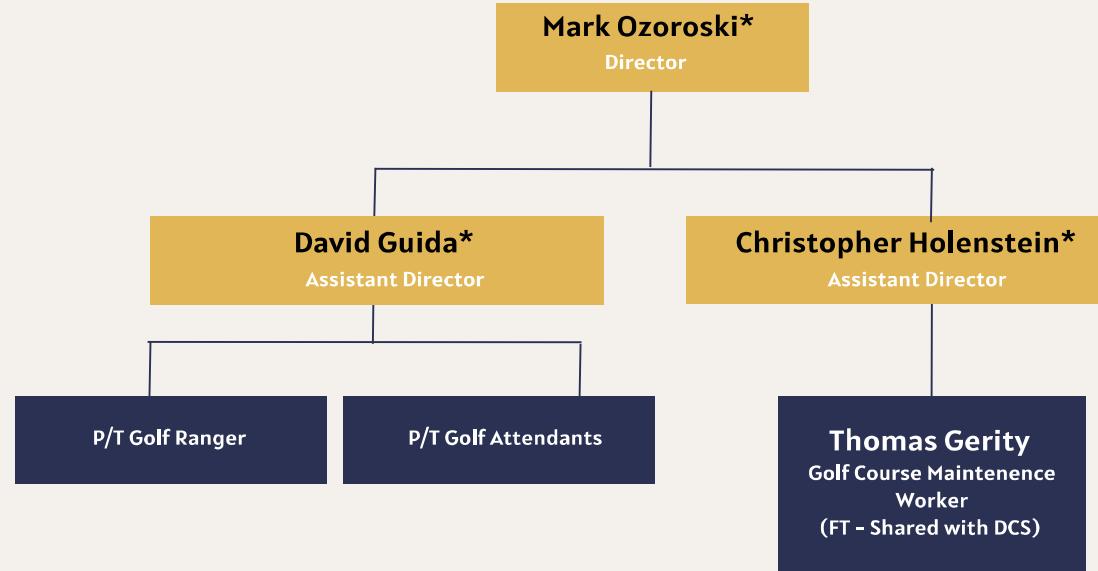


6 Full Time Employees

*Does not include Part-Time Maintenance Workers
paid out of DCS Buildings & Grounds

DCP - Summit Municipal Golf Course

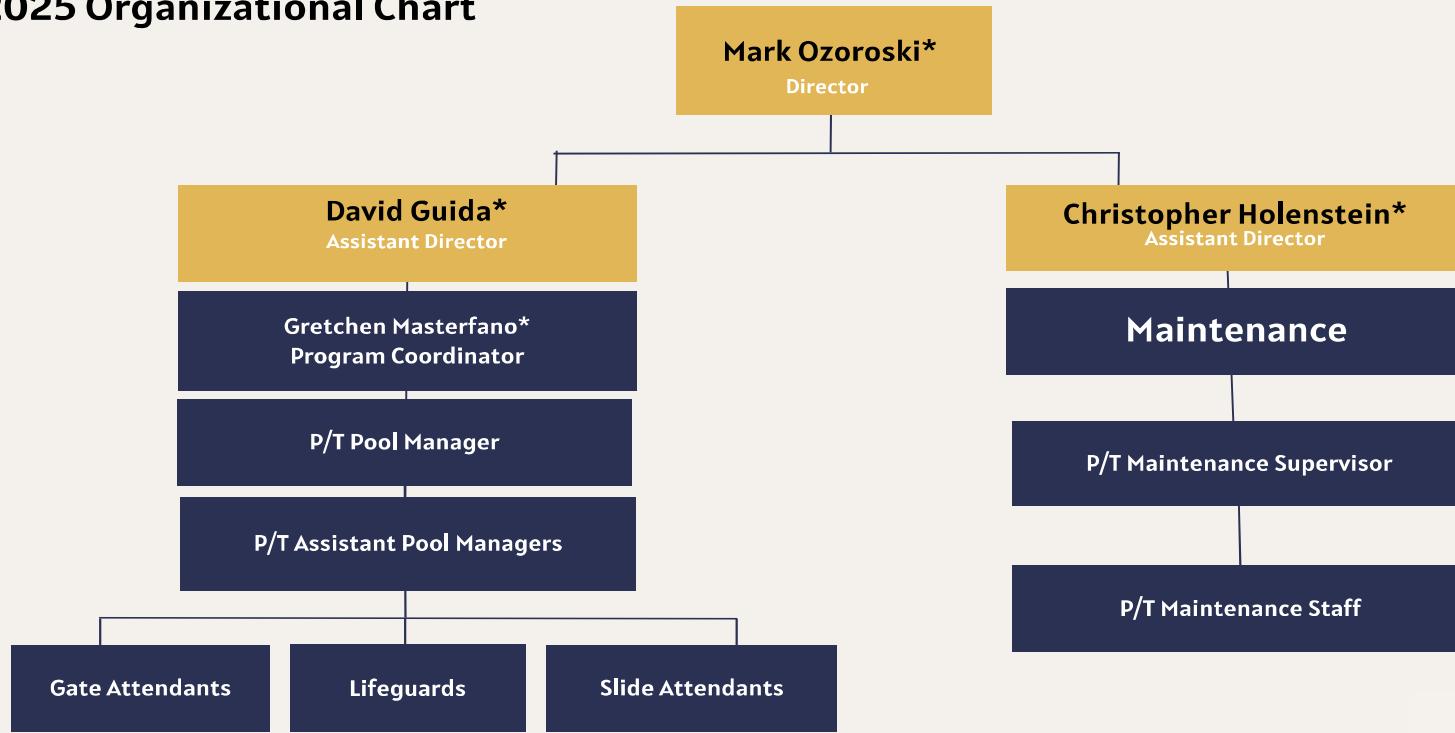
2025 Organizational Chart



I Full-Time Employee (Shared with DCS/DPW - Member of Teamsters Labor Union)

*Full Time DCP Employees not included in count

DCP - Summit Family Aquatic Center 2025 Organizational Chart

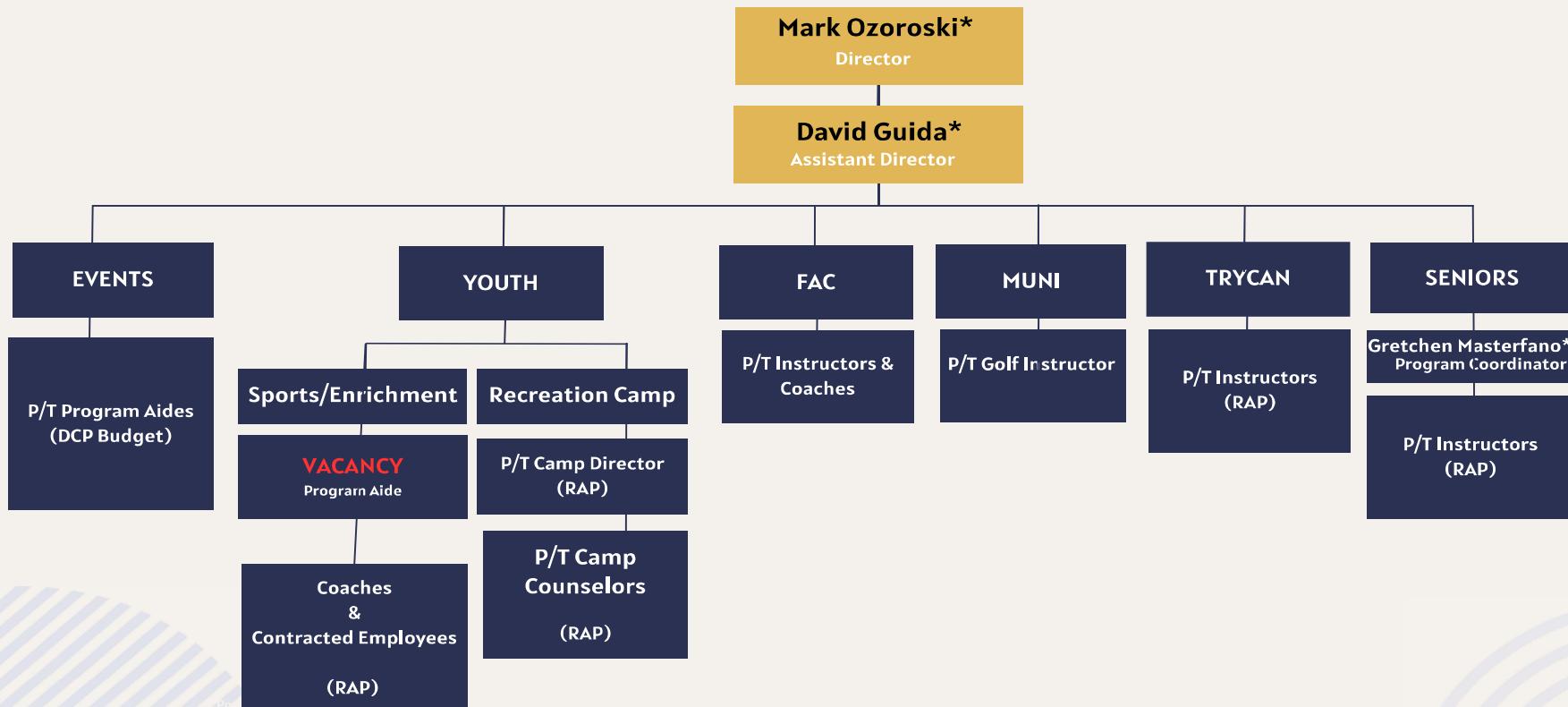


71-88 - Part Time Seasonal Employees

*P/T DCP Employees not included in count

DCP - Summit Community Center - Programs - Trust Fund

2025 Organizational Chart



60+ Part Time/Seasonal Employees

- 45+ RAP Trust Account Employees
- 10-15 RAP Contract Employees

*Full Time DCP Employees not included in count

370-000 DEPARTMENT OF COMMUNITY PROGRAMS (DCP)

LINE ITEM BUDGET

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 601,611	\$ 601,611	\$ 585,088	\$ 16,523	\$ 624,935	\$ 624,935	\$ 23,324	3.88%
102	Part-Time	53,000	53,000	59,323	(6,323)	54,000	54,000	1,000	1.89%
104	Over-Time	0	0	0	0	0	0	0	99.00%
105	After School Fun	28,000	28,000	21,296	6,704	28,000	28,000	0	100.00%
194	OT July 4th	6,000	6,000	1,712	4,288	2,400	2,400	(3,600)	-60.00%
199	Recreation Trust S&W	0	0	741	(741)	0	0	0	99.00%
	Reserve for Recreation Trust	(50,000)	(50,000)	(50,000)	0	(40,000)	(40,000)	10,000	-20.00%
	Total Salary & Wages	\$ 638,611	\$ 638,611	\$ 618,160	\$ 20,451	\$ 669,335	\$ 669,335	\$ 30,724	4.81%
<u>Other Expenses</u>									
201	Supplies & Materials	\$ 5,000	\$ 5,000	\$ 4,443	\$ 557	\$ 5,000	\$ 5,000	\$ 0	0.00%
301	Printing	4,500	4,500	4,349	151	4,500	4,500	0	0.00%
302	Postage	150	150	85	65	150	150	0	0.00%
309	Senior Services	13,000	13,000	13,000	0	13,000	13,000	0	0.00%
402	Building Maintenance	2,000	2,000	1,889	111	2,000	2,000	0	0.00%
405	Vehicle Maintenance	1,800	1,800	527	1,273	1,800	1,800	0	0.00%
500	Contract Services	10,500	10,500	10,248	252	11,000	11,000	500	4.55%
501	Senior Bus	18,200	18,200	18,200	0	18,200	18,200	0	0.00%
700	Equipment	4,700	4,700	4,700	0	2,000	2,000	(2,700)	-57.45%
801	Clothing Purchase/ Cleaning	1,000	1,000	950	50	1,000	1,000	0	0.00%
804	Training & Seminars	4,000	4,000	4,000	0	4,000	4,000	0	0.00%
	Total Other Expenses	\$ 64,850	\$ 64,850	\$ 62,391	\$ 2,459	\$ 62,650	\$ 62,650	\$ (2,200)	-3.39%
	Division Total	\$ 703,461	\$ 703,461	\$ 680,552	\$ 22,909	\$ 731,985	\$ 731,985	\$ 28,524	4.05%

370-000 DEPARTMENT OF COMMUNITY PROGRAMS (DCP)

EMPLOYEE SALARY & WAGES

Status	Title	Base + Longevity	2024				2025				2025 Total
			Base	Grade	Step	Stipend	Longevity				
Guida, David	Full-Time	Assistant Director	\$ 94,107			\$ 101,603	13	19	3,600	\$ 0	\$ 105,203
Holenstein, Christopher	Full-Time	Assistant Director	121,261			124,596	14	14		0	124,596
Hughes, Maria	Full-Time	Administrative Assistant	91,548			85,514	9	19		8,551	94,065
Masterfano, Gretchen	Full-Time	Program Supervisor	80,876			83,100	10	19		0	83,100
Ozoroski, Mark	Full-Time	Director	164,223			155,149	19	19		13,226	168,375
Vacancy	Full-Time	Recreation Program Aide	0			49,596	5	11		0	49,596
Resigned (8/15/2024)	Full-Time	Recreation Program Aide	49,596			0				0	0
<i>Salaries & Wages Total</i>			<u>\$ 601,611</u>			<u>\$ 599,558</u>			<u>\$ 21,777</u>		<u>\$ 624,935</u>

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 91,292	\$ 106,292	*	\$ 93,748	\$ 12,544	\$ 96,271	\$ 96,271	\$ 4,979 5.45%
102	Part-Time	42,000	42,000		49,000	(7,000)	50,000	50,000	8,000 19.05%
104	Overtime	10,000	10,000		12,699	(2,699)	10,000	10,000	0 0.00%
	Total Salary & Wages	\$ 143,292	\$ 158,292		\$ 155,447	\$ 2,845	\$ 156,271	\$ 156,271	\$ 12,979 9.06%
<u>Other Expenses</u>									
201	Supplies & Materials	\$ 2,700	\$ 2,700		\$ 2,450	\$ 250	\$ 5,000	\$ 5,000	\$ 2,300 85.19%
203	Equipment Maintenance Supplies	5,500	5,500		5,247	253	6,000	6,000	500 9.09%
204	Grounds Maintenance Supplies	34,500	34,500		26,212	8,288	34,500	34,500	0 0.00%
302	Postage	150	150		73	77	150	150	0 0.00%
402	Building Maintenance	3,000	3,000		236	2,764	3,000	3,000	0 0.00%
405	Vehicle Maintenance	1,000	1,000		17	983	1,000	1,000	0 0.00%
500	Contract Services	20,300	20,300		15,288	5,013	22,000	22,000	1,700 8.37%
700	Equipment	1,500	1,500		1,120	380	1,500	1,500	0 0.00%
801	Clothing Purchase/ Cleaning	500	500		362	138	500	500	0 0.00%
804	Registration Fees	200	200		0	200	0	0	(200) -100.00%
900	Rec Credit Card Fees	8,000	8,000		3,698	4,302	8,000	8,000	0 0.00%
	Total Other Expenses	\$ 77,350	\$ 77,350		\$ 54,703	\$ 22,647	\$ 81,650	\$ 81,650	\$ 4,300 5.56%
	Division Total	\$ 220,642	\$ 235,642		\$ 210,150	\$ 25,492	\$ 237,921	\$ 237,921	\$ 17,279 7.83%

*Transferred \$5,000.00 from Res for Salary Adj & 10,000.00 Transferred from Recycling

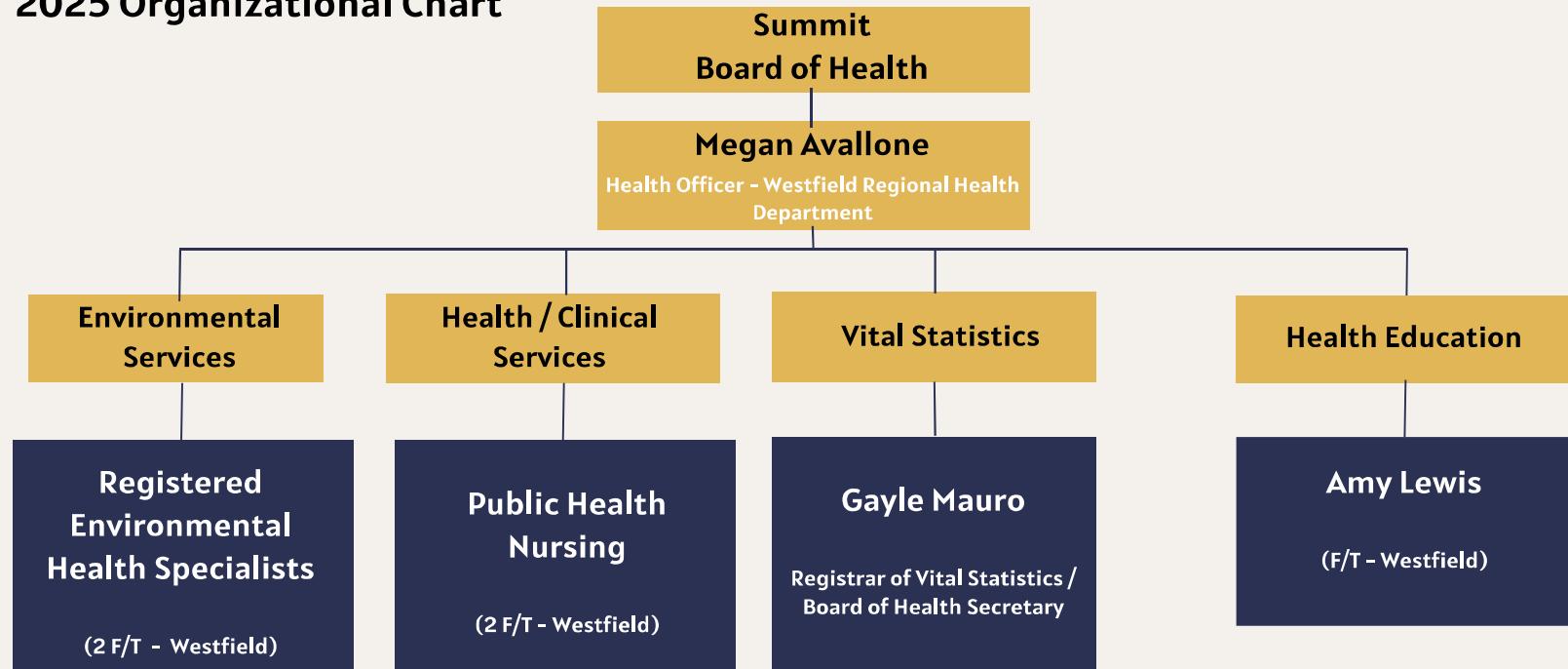
Status	Title	2024		2025			2025	
		Base + Longevity		Base	Grade	Step	Longevity	Total
Gerity, Thomas	Full-Time	Golf Course Maintenance Worker	\$ 91,292	\$ 94,271	9	19	\$ 2,000	\$ 96,271
		<i>Salaries & Wages Total</i>	<u>\$ 91,292</u>	<u>\$ 94,271</u>			<u>\$ 2,000</u>	<u>\$ 96,271</u>

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged as of 12/31/2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%
102	Part-Time	205,000	205,000	205,000	0	230,000	230,000	25,000	12.20%
104	Overtime	1,000	2,100 *	204	1,896	1,000	1,000	0	0.00%
Total Salary & Wages		\$ 206,000	\$ 207,100	\$ 205,204	\$ 1,896	\$ 231,000	\$ 231,000	\$ 25,000	12.14%
<u>Other Expenses</u>									
201	Supplies & Materials	\$ 52,000	\$ 52,000	\$ 53,388	\$ (1,388)	\$ 57,000	\$ 57,000	\$ 5,000	9.62%
203	Equipment Maintenance Supplies	0	0	0	0	0	0	0	0.00%
204	Grounds Maintenance Materials	6,000	6,000	4,229	1,771	7,200	7,200	1,200	20.00%
301	Printing	1,000	1,000	973	27	1,000	1,000	0	0.00%
302	Postage	150	150	0	150	0	0	(150)	-100.00%
400	Maintenance Services	5,000	5,000	5,000	0	5,000	5,000	0	0.00%
402	Building Maintenance	8,500	8,500	8,441	59	8,500	8,500	0	0.00%
500	Contract Services	36,000	36,000	35,700	300	37,000	37,000	1,000	2.78%
700	Equipment	10,000	10,000	9,513	487	10,000	10,000	0	0.00%
801	Clothing Purchase/ Cleaning	6,300	6,300	6,102	198	6,300	6,300	0	0.00%
804	Training & Seminars	1,000	1,000	909	91	1,000	1,000	0	0.00%
900	Rec Credit Card Fees	23,000	23,000	11,042	11,958	23,000	23,000	0	0.00%
Total Other Expenses		\$ 148,950	\$ 148,950	\$ 135,297	\$ 13,653	\$ 156,000	\$ 156,000	\$ 7,050	4.73%
Division Total		\$ 354,950	\$ 356,050	\$ 340,501	\$ 15,549	\$ 387,000	\$ 387,000	\$ 32,050	9.03%

*Transferred \$1,100.00 from Community Services

Office of the Department of Health

2025 Organizational Chart



2 Full-Time Employees - Summit

2 Per Diem Employees - Summit

6 Shared Service Employees - Westfield

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
101	Full-Time	\$ 163,425	\$ 163,425	\$ 157,204	\$ 6,221	\$ 168,708	\$ 168,708	\$ 5,283	3.23%
102	Part-Time	6,000	6,000	21,076	(15,076)	6,000	6,000	0	0.00%
103	Temporary	20,020	20,020	0	20,020	0	0	(20,020)	100.00%
109	Inspectors	2,500	2,500	0	2,500	2,500	2,500	0	0.00%
Total Salary & Wages		\$ 191,945	\$ 191,945	\$ 178,280	\$ 13,665	\$ 177,208	\$ 177,208	\$ (14,737)	-7.68%
<u>Other Expenses</u>									
300	Office Services	\$ 12,000	\$ 12,000	\$ 9,786	\$ 2,214	\$ 15,000	\$ 15,000	\$ 3,000	25.00%
302	Postage	0	0	0	0	0	0	0	2090.00%
500	Contract Services	2,000	2,000	1,350	650	1,500	1,500	(500)	-25.00%
501/502	Westfield Shared Service Agreement	240,374	240,374	240,374	0	250,260	250,260	9,886	4.11%
506	Management Services	0	0	0	0	0	0	0	0.00%
804	Training & Seminars	0	0	0	0	0	0	0	0.00%
806	Memberships	50	50	100	(50)	200	200	150	300.00%
809	Conferences & Meetings	300	300	15	285	400	400	100	33.33%
900	Miscellaneous	0	0	0	0	0	0	0	0.00%
901	Codification	0	0	0	0	2,500	2,500	2,500	100.00%
902	Credit Card Fees	0	0	734	(734)	1,000	1,000	1,000	100.00%
Total Other Expenses		\$ 254,724	\$ 254,724	\$ 252,359	\$ 2,365	\$ 270,860	\$ 270,860	\$ 16,136	6.33%
Division Total									
340-000		\$ 446,669	\$ 446,669	\$ 430,639	\$ 16,030	\$ 448,068	\$ 448,068	\$ 1,399	0.31%
200	<u>Dog Regulation</u>	\$ 40,000	\$ 40,000	\$ 40,000	\$ 0	\$ 40,000	\$ 40,000	\$ 0	0.00%
350-000									
10	<u>Social Services - S.A.G.E.</u>	\$ 39,312	\$ 39,312	\$ 39,312	\$ 0	\$ 40,098	\$ 40,098	\$ 786	2.00%
351-000									
200	<u>Prevention of Drug & Alcohol Abuse</u>	\$ 7,890	\$ 7,890	\$ 7,890	\$ 0	\$ 7,890	\$ 7,890	\$ 0	0.00%
Overall Health Total		\$ 533,871	\$ 533,871	\$ 517,841	\$ 16,030	\$ 536,056	\$ 536,056	\$ 2,185	0.41%

Status	Title	Base + Longevity	2024			2025			2025 Total
			Base	Grade	Step	Longevity			
Sanchez, Samantha	Full-Time	Deputy Registrar	\$ 69,015	\$ 71,702	8	19	\$ 0	\$ 71,702	
Mauro, Gayle	Full-Time	Registrar of Vital Statistics	94,410	88,187	10	19	8,819	97,006	
<i>Salaries & Wages Total</i>		\$ 163,425	\$ 159,889				\$ 8,819	\$ 168,708	

Municipal Court / Violations Bureau
2025 Organizational Chart

John DeMassi
P/T Municipal Court
Judge

I Part-Time Employee

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>									
103	Part-Time	\$ 44,706	\$ 44,706	\$ 44,705	\$ 1	\$ 45,935	\$ 45,935	\$ 1,229	2.75%
	Total Salary & Wages	\$ 44,706	\$ 44,706	\$ 44,705	\$ 1	\$ 45,935	\$ 45,935	\$ 1,229	2.75%
<u>Other Expenses</u>									
201	Supplies & Materials	\$ 15,000	\$ 15,000	\$ 15,000	\$ 0	\$ 2,620	\$ 2,620	\$ (12,380)	-82.53%
500	Contract Services	0	0	0	0	0	0	0	0.00%
501	Legal Services	0	0	(275)	275	0	0	0	0.00%
502	Shared Court Agreement	329,000	329,000	327,299	1,701	340,151	340,151	11,151	3.39%
509	Miscellaneous Svrs (Interpreters)	0	0	0	0	0	0	0	0.00%
	Total Other Expenses	\$ 344,000	\$ 344,000	\$ 342,024	\$ 1,976	\$ 342,771	\$ 342,771	\$ (1,229)	-0.36%
	Division Total	\$ 388,706	\$ 388,706	\$ 386,729	\$ 1,977	\$ 388,706	\$ 388,706	\$ 0	0.00%

Status	Title	2024		2025			2025	
		Base + Longevity	Base	Grade	Step	Longevity	Total	
DeMassi, John	Part-Time Municipal Court Judge	\$ 44,706	\$ 45,935			\$ 0	\$ 45,935	
	<i>Salaries & Wages Total</i>	\$ 44,706	\$ 45,935			\$ 0	\$ 45,935	

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
430-000	<u>Electricity</u>								
100	Electricity	\$ 325,000	\$ 370,000 *	\$ 368,011	\$ 1,989	\$ 350,000	\$ 350,000	\$ 25,000	7.69%
FAC	Family Aquatic Center	22,000	22,000	19,031	2,969	22,000	22,000	0	0.00%
GLF	Golf Course	6,000	6,000	5,527	473	6,000	6,000	0	0.00%
	<i>Subtotal</i>	\$ 353,000	\$ 398,000	\$ 392,569	\$ 5,431	\$ 378,000	\$ 378,000	\$ 25,000	7.08%
435-000	<u>Street Lighting</u>								
	Street Lighting	\$ 165,000	\$ 178,000 **	\$ 168,805	\$ 9,195	\$ 183,000	\$ 183,000	\$ 18,000	10.91%
	<i>Subtotal</i>	\$ 165,000	\$ 178,000	\$ 168,805	\$ 9,195	\$ 183,000	\$ 183,000	\$ 18,000	10.91%
440-00	<u>Telephone</u>								
	Telephone	\$ 150,000	\$ 199,000 ***	\$ 191,605	\$ 7,395	\$ 195,000	\$ 195,000	\$ 45,000	30.00%
	<i>Subtotal</i>	\$ 150,000	\$ 199,000	\$ 191,605	\$ 7,395	\$ 195,000	\$ 195,000	\$ 45,000	30.00%
445-000	<u>Water</u>								
100	Water	\$ 75,000	\$ 75,000	\$ 72,938	\$ 2,062	\$ 75,000	\$ 75,000	\$ 0	0.00%
FAC	Family Aquatic Center	18,000	18,000	19,500	(1,500)	18,000	18,000	0	0.00%
GLF	Golf Course	5,000	5,000	1,926	3,074	5,000	5,000	0	0.00%
	<i>Subtotal</i>	\$ 98,000	\$ 98,000	\$ 94,364	\$ 3,636	\$ 98,000	\$ 98,000	\$ 0	0.00%
446-461	<u>Fuel</u>								
446	Natural Gas	\$ 90,000	\$ 90,000	\$ 80,112	\$ 9,888	\$ 90,000	\$ 90,000	\$ 0	0.00%
447	Heating Oil	14,000	14,000	10,711	3,289	13,000	13,000	(1,000)	-7.14%
460	Gasoline	160,000	160,000	121,812	38,188	160,000	160,000	0	0.00%
461	Diesel	185,000	185,000	139,979	45,021	175,000	175,000	(10,000)	-5.41%
	<i>Subtotal</i>	\$ 449,000	\$ 449,000	\$ 352,614	\$ 96,386	\$ 438,000	\$ 438,000	\$ (11,000)	-2.45%
	Utilities Total	\$ 1,215,000	\$ 1,322,000	\$ 1,199,956	\$ 122,044	\$ 1,292,000	\$ 1,292,000	\$ 77,000	6.34%

* Transferred \$45,000.00 from Community Services

** Transferred \$13,000.00 from Legal Services & \$13,000.00 from Community Services

*** Transferred \$35,000.00 from Code Enforcement S&W

	2024				2025		Adopted/Proposed Budget Variance	
	Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
210-000 General Liability								
General Liability	\$ 729,509	\$ 729,509	\$ 729,509	\$ 0	\$ 830,646	\$ 830,646	\$ 101,137	13.86%
<i>Subtotal</i>	\$ 729,509	\$ 729,509	\$ 729,509	\$ 0	\$ 830,646	\$ 830,646	\$ 101,137	13.86%
215-000 Workers Compensation								
Workers Compensation	\$ 643,774	\$ 643,774	\$ 643,774	\$ 0	\$ 602,130	\$ 602,130	\$ (41,644)	-6.47%
<i>Subtotal</i>	\$ 643,774	\$ 643,774	\$ 643,774	\$ 0	\$ 602,130	\$ 602,130	\$ (41,644)	-6.47%
220-000 Employee Group Health								
Medical and Dental	\$ 2,642,580	\$ 2,642,580	\$ 2,642,580	\$ 0	\$ 3,091,820	\$ 3,091,820	\$ 449,240	17.00%
<i>Subtotal</i>	\$ 2,642,580	\$ 2,642,580	\$ 2,642,580	\$ 0	\$ 3,091,820	\$ 3,091,820	\$ 449,240	17.00%
225-000 Unemployment								
Unemployment	\$ 35,000	\$ 35,000	\$ 35,000	\$ 0	\$ 37,500	\$ 37,500	\$ 2,500	7.14%
<i>Subtotal</i>	\$ 35,000	\$ 35,000	\$ 35,000	\$ 0	\$ 37,500	\$ 37,500	\$ 2,500	7.14%
230-000 Other Insurances								
Other Insurances	\$ 35,000	\$ 35,000	\$ 35,000	\$ 0	\$ 37,500	\$ 37,500	\$ 2,500	7.14%
<i>Subtotal</i>	\$ 35,000	\$ 35,000	\$ 35,000	\$ 0	\$ 37,500	\$ 37,500	\$ 2,500	7.14%
Insurance Total	\$ 4,085,863	\$ 4,085,863	\$ 4,085,863	\$ 0	\$ 4,599,596	\$ 4,599,596	\$ 513,733	12.57%

	2024				2025		Adopted/Proposed Budget Variance	
	Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
471-000 Public Employees Retirement System								
PERS	\$ 1,623,627	\$ 1,623,627	\$ 1,414,157	\$ 209,470	\$ 1,583,588	\$ 1,583,588	\$ (40,039)	-2.47%
Add: PERS Retro Bill	4,230	4,230	0	4,230	4,626	4,626	396	100.00%
Less: Library Contribution	(213,699)	(213,699)	0	(213,699)	(219,492)	(219,492)	(5,793)	2.71%
Subtotal	\$ 1,414,158	\$ 1,414,158	\$ 1,414,157	\$ 1	\$ 1,368,722	\$ 1,368,722	\$ (45,436)	-3.21%
475-000 Police Fire Retirement System								
PFRS	\$ 3,355,806	\$ 3,355,806	\$ 3,358,800	\$ (2,994)	\$ 3,184,086	\$ 3,184,086	\$ (171,720)	-5.12%
Add: PFRS Retro Bill	2,994	2,994	0	2,994	44,832	44,832	41,838	100.00%
Subtotal	\$ 3,358,800	\$ 3,358,800	\$ 3,358,800	\$ 0	\$ 3,228,918	\$ 3,228,918	\$ (129,882)	-3.87%
471-000 Defined Contribution Retirement Plan								
DCRP	\$ 23,250	\$ 23,250	\$ 23,250	\$ 0	\$ 26,000	\$ 26,000	\$ 2,750	11.83%
Subtotal	\$ 23,250	\$ 23,250	\$ 23,250	\$ 0	\$ 26,000	\$ 26,000	\$ 2,750	11.83%
472-000 Social Security/Medicare								
Social Security/Medicare	\$ 1,027,000	\$ 1,043,000	* \$ 776,413	\$ 266,587	\$ 1,069,075	\$ 1,069,075	\$ 42,075	4.10%
Less: Library Contribution	(137,241)	(137,241)	0	(137,241)	(141,734)	(141,734)	(4,493)	3.27%
Less: Sewer Contribution	(39,334)	(39,334)	(6,571)	(32,763)	(40,317)	(40,317)	(983)	2.50%
Less: Parking Contribution	(50,918)	(50,918)	(27,954)	(22,964)	(52,191)	(52,191)	(1,273)	2.50%
Less: UCC Contribution	(73,332)	(73,332)	(1,752)	(71,580)	(76,957)	(76,957)	(3,625)	-3.08%
Subtotal	\$ 726,176	\$ 742,176	\$ 740,136	\$ 2,039	\$ 757,876	\$ 757,876	\$ 31,700	4.37%
Pension/ Social Security Total	\$ 5,522,384	\$ 5,538,384	\$ 5,536,343	\$ 2,041	\$ 5,381,516	\$ 5,381,516	\$ (140,868)	-2.55%

*Transferred \$1,000.00 from Technology and \$15,000.00 from Recycling

INTERLOCAL AGREEMENTS & GRANTS

LINE ITEM BUDGET

	2024				2025		Adopted/Proposed Budget Variance	
	Adopted Budget	Final Budget	Paid or Charged as of 12/31/2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
25-265-003 INTERLOCAL AGREEMENTS								
<i><u>Interlocal Agreements</u></i>								
Joint Meeting - NPSM Emergency Dispatch Center	\$ 1,216,855	\$ 1,216,855	\$ 1,216,855	\$ 0	\$ 1,379,192	\$ 1,379,192	\$ 162,337	13.34%
Interlocal Agreements Total	\$ 1,216,855	\$ 1,216,855	\$ 1,216,855	\$ 0	\$ 1,379,192	\$ 1,379,192	\$ 162,337	13.34%
41-000-000 STATE AND FEDERAL GRANT APPROPRIATIONS								
<i><u>Grants</u></i>								
NJ Recycling Tonnage Grant (2021)	\$ 0	\$ 42,870	\$ 0	\$ 42,870	\$ 0	\$ 0	\$ 0	0.00%
NJ Body Armor Replacement Fund	3,571	3,571	0	3,571	3,856	3,856	285	7.98%
NJ Body Worn Camera Grant	48,694	48,694	48,694	0	0	0	(48,694)	100.00%
NJ Drive Sober or Get Pulled Over	0	0	0	0	0	0	0	0.00%
NJ Lead Grant Assistance Program (LGAP)	0	0	0	0	0	0	0	0.00%
ANJEC Open Space Stewardship Grant (2023)	0	0	0	0	0	0	0	0.00%
APTA Platform Tennis Grant	0	0	0	0	20,000	20,000	20,000	100.00%
NJ DEP Stormwater Assistance Grant (2023)	0	0	0	0	0	0	0	0.00%
NJ DEP Clean Communities	0	54,638	0	54,638	0	0	0	0.00%
Sustainable Jersey Small Grants Program (2024)	0	5,000	5,000	0	0	0	0	0.00%
NJ ROI Grant (2021)	0	0	0	0	0	0	0	0.00%
NJ ROI Grant (2022)	0	0	0	0	0	0	0	0.00%
OEM EMMA Grant	0	0	0	0	10,000	10,000	10,000	100.00%
Citizens Bank Philanthropic Grant - FHQ	0	0	0	0	0	0	0	0.00%
Investors Foundation Grant - FHQ	0	0	0	0	0	0	0	0.00%
Union County Kids Recreation Grant	0	61,721	61,721	0	0	0	0	0.00%
Union County Infrastructure & Municipal Aid	0	75,000	0	75,000	0	0	0	9910.00%
NJ DOT Safe Streets Summit Station	0	0	0	0	0	0	0	0.00%
NJ DOT Butler Pkwy Improvements (2019)	0	0	0	0	0	0	0	0.00%
NJ DOT Division Ave Improvements	0	0	0	0	0	0	0	0.00%
NJ DOT Village Green Pedestrian Safety PRJ	0	0	0	0	358,425	358,425	358,425	100.00%
NJ DOT Park Ave Improvements (2018)	0	0	0	0	98,750	98,750	98,750	100.00%
NJ DOT Prospect St Improvements	0	0	0	0	117,500	117,500	117,500	100.00%
NJ DOT West End Ave Improvements (2020)	0	0	0	0	0	0	0	0.00%
Community Foundation of NJ - FHQ	0	0	0	0	0	0	0	0.00%
Summit Foundation Grant	85,000	85,000	0	85,000	0	0	(85,000)	-100.00%
Overlook Medical Center - FHQ	0	0	0	0	0	0	0	0.00%
National Opioids Settlement Grant	0	548,774	0	548,774	0	0	0	-100.00%
Grants Total	\$ 137,265	\$ 925,268	\$ 115,415	\$ 809,853	\$ 608,531	\$ 608,531	\$ 471,266	343.33%

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
		\$ 205,000	\$ 205,000	\$ 205,000	\$ 0	\$ 263,000	\$ 263,000	\$ 58,000	28.29%
44-901-000 Capital Improvement Fund									
<i>Municipal Debt Service</i>									
45-920	Bond Principal	\$ 4,445,000	\$ 4,445,000	\$ 4,445,000	\$ 0	\$ 4,560,000	\$ 4,560,000	\$ 115,000	2.59%
45-925	Bond Anticipation Note Principal	19,000	19,000	0	19,000	18,924	18,924	(76)	0.05%
45-930	Interest on Bonds	1,973,696	1,973,696	1,959,646	14,050	1,818,582	1,818,582	(155,114)	-7.86%
45-935	Interest on Bond Anticipation Notes	136,560	136,560	0	136,560	334,310	334,310	197,750	144.81%
<i>Municipal Debt Service Total</i>		\$ 6,574,256	\$ 6,574,256	\$ 6,404,646	\$ 169,610	\$ 6,731,816	\$ 6,731,816	\$ 157,560	2.40%
<i>School Debt Service</i>									
48-920	Bond Principal	\$ 3,020,000	\$ 3,020,000	\$ 3,020,000	\$ 0	\$ 3,720,000	\$ 3,720,000	\$ 700,000	23.18%
48-925	Bond Anticipation Note Principal	0	0	0	0	0	0	0	0.00%
48-930	Interest on Bonds	1,164,441	1,164,441	1,164,441	0	1,127,658	1,127,658	(36,783)	-3.16%
48-935	Interest on Bond Anticipation Notes	0	0	0	0	0	0	0	100.00%
<i>School Debt Service Total</i>		\$ 4,184,441	\$ 4,184,441	\$ 4,184,441	\$ 0	\$ 4,847,658	\$ 4,847,658	\$ 663,217	15.85%

DEFERRED CHARGES & RESERVES

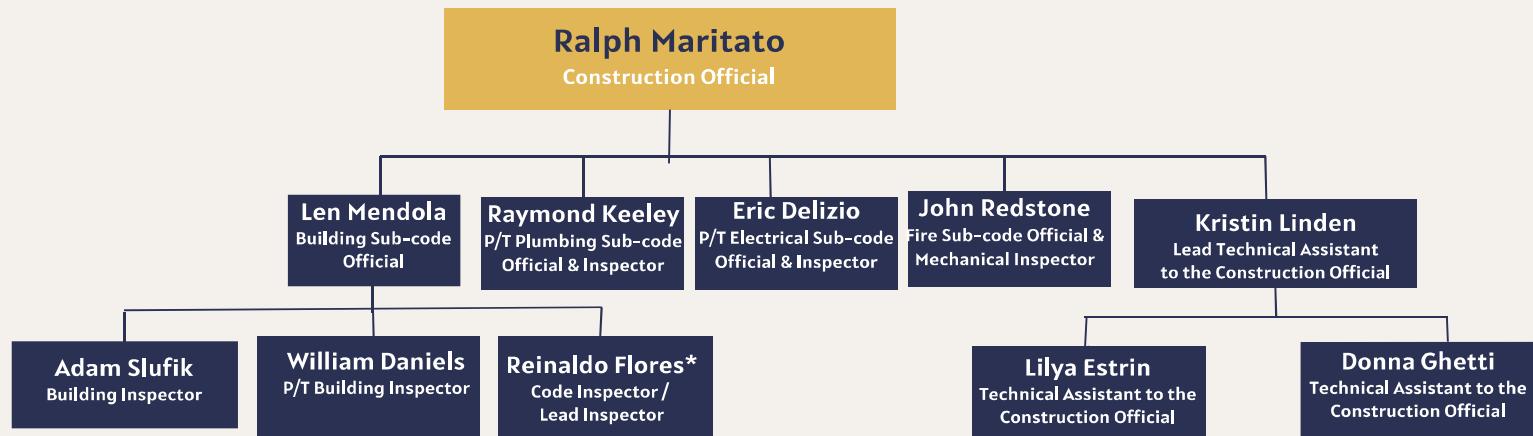
LINE ITEM BUDGET

	2024				2025		Adopted/Proposed Budget Variance	
	Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Deferred Charges</u>								
876-000 Deficit in Dedicated Assessment Budget	\$ 85,000	\$ 85,000	\$ 85,000	\$ 0	\$ 85,000	\$ 85,000	\$ 0	0.00%
877-000 Deferred Charges (Capital Expenses Unfunded)	\$ 25,000	\$ 25,000	\$ 25,000	\$ 0	\$ 25,000	\$ 25,000	\$ 0	0.00%
<u>Reserves</u>								
899-001 Reserve for Tax Appeals	\$ 100,000	\$ 100,000	\$ 100,000	\$ 0	\$ 100,000	\$ 100,000	\$ 0	100.00%
899-002 Reserve for Salary Adjustments	\$ 140,000	\$ 8,900 *	\$ 2,325	\$ 6,575	\$ 105,000	\$ 105,000	\$ (35,000)	-25.00%
899-003 Reserve for Municipal Debt Service	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%
899-000 Reserve for Uncollected Taxes	\$ 5,000,002	\$ 5,000,002	\$ 5,000,002	\$ 0	\$ 5,000,015	\$ 5,000,015	\$ 13	0.00%

* Transferred \$131,100.00 to various S&W accounts

Office of the Department of Community Services (DCS)

2025 Organizational Chart for Uniform Construction Code (U.C.C.)



7 Full-Time Employees
4 Part-Time Employees

*Part of Code Inspector/Lead Inspector salary is charged to Land Use/Code Enforcement

701-000 DCS - UNIFORM CONSTRUCTION CODE (DEDICATED TRUST FUND)

LINE ITEM BUDGET

<u>REVENUES</u>		2024				2025		Adopted/Proposed Budget Variance	
		ANTICIPATED	ANTICIPATED	ACTUAL as of 12/31/2024	Amount Over/(Under)	ANTICIPATED		\$	%
U.C.C. Fees		\$ 1,000,000	\$ 1,000,000	\$ 2,163,681	1,163,681	\$ 1,000,000		\$ 0	0.00%
Interest on Investments		\$ 4,000	\$ 4,000	\$ 75,437	71,437	\$ 10,000		\$ 6,000	150.00%
Fund Balance		\$ 386,284	\$ 386,284	\$ 386,284	0	\$ 480,129		\$ 93,845	24.29%
Total U.C.C. Revenues		\$ 1,390,284	\$ 1,390,284	\$ 2,625,402	\$ 1,235,118	\$ 1,490,129		\$ 99,845	7.18%
<u>APPROPRIATIONS</u>		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged as of 12/31/2024	Amount (Over) / Under	Proposed Budget		\$	%
<i>Salaries and Wages</i>									
101	Full-Time	\$ 661,398	\$ 661,398	\$ 642,067	\$ 19,331	\$ 661,909		\$ 511	0.08%
102	Part-Time	\$ 269,886	\$ 269,886	\$ 281,230	(11,344)	\$ 316,766		\$ 46,880	17.37%
104	Overtime	\$ 27,300	\$ 27,300	\$ 15,270	12,030	\$ 27,300		\$ 0	0.00%
	Total Salary & Wages	\$ 958,584	\$ 958,584	\$ 938,567	\$ 20,017	\$ 1,005,975		\$ 47,391	4.94%
<i>Other Expenses</i>									
201	Supplies & Materials	\$ 6,000	\$ 6,000	\$ 3,221	\$ 2,779	\$ 6,000		\$ 0	0.00%
301	Printing	\$ 5,000	\$ 5,000	\$ 3,960	\$ 1,040	\$ 5,000		\$ 0	0.00%
405	Vehicle Maintenance	\$ 3,000	\$ 3,000	\$ 1,281	\$ 1,719	\$ 3,000		\$ 0	0.00%
500	Contract Services	\$ 33,000	\$ 33,000	\$ 3,720	\$ 29,280	\$ 33,000		\$ 0	0.00%
607	Telephone	\$ 6,000	\$ 6,000	\$ 4,600	\$ 1,400	\$ 6,000		\$ 0	0.00%
700	Equipment	\$ 10,000	\$ 10,000	\$ 0	\$ 10,000	\$ 10,000		\$ 0	0.00%
703	Automobiles	\$ 40,000	\$ 40,000	\$ 39,835	\$ 165	\$ 43,500		\$ 3,500	0.00%
801	Clothing Purchases	\$ 4,500	\$ 4,500	\$ 1,626	\$ 2,874	\$ 4,500		\$ 0	0.00%
804	Training & Seminars	\$ 2,000	\$ 2,000	\$ 790	\$ 1,210	\$ 2,000		\$ 0	0.00%
806	Memberships	\$ 700	\$ 700	\$ 130	\$ 570	\$ 700		\$ 0	0.00%
807	Personal Expenses (Non-Payroll)	\$ 500	\$ 500	\$ 0	\$ 500	\$ 500		\$ 0	0.00%
808	Personal Expenses (Payroll)	\$ 12,000	\$ 12,000	\$ 10,800	\$ 1,200	\$ 12,000		\$ 0	0.00%
809	Conference & Meetings	\$ 6,000	\$ 6,000	\$ 2,013	\$ 3,987	\$ 6,000		\$ 0	0.00%
900	Share of Social Security & Medicare	\$ 67,000	\$ 67,000	\$ 67,000	\$ 0	\$ 76,957		\$ 9,957	14.86%
901	Share of Pension & Health/Dental Costs	\$ 236,000	\$ 236,000	\$ 0	\$ 236,000	\$ 274,997		\$ 38,997	16.52%
50-899	Reserve for Salary Adjustments	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		\$ 0	0.00%
55-271	Refunds of Payments	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		\$ 0	0.00%
	Total Other Expenses	\$ 431,700	\$ 431,700	\$ 138,976	\$ 292,724	\$ 484,154		\$ 52,454	12.15%
	U.C.C. Total Appropriations	\$ 1,390,284	\$ 1,390,284	\$ 1,077,543	\$ 312,741	\$ 1,490,129		\$ 99,845	7.18%

Status	Title	Base + Longevity	2024			2025			2025	
			Base	Grade	Step	Stipend	Longevity		Total	
Estrin, Lilya	Full-Time	Technical Assistant	\$ 72,390	\$ 76,009	7	19	\$ 0		\$ 76,009	
Ghetti, Donna	Full-Time	Technical Assistant	72,390	76,009	7	19	0		76,009	
Maritato, Ralph	Full-Time	Construction Official/Chief Inspector	153,704	158,473	16	19	3600	0	162,073	
Slufik, Adam	Full-Time	Building Inspector	91,468	92,716	13	18	0		92,716	
Mendola, Leonard	Full-Time	Building Sub Code Official	121,650	126,691	14	19	0		126,691	
Flores, Reinaldo	Full-Time	Code Inspector/Lead Inspector	45,240	48,411	8	18-19	0		48,411	
Linden, Kristin	Full-Time	Lead TACO	0	80,000	9	-	0		80,000	
Resignation (25%)	Full-Time	Land Use Manager/UCC Office Manager	37,034	0			0		0	
Kolbeck, Karen*	Full-Time	Staff Assistant II	67,521	0			0		0	
Daniels, William	Part-Time	Building Inspector	55,912	60,000	12	19	0		60,000	
Delizio, Eric	Part-Time	Electrical Sub Code Inspector	78,418	82,330	14	5	3600	0	85,930	
Keeley, Raymond	Part-Time	Plumbing Sub Code/Mechanical Inspector	73,906	83,417	14	2-4	3600	0	87,017	
Redstone, John	Part-Time	Fire Sub-code Official	61,650	79,819	14	3	0		79,819	
Salaries & Wages Total		\$ 931,284	\$ 963,875			\$ 10,800	\$ 0		\$ 974,675	

*transferred to Code Enforcement

Office of the Department of Community Services (DCS)

2025 Organizational Chart for Division of Public Works

Sewer Utility



5 Full-Time Employees*

2 Part-Time Employee

*Does not include Director or Superintendent,

501-000 DCS - SEWER UTILITY (SEWER ADMINISTRATION)

REVENUES & LINE ITEM BUDGET

REVENUES	2024				2025		Adopted/Proposed Budget Variance	
	Anticipated Budget	Final Adopted	Actual 2024	Amount Over/(Under)	Anticipated		\$	%
	\$ 685,075	\$ 685,075	\$ 685,075	\$ 0	\$ 749,495		\$ 64,420	9.40%
Fund Balance Anticipated (Surplus)								
Domestic User Charges	\$ 4,282,536	4,282,536	4,291,240	8,704	4,388,562		\$ 106,026	2.48%
Industrial User Charges (includes New Providence)	\$ 1,125,642	1,125,642	1,160,768	35,126	1,245,969		\$ 120,327	10.69%
Interest on Sewer	\$ 10,000	10,000	9,363	(637)	9,000		(1,000)	-10.00%
Total Sewer Utility Revenues	\$ 6,103,252	\$ 6,103,252	\$ 6,146,446	\$ 43,193	\$ 6,393,026		\$ 289,773	4.75%
APPROPRIATIONS								
SEWER ADMINISTRATION	2024				2025		Adopted/Proposed Budget Variance	
	Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<i>Salaries and Wages</i>								
101	Full-Time	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%
109	Share of Various Salaries - Current Fund	140,000	140,000	140,000	150,000	150,000	10,000	7.14%
	Total Salary & Wages	\$ 140,000	\$ 140,000	\$ 140,000	\$ 150,000	\$ 150,000	\$ 10,000	7.14%
<i>Other Expenses</i>								
55-205	Overpayments	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%
201	Supplies & Materials	500	500	198	302	500	500	0.00%
210	Advertising, Printing & Postage	2,000	2,000	0	2,000	1,500	1,500	(500) -25.00%
401	TC Edmunds System	2,715	2,715	2,714	1	5,920	5,920	3,205 118.05%
402	TC WIPP	705	705	704	1	750	750	45 6.38%
403	TC Sewer Bills	800	800	714	86	800	800	0 0.00%
404	TC Envelopes	500	500	500	0	500	500	0 0.00%
405	TC Citi-net	860	860	860	0	860	860	0 100.00%
504	Audit Services	12,000	12,000	12,000	0	12,500	12,500	500 4.17%
804	Training & Seminars	1,000	1,000	0	1,000	1,000	1,000	0 0.00%
	Total Other Expenses	\$ 21,080	\$ 21,080	\$ 17,690	\$ 3,390	\$ 24,330	\$ 24,330	\$ 3,250 15.42%
	Sewer Utility Administration Subtotal	\$ 161,080	\$ 161,080	\$ 157,690	\$ 3,390	\$ 174,330	\$ 174,330	\$ 13,250 8.23%

501-000 DCS - SEWER UTILITY (SEWER OPERATIONS)

LINE ITEM BUDGET

APPROPRIATIONS		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>SEWER OPERATIONS</u>									
	<u>Salaries and Wages</u>								
101	Full-Time	\$ 451,724	\$ 451,724	\$ 433,927	\$ 17,797	\$ 424,720	\$ 424,720	\$ (27,004)	-5.98%
102	Part Time	37,440	37,440	6,992	30,448	75,704	75,704	38,264	102.20%
103	Seasonal	5,000	5,000	0	5,000	5,000	5,000	0	0.00%
104	Overtime	35,000	35,000	34,859	141	35,000	35,000	0	0.00%
	Total Salary & Wages	\$ 529,164	\$ 529,164	\$ 475,778	\$ 53,386	\$ 540,424	\$ 540,424	\$ 11,260	2.13%
	<u>Other Expenses</u>								
201	Supplies	\$ 2,500	\$ 2,500	\$ 3,227	\$ (727)	\$ 2,500	\$ 2,500	\$ 0	0.00%
205	Tools	2,000	2,000	2,843	(843)	2,000	2,000	0	0.00%
212	Materials	5,000	5,000	506	4,494	5,000	5,000	0	0.00%
402	Building Maintenance	8,000	8,000	3,720	4,280	8,000	8,000	0	0.00%
403	Equipment Maintenance	8,000	8,000	11,653	(3,653)	10,000	10,000	2,000	25.00%
405	Truck Maintenance	12,500	12,500	12,735	(235)	12,500	12,500	0	0.00%
460	Fuel	11,000	11,000	11,000	0	15,000	15,000	4,000	36.36%
491	Odor Control	90,000	90,000	40,216	49,784	90,000	90,000	0	0.00%
492	Pumps Maintenance	30,000	30,000	6,269	23,731	65,000	65,000	35,000	116.67%
493	Sanitary Sewer	5,000	5,000	0	5,000	5,000	5,000	0	0.00%
494	TV Sewer Inspection	2,500	2,500	0	2,500	2,500	2,500	0	0.00%
495	Force Main Repairs	2,000	2,000	0	2,000	2,000	2,000	0	0.00%
496	Grease Disposal	5,000	5,000	0	5,000	5,000	5,000	0	0.00%
500	Contract Services	87,500	87,500	91,323	(3,823)	85,500	85,500	(2,000)	-2.29%
509	Mobile Devices	2,200	2,200	2,200	0	2,200	2,200	0	0.00%
513	Sewer Service	231,000	231,000	207,746	23,254	231,000	231,000	0	0.00%
514	Operational Software Licenses	6,000	6,000	4,392	1,608	6,000	6,000	0	100.00%
601	Pumps Electricity	80,000	80,000	83,772	(3,772)	80,000	80,000	0	0.00%
605	Water	1,000	1,000	698	302	1,000	1,000	0	0.00%
801	Clothing Purchase/Clean	3,425	3,425	3,309	116	3,425	3,425	0	0.00%
804	Training & Seminars	1,500	1,500	50	1,450	1,500	1,500	0	0.00%
	Total Other Expenses	\$ 596,125	\$ 596,125	\$ 485,659	\$ 110,466	\$ 635,125	\$ 635,125	\$ 39,000	6.54%
	Sewer Utility Operations Subtotal	\$ 1,286,369	\$ 1,286,369	\$ 1,119,127	\$ 167,242	\$ 1,349,879	\$ 1,349,879	\$ 63,510	4.94%

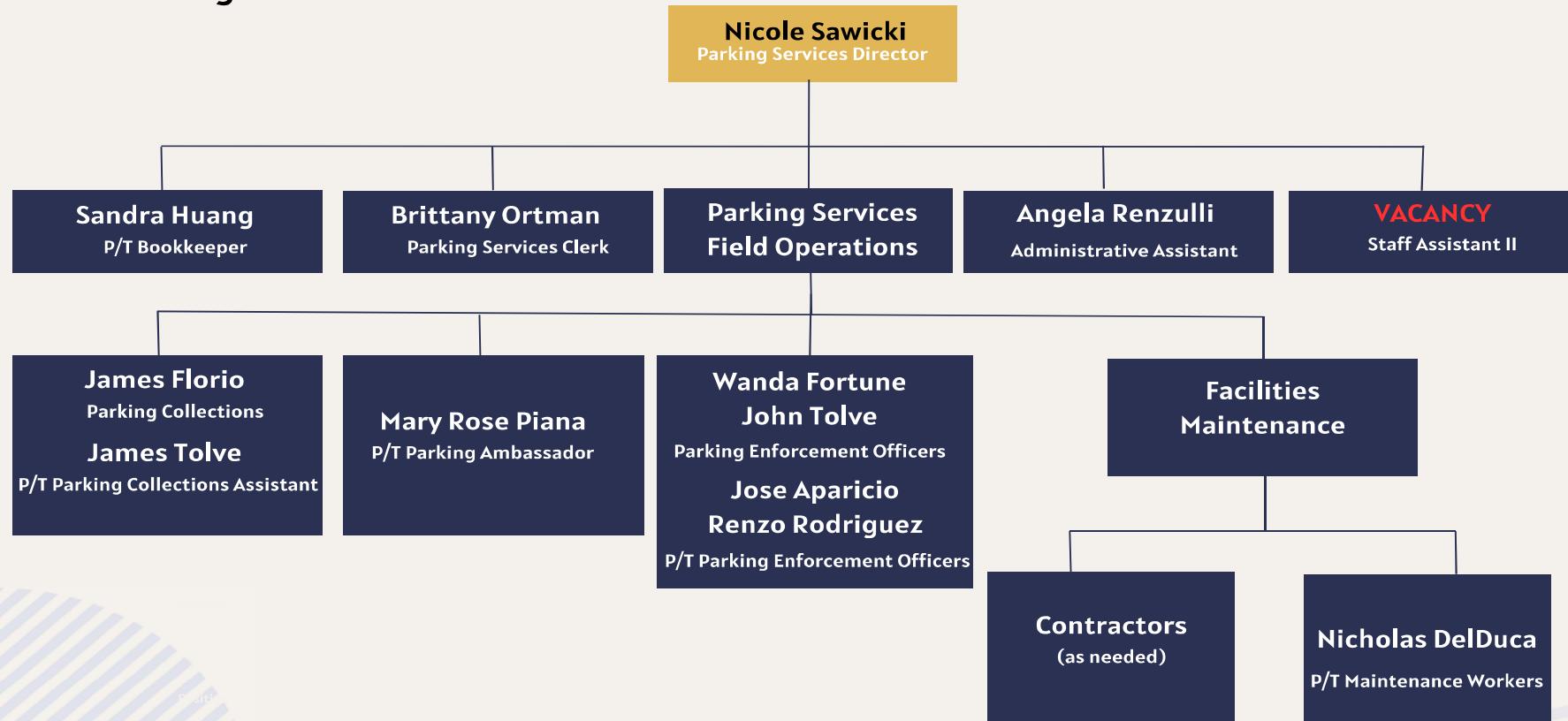
APPROPRIATIONS	2024				2025		Adopted/Proposed Budget Variance	
	Adopted Budget	Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
SEWER OPERATIONS								
<i><u>Joint Meeting Charges</u></i>								
Joint Meeting Maintenance	\$ 2,461,649	\$ 2,461,649	\$ 2,461,649	\$ 0	\$ 2,559,812	\$ 2,559,812	\$ 98,163	3.99%
Joint Meeting Maintenance (Additional)	0	0	0	0	0	0	0	0.00%
Total Joint Meeting	\$ 2,461,649	\$ 2,461,649	\$ 2,461,649	\$ 0	\$ 2,559,812	\$ 2,559,812	\$ 98,163	3.99%
<i><u>Health & Dental Insurances</u></i>								
	\$ 75,000	\$ 75,000	\$ 75,000	\$ 0	\$ 87,000	\$ 87,000	\$ 12,000	16.00%
<i><u>Capital Improvement Fund</u></i>								
	\$ 186,000	\$ 186,000	\$ 186,000	\$ 0	\$ 150,000	\$ 150,000	\$ (36,000)	-19.35%
<i><u>Deferred Charges</u></i>								
	\$ 56,560	\$ 56,560	\$ 56,560	\$ 0	\$ 56,560	\$ 56,560	\$ 0	0.00%
<i><u>Debt Service</u></i>								
Bond Principal	\$ 640,000	640,000	\$ 640,000	\$ 0	\$ 645,000	\$ 645,000	\$ 5,000	0.78%
Bond Anticipation Notes Principal	0	0	0	0	0	0	0	0.00%
Interest on Bonds	268,576	268,576	268,576	0	258,909	258,909	(9,667)	-3.60%
Interest on Bond Anticipation Notes	174,098	174,098	0	174,098	305,866	305,866	131,768	100.00%
Reserve for Debt Service	0	0	0	0	22,000	22,000	22,000	100.00%
Total Debt Service	\$ 1,082,674	\$ 1,082,674	\$ 908,576	\$ 174,098	\$ 1,231,775	\$ 1,231,775	\$ 149,101	13.77%
<i><u>Statutory Expenditures</u></i>								
Social Security & Medicare	\$ 40,000	\$ 40,000	\$ 40,000	\$ 0	\$ 40,000	\$ 40,000	\$ 0	0.00%
Contribution to PERS	65,000	65,000	65,000	0	68,000	68,000	3,000	4.62%
Total Statutory Expenditures	\$ 105,000	\$ 105,000	\$ 105,000	\$ 0	\$ 108,000	\$ 108,000	\$ 3,000	2.86%
<i><u>Contribution to Current Fund</u></i>								
	\$ 850,000	\$ 850,000	\$ 850,000	\$ 0	\$ 850,000	\$ 850,000	\$ 0	0.00%
Overall Sewer Utility Totals	\$ 6,103,252	\$ 6,103,252	\$ 5,761,912	\$ 341,340	\$ 6,393,026	\$ 6,393,026	\$ 289,774	4.75%

501-000 DCS - SEWER UTILITY (SEWER OPERATIONS)

EMPLOYEE SALARY & WAGES

Status	Title	Base + Longevity	2024			2025			Total
			Base	Grade	Step	Longevity			
Martinez, Waldemar	Full-Time	Operator	\$ 84,786			\$ 1,000			\$ 89,457
McDermott, William	Full-Time	Driver	57,306			0			60,429
Priore, Patrick	Full-Time	Foreman	105,140			2,000			110,890
Zotti, Christopher	Full-Time	Utility Operator	85,786			2,000			90,457
Rillo, Rachel	Full-Time	Office Manager	54,860			0			58,487
Velez, Sueing	Part-Time	Staff Assistant II	0			0			36,282
Vacancy	Part-Time	Sr. Engineering Aide	37,440			0			39,422
Dal'Maso, Augusto (transferred)	Full-Time	Staff Assistant II	48,846			0			0
Reserve for Salary Adjustments			15,000			0			15,000
<i>Salaries & Wages Total</i>		\$ 489,164	\$ 501,546			\$ 5,000			\$ 500,424

Parking Services Agency 2025 Organizational Chart



PARKING SERVICES UTILITY

REVENUES

REVENUES	2024				2025		Adopted/Proposed Budget Variance	
	Amended		ACTUAL 2024	Amount Over/(Under)	Anticipated			
	Anticipated	Adopted				\$	%	
Lots & Garages - Cash, CC & Parkmobile								
Garage - Broad Street	\$ 248,000	\$ 248,000	\$ 256,600	\$ 8,600	\$ 255,000	\$ 7,000	2.82%	
Garage - Tier Upper Level	176,000	176,000	193,758	17,758	185,000	9,000	5.11%	
Garage - Tier Ground Level	68,000	68,000	68,382	382	68,000	0	0.00%	
Parking Lots (excludes DeForest Lots)	225,000	225,000	261,701	36,701	255,000	30,000	13.33%	
DeForest Lots	342,000	342,000	412,663	70,663	375,000	33,000	9.65%	
Bank Street Lot	50,000	50,000	46,660	(3,340)	46,000	(4,000)	-8.00%	
Library Lot	48,000	48,000	69,794	21,794	67,000	19,000	-8.00%	
Total Lots & Garages	\$ 1,157,000	\$ 1,157,000	\$ 1,309,557	\$ 152,557	\$ 1,251,000	\$ 94,000	8.12%	
On-Street Meters								
Cash Only	\$ 100,000	\$ 100,000	\$ 101,812	\$ 1,812	\$ 100,000	\$ 0	0.00%	
Kiosks	129,000	129,000	128,073	(927)	128,000	(1,000)	-0.78%	
Parkmobile	445,000	445,000	484,756	39,756	450,000	5,000	1.12%	
Total On-Street Meters	\$ 674,000	\$ 674,000	\$ 714,641	\$ 40,641	\$ 678,000	\$ 4,000	0.59%	
Smart Card Sales								
Initial Sales - Counter	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
Recharge Sales - Counter	0	0	0	0	0	0	0.00%	
Total Smart Card Sales	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
Bar-Code Permit Sales								
Resident	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%	
Resident Renewal	57,000	57,000	61,150	4,150	60,000	3,000	5.26%	
Resident - Seniors	8,800	8,800	8,755	(45)	8,500	(300)	-3.41%	
Employee Renewal	15,000	15,000	19,300	4,300	17,000	2,000	13.33%	
Employee - Seniors	500	500	295	(205)	200	(300)	-60.00%	
Total Bar-Code Permit Sales	\$ 81,300	\$ 81,300	\$ 89,500	\$ 8,200	\$ 85,700	\$ 4,400	5.41%	

REVENUES	2024				2025		Adopted/Proposed Budget Variance	
	Amended		ACTUAL as of 12/31/2024	Amount Over/(Under)	Anticipated		\$	%
	Anticipated	Adopted						
Pre-Paid Parking								
Resident - Monthly and Daily	\$ 46,000	\$ 46,000	\$ 56,481	\$ 10,481	\$ 50,000		\$ 4,000	8.70%
Resident - Quarterly	14,000	14,000	28,424	14,424	25,000		11,000	78.57%
Resident - Annual	15,000	15,000	16,644	1,644	15,000		0	0.00%
Resident - Overnight	48,000	48,000	51,045	3,045	50,000		2,000	4.17%
Resident - Pre-paid Prior Year for Current Year	0	0	80	80	0		0	0.00%
Resident - Pre-paid Current Year for Next Year	0	0	80	80	0		0	0.00%
<i>Less: Pre-paid Current Year for Next Year</i>	0	0	(80)	(80)	0		0	0.00%
Resident Pre-Paid Sub-Total	\$ 123,000	\$ 123,000	\$ 152,673	\$ 29,673	\$ 140,000		\$ 17,000	13.82%
Corporate Codes - Employer Paid Parking	\$ 12,000	\$ 12,000	\$ 21,960	\$ 9,960	\$ 15,000		\$ 3,000	25.00%
Employee - Monthly and Daily	115,000	115,000	136,204	21,204	120,000		5,000	4.35%
Employee - Quarterly	33,000	33,000	34,671	1,671	33,000		0	0.00%
Employee - Annual	35,000	35,000	47,016	12,016	38,000		3,000	8.57%
Employee - Pre-paid Prior Year for Current Year	0	0	1,808	1,808	0		0	0.00%
Employee - Pre-paid Current Year for Next Year	0	0	3,992	3,992	0		0	0.00%
<i>Less: Pre-paid Current Year for Next Year</i>	0	0	(3,992)	(3,992)	0		0	0.00%
Employee Pre-Paid Sub-Total	\$ 195,000	\$ 195,000	\$ 241,659	\$ 46,659	\$ 206,000		\$ 11,000	5.64%
Refund								
Total Pre-Paid Parking	\$ 318,000	\$ 318,000	\$ 394,333	\$ 76,333	\$ 346,000		\$ 28,000	8.81%
Daily Visitor Passes								
Bulk (Pack of 10 - \$50.00)	\$ 5,000	\$ 5,000	\$ 11,542	\$ 6,542	\$ 7,500		\$ 2,500	0.00%
Single (One Time - Atlantic Health)	0	0	0	0	0		0	0.00%
Single (1 for \$6.00)	100	100	348	248	100		0	100.00%
Total Daily Visitor Passes	\$ 5,100	\$ 5,100	\$ 11,890	\$ 6,790	\$ 7,600		\$ 2,500	0.00%
Non-Resident Lot								
Broad Street Garage	\$ 380,000	\$ 380,000	\$ 359,777	\$ (20,223)	\$ 355,000		\$ (25,000)	-6.58%
Total Non-Resident Parking	\$ 380,000	\$ 380,000	\$ 359,777	\$ (20,223)	\$ 355,000		\$ (25,000)	-6.58%
Overnight Parking								
Quarterly	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		\$ 0	0.00%
Pre-paid Prior Year for Current Year	0	0	0	0	0		0	0.00%
Pre-paid Current Year for Next Year	0	0	0	0	0		0	0.00%
<i>Less: Pre-paid Current Year for Next Year</i>	0	0	0	0	0		0	0.00%
Total Overnight Parking	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0		\$ 0	0.00%

REVENUES	2024				2025		Adopted/Proposed Budget Variance	
	Amended		ACTUAL		Amount	Anticipated	\$	%
	Anticipated	Adopted	as of 12/31/2024	Over/(Under)				
Other Revenues								
Dumpster Permit/Bagged Meters	\$ 35,000	\$ 35,000	\$ 66,305	\$ 31,305		\$ 40,000	\$ 5,000	14.29%
Bid Specs	0	0	0	0		0	0	0.00%
Bagged Meters - Developer Agreement	0	0	3,000	3,000		0	0	0.00%
Misc-ChargePoint, etc.	6,000	6,000	7,667	1,667		6,500	500	0.00%
Leased Spaces	58,900	58,900	59,600	700		59,000	100	0.17%
Total Other Revenues	\$ 99,900	\$ 99,900	\$ 136,572	\$ 36,672		\$ 105,500	\$ 5,600	5.61%
Park & Ride (DOT Rt. 24 Lot)								
Cash Receipts	\$ 100	\$ 100	\$ 39	\$ (61)		\$ 0	\$ (100)	-100.00%
Credit Card Usage and Daily CC	2,300	2,300	3,183	883		2,500	0	100.00%
Parkmobile	20,000	20,000	20,778	778		20,000	0	100.00%
Permit Monthly, Quarterly or Annually	1,000	1,000	2,360	1,360		2,000	1,000	100.00%
Pre-paid Prior Year for Current Year	0	0	0	0		0	0	0.00%
Pre-paid Current Year for Next Year	0	0	0	0		0	0	0.00%
<i>Less: Pre-paid Current Year for Next Year</i>	0	0	0	0		0	0	0.00%
Total NJDOT Park & Ride	\$ 23,400	\$ 23,400	\$ 26,360	\$ 2,960		\$ 24,500	\$ 1,100	100.00%
Park & Rail (NJ Transit Lot)								
Cash Receipts	\$ 1,500	\$ 1,500	\$ 1,289	\$ (211)		\$ 1,200	\$ (300)	-20.00%
Smart Card Usage	0	0	0	0		0	0	0.00%
Parkmobile	80,000	80,000	102,150	22,150		90,000	10,000	12.50%
Credit Card Usage & CC Daily	28,500	28,500	35,893	7,393		30,000	1,500	5.26%
<i>Less: Refunds,Transit Tax</i>	(7,000)	(7,000)	(9,228)	(2,228)		(10,000)	0	0.00%
Total NJT Park & Rail	\$ 103,000	\$ 103,000	\$ 130,103	\$ 27,103		\$ 111,200	\$ 11,200	10.87%
Parking Services Revenues Subtotal	\$ 2,841,700	\$ 2,841,700	\$ 3,172,733	\$ 360,706		\$ 2,964,500	\$ 122,800	4.32%

PARKING SERVICES UTILITY

REVENUES

REVENUES	2024				2025		Adopted/Proposed Budget Variance	
	Amended		ACTUAL		Amount Over/(Under)	Anticipated	\$	%
	Anticipated	Adopted	2024	Over/(Under)				
Other Anticipated Revenues								
Anticipated from Capital Surplus for Capital Outlay	\$ 90,000	\$ 90,000	\$ 90,000	\$ 0	\$ 0	\$ 0	\$ 0	100.00%
Anticipated from Operating Surplus	375,260	375,260	375,260	0	372,232		(3,028)	-0.81%
Miscellaneous Revenue	0	0	0	0	0		0	0.00%
Budget Appropriation Vehicles and Other Improvements	0	0	0	0	0		0	0.00%
Snow Reserve	0	0	0	0	0		0	100.00%
Total Miscellaneous Revenues	\$ 465,260	\$ 465,260	\$ 465,260	\$ 0	\$ 372,232		\$ (3,028)	-0.65%
TOTAL PARKING SERVICE UTILITY REVENUES	\$ 3,306,960	\$ 3,306,960	\$ 3,637,993	\$ 360,706	\$ 3,336,732		\$ 29,772	0.90%

PARKING SERVICES UTILITY

LINE ITEM BUDGET

		2024				2025		Adopted/Proposed Budget Variance	
		Adopted Budget	Final Budget	Paid or Charged as of 12/31/2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
55-501-000 <u>Salaries and Wages</u>									
101	Full-Time	\$ 465,440	\$ 445,440	*	\$ 394,596	\$ 50,844	\$ 365,529	\$ 365,529	\$ (99,911) -21.47%
102	Part-Time	170,364	170,364		130,042	40,322	173,747	173,747	3,383 1.99%
103	Overtime	5,000	5,000		379	4,621	5,000	5,000	0 0.00%
132	Parking Ambassadors/Temp	24,792	24,792		24,783	9	25,488	25,488	696 2.81%
Total Salary & Wages		\$ 665,596	\$ 645,596		\$ 549,800	\$ 95,796	\$ 569,764	\$ 569,764	\$ (95,832) -14.40%
55-502-001 <u>Other Expenses</u>									
201	Supplies & Materials	\$ 20,000	\$ 20,000		\$ 17,970	\$ 2,030	\$ 20,000	\$ 20,000	\$ 0 0.00%
204	Deforest Lots	10,000	10,000		8,051	1,949	8,000	8,000	(2,000) -20.00%
205-215	Credit Card Charges	375,000	375,000		72,298	302,702	125,000	125,000	(250,000) -66.67%
205-215	Pkg CC Charges - Counter	0	0		25,019	(25,019)	20,000	20,000	20,000 100.00%
205-215	Pkg CC Charges - DeForest	0	0		19,760	(19,760)	30,000	30,000	30,000 100.00%
205-215	Pkg CC Charges - Mobile	0	0		151,687	(151,687)	200,000	200,000	200,000 100.00%
310	Electronic Costs	500,000	500,000		490,366	9,634	485,000	485,000	(15,000) -3.00%
402	Building Maintenance	25,000	25,000		14,847	10,153	25,000	25,000	0 0.00%
403	Equipment Maintenance	100,000	100,000	*	126,505	(26,505)	120,000	120,000	20,000 20.00%
405	Vehicle Maintenance	10,000	10,000		9,318	682	10,000	10,000	0 0.00%
417	Snow Removal	0	0		0	0	20,000	20,000	20,000 0.00%
501	Legal Services	1,000	1,000		3,212	(2,212)	3,000	3,000	2,000 200.00%
502	Financial Services	2,000	2,000		1,670	330	2,000	2,000	0 0.00%
504	Audit services	7,600	7,600		7,600	0	8,000	8,000	400 5.26%
506	Consulting Contracts	15,000	15,000		15,000	0	0	0	(15,000) -100.00%
507	NJT Park & Rail Lots - Rents	79,200	79,200		74,157	5,043	75,000	75,000	(4,200) -5.30%
509	Parking Share of Other Services	60,000	60,000		60,000	0	62,500	62,500	2,500 4.17%
510	Parking Share of Pensions	80,000	80,000		80,000	0	80,000	80,000	0 0.00%
700	Equipment	8,000	8,000		7,825	175	8,000	8,000	0 0.00%
801	Clothing (Uniforms)	3,000	3,000		1,169	1,831	3,000	3,000	0 0.00%
804	Training & Seminars	5,000	5,000		487	4,513	5,000	5,000	0 0.00%
806	Memberships	1,500	1,500		0	1,500	1,500	1,500	0 0.00%
942	Parking Lot Maintenance	10,000	10,000		2,265	7,735	5,000	5,000	(5,000) -50.00%
943	Maintenance - NJ Transit & NJDOT Lots	2,000	2,000		0	2,000	0	0	(2,000) 0.00%
946	Reserved for Salary Adjustments	10,000	10,000		0	10,000	10,000	10,000	0 0.00%
Total Other Expenses		\$ 1,324,300	\$ 1,324,300		\$ 1,189,207	\$ 135,093	\$ 1,326,000	\$ 1,326,000	\$ 1,700 0.13%
Parking Appropriations Subtotal		\$ 1,989,896	\$ 1,969,896		\$ 1,739,007	\$ 230,889	\$ 1,895,764	\$ 1,895,764	\$ (94,132) -4.73%

*Transferred \$20,000.00 from Parking S&W to Parking OE

PARKING SERVICES UTILITY

LINE ITEM BUDGET

	2024				2025		Adopted/Proposed Budget Variance	
	Adopted Budget	Final Budget	Paid or Charged as of 12/31/2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Capital Improvement Fund</u>	\$ 20,000	\$ 20,000	\$ 20,000	\$ 0	\$ 162,200	\$ 162,200	\$ 142,200	0.00%
<u>Aquisition of Vehicles and Other Capital Outlay</u>	\$ 90,000	\$ 90,000	\$ 68,814	\$ 21,186	\$ 0	\$ 0	\$ (90,000)	100.00%
<u>Deferred Charges</u>	\$ 10,000	\$ 10,000	\$ 10,000	\$ 0	\$ 10,000	\$ 10,000	\$ 0	0.00%
<u>Insurance</u>	\$ 125,000	\$ 125,000	\$ 125,000	\$ 0	\$ 125,000	\$ 125,000	\$ 0	0.00%
<u>Special Emergency - 5 year (2022-2026)</u>	\$ 170,000	\$ 170,000	\$ 170,000	\$ 0	\$ 170,000	\$ 170,000	\$ 0	100.00%
<u>Debt Service</u>								
Bond Principal	\$ 385,000	\$ 385,000	\$ 385,000	\$ 0	\$ 395,000	\$ 395,000	\$ 10,000	2.60%
Bond Anticipation Notes Principal	0	0	0	0	0	0	0	0.00%
Interest on Bonds	87,214	87,214	87,214	0	83,010	83,010	(4,204)	-4.82%
Interest on Bond Anticipation Notes	0	0	0	0	0	0	0	-100.00%
Interest on Special Emergency Note	28,050	28,050	28,050	0	15,258	15,258	(12,792)	100.00%
Reserve for Debt Service	0	0	0	0	0	0	0	0.00%
Total Other Expenses	\$ 500,264	\$ 500,264	\$ 500,264	\$ 0	\$ 493,268	\$ 493,268	\$ (6,996)	-1.40%
<u>Statutory Expenditures</u>								
Social Security & Medicare	\$ 67,500	\$ 67,500	\$ 67,500	\$ 0	\$ 67,500	\$ 67,500	\$ 0	0.00%
	\$ 67,500	\$ 67,500	\$ 67,500	\$ 0	\$ 67,500	\$ 67,500	\$ 0	0.00%
<u>Utilities</u>								
Electricity	\$ 39,000	\$ 39,000	\$ 41,730	\$ (2,730)	\$ 39,000	\$ 39,000	\$ 0	0.00%
Mobile Phones & Data Lines	6,000	6,000	2,282	3,718	3,000	3,000	(3,000)	-50.00%
Water	1,500	1,500	1,012	488	1,500	1,500	0	0.00%
Total Other Expenses	\$ 46,500	\$ 46,500	\$ 45,024	\$ 1,476	\$ 43,500	\$ 43,500	\$ (3,000)	-6.45%
<u>Sales Tax</u>								
NJ Sales Tax for NJ Transit Lot	\$ 7,800	\$ 7,800	\$ 9,206	\$ (1,406)	\$ 9,500	\$ 9,500	\$ 1,700	21.795%
Total Other Expenses	\$ 7,800	\$ 7,800	\$ 9,206	\$ (1,406)	\$ 9,500	\$ 9,500	\$ 1,700	21.79%
<u>Contribution to Current Fund</u>								
	\$ 280,000	\$ 280,000	\$ 280,000	\$ 0	\$ 360,000	\$ 360,000	\$ 80,000	100.00%
Overall Parking Utility Totals	\$ 3,306,960	\$ 3,286,960	\$ 3,034,815	\$ 252,145	\$ 3,336,732	\$ 3,336,732	\$ 29,772	0.90%

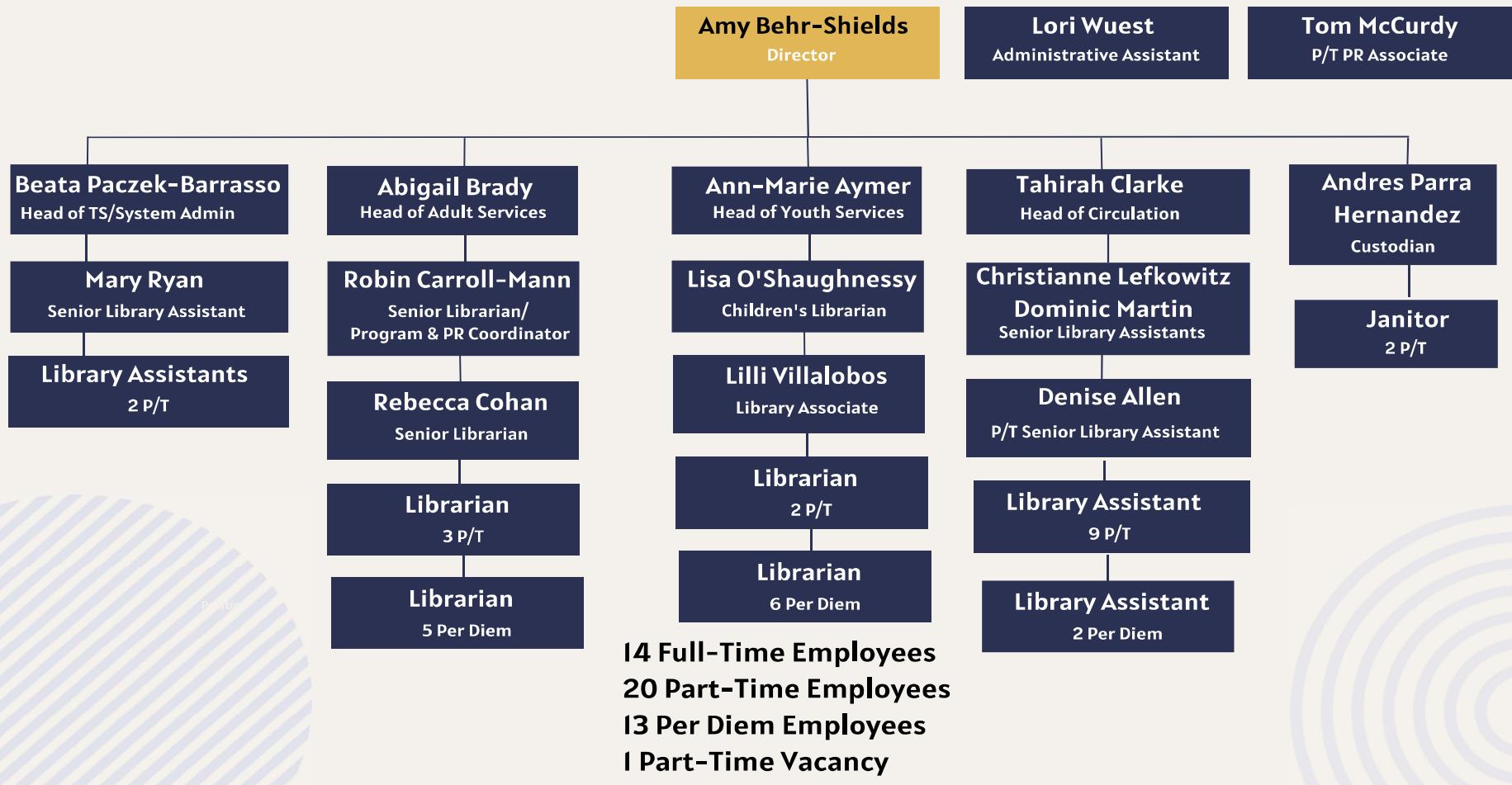
PARKING SERVICES UTILITY

EMPLOYEE SALARY & WAGES

Status	Title	2024 Base + Longevity	2025			2025 Total		
			Base	Grade	Step			
Florio, John	Full-Time	Collections Assistant	\$ 45,839	\$ 47,340	5	7	\$ 0	\$ 47,340
Fortune, Wanda	Full-Time	Parking Enforcement Officer	67,520	69,377	5	19	0	69,377
Ortman, Brittany	Full-Time	Parking Clerk	29,168	46,516	7	1	0	46,516
Renzulli, Angela	Full-Time	Administrative Assistant	46,516	55,840	8	8	0	55,840
Sawicki, Nicole	Full-Time	Parking Services Director	76,295	98,363	17	1-5	0	98,363
Tolve, John	Full-Time	Parking Enforcement Officer	42,767	48,093	5	7-9	0	48,093
Huang, Sandra	Part-Time	Bookkeeper	32,877	33,781	4	19	0	33,781
DelDuca, Nicholas	PT-Hrly	Maintenance Worker	36,653	37,665			0	37,665
Tolve, James	PT-Hrly	Parking Collections Assistant	24,171	24,836			0	24,836
Aparicio, Jose	Part-Time	Parking Enforcement Officer	29,168	29,970			0	29,970
Piana, Mary Rose	Part-Time	Ambassador	24,792	25,488			0	25,488
Rodriquez, Renzo	Part-Time	Parking Enforcement Officer		26,448			0	26,448
Vacancy	Full-Time	Staff Asst II	18,327	21,047			0	21,047
Retirement (6/1/2024)	Full-Time	Parking Services Manager	141,668	0			0	0
Termination (7/12/2024)	Full-Time	Staff Asst II	44,835	0			0	0
<i>Salaries & Wages Total</i>		\$ 660,596	\$ 564,764			\$ 0	\$ 564,764	

Summit Free Public Library

2025 Organizational Chart



		2024			2025		Adopted/Proposed Budget Variance	
		Final Budget	Paid or Charged 2024	Amount (Over) / Under	Department Request	Proposed Budget	\$	%
<u>Salaries and Wages</u>								
101	Full-Time	\$ 1,218,089	\$ 1,211,550	\$ 6,539	\$ 1,240,183	\$ 1,240,183	\$ 22,094	1.81%
102	Part-Time	476,042	381,224	94,818	507,482	507,482	31,440	6.60%
104	Per Diem	23,539	18,670	4,869	25,315	25,315	1,776	100.00%
105	Sundays	60,257	40,287	19,970	62,919	62,919	2,662	100.00%
106	Sick Leave	16,074	9,377	6,697	16,841	16,841	767	100.00%
	Total Salary & Wages	\$ 1,794,001	\$ 1,661,107	\$ 132,894	\$ 1,852,740	\$ 1,852,740	\$ 58,739	3.27%
<u>Other Expenses</u>								
217	Books	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0.00%
218	Periodicals	0	0	0	0	0	0	0.00%
219	Audio Visual	0	0	0	0	0	0	0.00%
220	Other Materials	0	0	0	0	0	0	0.00%
221	Machine Readable	0	0	0	0	0	0	0.00%
222	Other Operating Expenses	627,877	627,877	0	878,964	878,964	251,087	39.99%
223	Library of Things	0	0	0	0	0	0	0.00%
224	Replacement	0	0	0	0	0	0	0.00%
225	Delivery	0	0	0	0	0	0	0.00%
227	Programming	0	0	0	0	0	0	0.00%
228	Copy/Fax Supplies/Cartridges	0	0	0	0	0	0	0.00%
229	Equipment Maintenance Contracts	0	0	0	0	0	0	0.00%
415	Plant Operation & Maintenance	0	0	0	0	0	0	0.00%
517	Computer Costs	0	0	0	0	0	0	0.00%
812	Fringe Benefits - SS/Medicare	127,113	119,291	7,822	142,138	142,138	15,025	11.82%
813	Fringe Benefits - Pension	222,195	213,699	8,496	219,492	219,492	(2,703)	-1.22%
814	Fringe Benefits - Health/Dental	212,000	0	212,000	210,527	210,527	(1,473)	-0.69%
815	Building Insurance	42,000	42,000	0	42,000	42,000	0	0.00%
816	DCRP/Group Life/Disability	14,000	9,605	4,395	16,592	16,592	2,592	18.51%
817	Library Payroll Processing Fees	7,500	7,500	0	14,000	14,000	0	0.00%
818	Accident Insurance	3,000	3,000	0	3,000	3,000	0	0.00%
899	Miscellaneous	0	0	0	0	0	0	0.00%
900	Library Credit Card Fees	0	0	0	0	0	0	0.00%
	Total Other Expenses	\$ 1,255,685	\$ 1,022,973	\$ 232,712	\$ 1,526,713	\$ 1,526,713	\$ 264,528	21.07%
	Library Total Appropriations	\$ 3,049,686	\$ 2,684,080	\$ 365,606	\$ 3,379,453	\$ 3,379,453	\$ 323,267	10.60%

	Status	Title	2024 Base + Longevity	2025 Base + Longevity
Aymer, Ann Marie	Full-Time	Head of Youth Services	\$ 112,846	\$ 115,667
Baldacci, Genevieve	Full-Time	Circulation Assistant	57,421	0
Behr-Shields, Amy	Full-Time	Library Director	143,295	146,877
Brady, Abigail	Full-Time	Head of Adult Services	112,846	115,667
Carroll-Mann, Robin*	Full-Time	Sr. Librarian / Programming Publicity Coordinator	96,694	98,921
Clarke, Tahirah	Full-Time	Library Assistant	80,094	83,233
Cohan, Rebecca	Full-Time	Senior Librarian	89,070	91,297
Vacant	Full-Time	Young Adult Librarian	0	0
Lefkowitz, Christine Reignier	Full-Time	Circulation Assistant	62,131	63,684
Martin, Dominic	Full-Time	Library Assistant	0	48,492
O'Shaughnessy, Lisa	Full-Time	Librarian	76,489	80,547
Paczek-Barrasso, Beata	Full-Time	Head of Technical Services / System Administrator	112,846	115,667
Parra-Hernandez, Andres	Full-Time	Janitor	72,568	74,382
Ryan, Mary	Full-Time	Senior Library Assistant	79,825	81,820
Villalobos, Lilliana	Full-Time	Library Associate	58,053	57,345
Wuest, Lori	Full-Time	Administrative Assistant	63,911	66,584
Salaries & Wages Total			\$ 1,218,089	\$ 1,240,183

*R. Carroll-Mann - longevity frozen at \$7,624 in 2009 CWA agreement

2025 Capital Budget	Approved	Requested	Future Years						2025-2030 Total
	2024	2025	2026	2027	2028	2029	2030	Prospective Projects	
PROJECT SUMMARY									

Fire Department**Equipment**

Special Operations/Rescue Replacement
 SCBA Breathing Air Packs Replacement
 Firefighter Turnout Gear
 Rescue One Replacement
 Engine Replacement
 Special Services Vehicle Replacement
 Replace Car One
 Small Equipment Replacement Program
 Fire Hose Replacement
 Rescue Equipment Replacement
 Fire Prevention Vehicle Replacement
 Replace Portable Radios

Fire Equipment Subtotal

\$ 0	\$ 0	\$ 675,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 675,000
50,000		50,000				50,000			100,000
30,000	15,000	18,000	18,000	18,000	18,000				87,000
			850,000						850,000
		1,100,000							1,100,000
		90,000							90,000
		65,000				65,000			130,000
25,000	8,000		15,000		16,000				39,000
		15,000		15,000					30,000
25,000	20,000			40,000					60,000
85,600		55,000							55,000
		225,000							225,000
Fire Equipment Subtotal		\$ 215,600	\$ 333,000	\$ 2,003,000	\$ 883,000	\$ 73,000	\$ 149,000	\$ 0	\$ 3,441,000

Fire Headquarters

IT for New Fire Headquarters
 Radio System New Fire Headquarters

Fire Headquarters Subtotal

\$ 30,000	\$ 0	\$ 20,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 20,000
20,000									0
\$ 50,000	\$ 0	\$ 20,000	\$ 0	\$ 20,000					

FIRE DEPARTMENT TOTAL

\$ 265,600	\$ 333,000	\$ 2,023,000	\$ 883,000	\$ 73,000	\$ 149,000	\$ 0	\$ 0	\$ 0	\$ 3,461,000
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Police Department

Police Network Server Replacement/Upgrades
 ASRT (Active Shooter Response Team Equipment)
 ALPR System - Citywide Coverage
 Alcotest Breathalyzer Machine
 Axon Drone Equipment
 Replace Desktop Computers
 Fixed Speed Radar Mounted Signs
 Body Armor Replacement
 Vehicle Replacement
 City Hall/Police Dept Camera System Upgrades
 Variable Message Board

POLICE DEPARTMENT TOTAL

\$ 0	\$ 25,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 25,000	\$ 0	\$ 0	\$ 50,000
		10,000							10,000
207,500							100,000	100,000	100,000
									0
	15,000								15,000
	30,000						30,000		60,000
25,000					25,000				25,000
35,000		18,000	18,000				35,000		71,000
125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	125,000	750,000
100,000							100,000		100,000
	20,000						20,000		40,000
\$ 492,500	\$ 195,000	\$ 173,000	\$ 143,000	\$ 125,000	\$ 150,000	\$ 435,000	\$ 225,000	\$ 1,221,000	

MVECC Dispatch Center

No Project Requests

MVECC DISPATCH CENTER TOTAL

\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
\$ 0									

2025 Capital Budget	Approved	Requested	Future Years						2025-2030 Total
	2024	2025	2026	2027	2028	2029	2030	Prospective Projects	
<u>PROJECT SUMMARY</u>									
Library									
No Project Requests	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Library Total	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Administration/Clerk/Finance									
Real Estate Property Acquisition Block 2706 Lot 2	\$ 0	\$ 210,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 210,000
Whitman Community Room Upgrades		\$ 50,000							\$ 50,000
									0
ADMINISTRATION/CLERK/FINANCE TOTAL	\$ 0	\$ 260,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 260,000
Department of Community Programs									
Facility Repair/Maintenance									
Municipal Golf Course ADA/Parking Lot	\$ 50,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Municipal Golf Course Bridges	400,000								0
Dog Park			50,000						50,000
East Summit New Playground/Basketball Court			250,000	250,000					500,000
Tatlock Tennis Court Restriped and Repaired			80,000						80,000
Upper Tatlock Playgroud	250,000	500,000							500,000
Memorial Playground		100,000	500,000						600,000
Memorial Baseball/Softball			400,000						400,000
Family Aquatic Center Slide Repairs/Replacement			500,000						500,000
Family Aquatic Center Improvements ADA Updates/Bathhouse Roof			25,000	320,000					345,000
Family Aquatic Center Shade Structure and Asphalt Basketball		75,000							75,000
Tatlock Park - New stadium bathroom (Masterplan Area 4)					460,000				460,000
Tatlock Prk - General Purpose Area (Masterplan Area 7)				145,000					145,000
Tatlock Prk - Southerly Open Area (Masterplan Area 10)				17,350					17,350
Tatlock Prk - Cow Pasture Area (Masterplan Area 11)				6,500					6,500
Tatlock Parking Lot and Accessibility (Master Plan Area 2,3,4a,8)			1,025,500						1,025,500
Tatlock Lighting - Upper and Stadium (Master Plan Area 1 and 12)	650,000	300,000							950,000
Investor Bank Stadium Upgrades (Masterplan Area 1)	50,000								50,000
Investor Bank Stadium - Turf Replacement			600,000						600,000
Upper Tatlock Field - Turf Replacement				600,000					600,000
Memorial Tennis Court Replacement			250,000						250,000
Subtotal Community Programs Facility Repair/Maintenance	\$ 700,000	\$ 1,375,000	\$ 3,130,500	\$ 1,420,000	\$ 768,850	\$ 460,000	\$ 0	\$ 0	\$ 7,154,350
Community Programs Vehicles & Equipment									
Park Furnishing	\$ 10,000	\$ 0	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 50,000
Subtotal Community Programs Vehicles & Equipment	\$ 10,000	\$ 0	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 50,000
DEPARTMENT OF COMMUNITY PROGRAMS TOTAL	\$ 710,000	\$ 1,375,000	\$ 3,140,500	\$ 1,430,000	\$ 778,850	\$ 470,000	\$ 10,000	\$ 10,000	\$ 7,204,350

2025 Capital Budget	Approved	Requested	Future Years						2025-2030 Total
	2024	2025	2026	2027	2028	2029	2030	Prospective Projects	
PROJECT SUMMARY									
Department of Community Services									
Infrastructure									
Roads									
Ashland Road	\$ 0	\$ 0	\$ 0	\$ 600,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 600,000
Beekman Terrace				250,000					250,000
Blair, Cromwell, Dorsett & Nassau			300,000						300,000
Brainerd, Canoe Brook Place & Fay			350,000						350,000
Briant Parkway, Edison Drive & Mead Court	25,000								0
Business District Repairs/Improvements	10,000		10,000		10,000		10,000	20,000	30,000
Canoe Brook Parkway & Beverly Road	250,000								0
Canterbury Lane, Ramsey Drive			400,000						400,000
Cedric Road & Templar Way			425,000						425,000
College Roads (Yale, Princeton)				250,000					250,000
Colt Road			425,000						425,000
Curbing Program			100,000		100,000		100,000	200,000	300,000
Cul-de-sac Paving Project (Harrison)					175,000				175,000
Evergreen Road			100,000						100,000
Friar Tuck Circle			125,000						125,000
George Street			100,000						100,000
Greenbriar Avenue			275,000		100,000				275,000
High Street (Prospect to Springfield)									100,000
Lafayette Ave			100,000						100,000
Madison Avenue			250,000						250,000
Micropaving Program	150,000	150,000	150,000	150,000	150,000	150,000	150,000	500,000	900,000
Mount Vernon Ave	500,000								0
New England Ave					325,000				325,000
Open Space Management		35,000		35,000		35,000			105,000
Orchard Street (City owned length)	200,000								0
Passaic Avenue (City portion)			100,000						100,000
Pearl Street					150,000				150,000
Pine Ridge Avenue			100,000						100,000
Prospect Hill Avenue			325,000						325,000
Prospect Street									0
Public Works Paving Program	50,000	75,000	100,000		125,000				300,000
Russell Place			200,000						200,000
Stockton Road			350,000						350,000
Sweetbriar Road			200,000						200,000
Tulip Street (Ashland to Springfield)		625,000	475,000						1,100,000
Utility Repair Paving Program	50,000	50,000	50,000	50,000					150,000
Wade Drive & Karen Way					325,000				325,000
Walnut Street		150,000							150,000
Weaver Street & Dennis Place			100,000						0
Williams Street									100,000

2025 Capital Budget		Approved	Requested	Future Years						
PROJECT SUMMARY		2024	2025	2026	2027	2028	2029	2030	Prospective Projects	2025-2030 Total

Department of Community Services**Infrastructure (continued)****Stormwater**

Salt Brook Stream Stabilization
 Martins Brook Stabilization
 West End Stream Stabilization
 Storm Pipe Extension at the Dell
 Ascot Way Stream Dredging
 Storm Water - DEP Requirements
 Storm Water Drainage Improvement Projects
 Storm Water - Headwall Replacements
 Storm Water - Sewer Line Investigation and Replacements

\$ 0	\$ 50,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 50,000
			50,000							50,000
			50,000							50,000
			20,000	350,000						370,000
			375,000							375,000
5,000	5,000	35,000	5,000	5,000	5,000	5,000	25,000			60,000
100,000		150,000		175,000			200,000	500,000		525,000
	75,000	75,000	75,000	75,000	75,000	75,000	325,000	450,000		
50,000	50,000	100,000	100,000	100,000	100,000	125,000	1,000,000			575,000
										0
										0
1,000,000	150,000		150,000			150,000		500,000		450,000
	500,000									500,000
25,000	25,000	25,000	25,000	25,000	25,000	25,000	100,000			150,000
150,000		150,000	150,000	150,000	150,000	150,000	450,000			750,000
	150,000		150,000			150,000		500,000		450,000
50,000	50,000	50,000	50,000	50,000	50,000	50,000	150,000			300,000
			100,000							100,000
			100,000							100,000
Subtotal DCS Infrastructure	\$ 2,615,000	\$ 2,140,000	\$ 4,740,000	\$ 3,190,000	\$ 2,240,000	\$ 1,540,000	\$ 890,000	\$ 4,270,000	\$ 14,740,000	

Vehicles

F250 4WD Pickup w/Plow (Fleet)
 SA Dump Truck 5-7CY w/Plow
 F550 Traffic Truck w/Bucket
 F450 4WD Mason Dump w/Plow
 F250 4WD Pickup w/Plow
 F450 4WD Rack Body Truck w/Plow
 Rear Packer Garbage Truck 20CY
 Street Sweeper
 Yard Jockey Tractor TS
 Trash Transfer Trailer
Subtotal DCS Vehicles

\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
			250,000		275,000		300,000			825,000
			140,000							140,000
			90,000							90,000
20,000			50,000					225,000		50,000
			85,000					150,000		85,000
275,000	175,000		295,000			325,000				795,000
			275,000							275,000
			140,000							140,000
100,000	125,000		150,000	195,000						470,000
Subtotal DCS Vehicles	\$ 395,000	\$ 300,000	\$ 1,475,000	\$ 195,000	\$ 275,000	\$ 325,000	\$ 300,000	\$ 375,000	\$ 2,870,000	

Equipment

Golf Course Mntn Equip MDX #171 Greens Mwr Turf Aerator Replcmnt
 Snow Loader #166 Replacement
 Thermoplastic Paint Machine
 Zero Turn Mower
 Hot Tar Crack Filler, Trailer Mount Replacement
 Brine Machine Upgrades
 Brush Chipper #165 Replacement
 Tree Stump Grinder #147 Replacement
 Upgrade Fuel Dispensing System City Garage Replacement
 Leaf Vac #24 Replacement
Subtotal DCS Equipment

\$ 72,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
			150,000							150,000
			50,000							50,000
		18,500			35,000					53,500
			105,000					100,000		105,000
			75,000							75,000
			70,000							70,000
25,000										0
160,000										0
Subtotal DCS Equipment	\$ 257,000	\$ 18,500	\$ 450,000	\$ 0	\$ 35,000	\$ 0	\$ 100,000	\$ 0	\$ 603,500	

2025 Capital Budget	Approved	Requested	Future Years						Prospective Projects	2025-2030 Total
			2026	2027	2028	2029	2030			
PROJECT SUMMARY	2024	2025								
Department of Community Services										
DCS Buildings										
City Hall Building Upgrades/Improvements	\$ 75,000	\$ 75,000	\$ 75,000	\$ 0	\$ 75,000	\$ 0	\$ 0	\$ 0	\$ 225,000	
City Hall HVAC (Air Handlers)			75,000		75,000		75,000	250,000	225,000	
City Hall HVAC (System Upgrades)			125,000		125,000		150,000		400,000	
City Hall Elevator Upgrade/Jack Replacement								500,000	0	
City Hall File Storage Improvements			150,000					500,000	150,000	
DCP - 100 Morris Ave - Building Upgrades	25,000		25,000		25,000				50,000	
DCP - Cornog - Building Upgrades	15,000								0	
DCP - Cornog - Heating System Upgrades			25,000						0	
DCP - Wilson Restroom - Exterior Improvements					650,000				25,000	
DPW 41 Chatham Road Archive Upgrades	30,000	30,000	30,000	30,000	30,000	30,000			650,000	
DPW 41 Chatham Road Building Upgrades		40,000		40,000		40,000		80,000	150,000	
DPW 41 Chatham Road Garage Door Replacement								275,000	120,000	
DPW 41 Chatham Road - Salt Dome Replacement			50,000						275,000	
DPW 41 Chatham Road - Vehicle Lift Upgrade					50,000				50,000	
Decommission Fuel Tank at FHQ - 396 Broad Street	65,000								0	
Preparation/Restoration Ashwood Court	60,000								0	
Transfer Station Building Upgrades	30,000	50,000	50,000	50,000	50,000	50,000	50,000		300,000	
Transfer Station Packer Upgrade				325,000					3,500,000	
Transfer Station Remediation/Redevelopment LSRP	100,000	125,000							2,000,000	
Transfer Station Siding/Shell Replacement		150,000			500,000				650,000	
Transfer Station Ventilation System					500,000				500,000	
7 Cedar Street Upgrades	25,000								0	
Subtotal DCS Buildings	\$ 425,000	\$ 495,000	\$ 580,000	\$ 445,000	\$ 2,030,000	\$ 120,000	\$ 550,000	\$ 6,830,000	\$ 4,220,000	
Other										
Off Duty Police Road Projects	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ 500,000	\$ 750,000	
Regulatory & Warning Sign Replacement	15,000	15,000	15,000	15,000	15,000	15,000	0	0	75,000	
Subtotal DCS Other Improvements	\$ 140,000	\$ 140,000	\$ 140,000	\$ 140,000	\$ 140,000	\$ 140,000	\$ 125,000	\$ 500,000	\$ 825,000	
Grants										
DOT - Canoe Brook Parkway	(250,000)									0
DOT - Mount Vernon Ave	(500,000)									0
DOT - Traffic Signal Upgrade	(500,000)									0
DEPARTMENT OF COMMUNITY SERVICES TOTAL	\$ 2,582,000	\$ 3,093,500	\$ 7,385,000	\$ 3,970,000	\$ 4,720,000	\$ 2,125,000	\$ 1,965,000	\$ 11,975,000	\$ 23,258,500	
Technology										
DCS City Hall Building Security Keycard Access	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 25,000	\$ 0	
DCS - Cameras at City Facilities	25,000		25,000		25,000				50,000	
Subtotal Technology	\$ 25,000	\$ 0	\$ 25,000	\$ 0	\$ 25,000	\$ 0	\$ 0	\$ 25,000	\$ 50,000	
TOTAL CITY PROJECTS	\$ 4,075,100	\$ 5,256,500	\$ 12,746,500	\$ 6,426,000	\$ 5,721,850	\$ 2,894,000	\$ 2,410,000	\$ 12,235,000	\$ 35,454,850	

2025 CAPITAL BUDGET

2025-2030 CAPITAL PLAN

UTILITY PROJECTS

Parking Services Utility

Vehicle Replacement	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Tier Garage Rehab Project - Roof & Stairwells			2,500,000									2,500,000
Tier Garage Rehab Project - Lower Levels				2,000,000								
Broad Street Garage Front Entrance, Stairwell, Sidewalk		30,000										0
Rehab Project Broad Street Garage				2,000,000								2,000,000
Restripping K-Lot		25,000										0
New Kiosks - 10 new each year				150,000	150,000	150,000	150,000	150,000				750,000
City Hall Parking Lot & Lighting Upgrades			175,000									
Parking Lot Improvements				50,000			50,000					150,000
Parking Services Utility Totals	\$ 55,000	\$ 2,725,000	\$ 4,150,000	\$ 200,000	\$ 150,000	\$ 200,000	\$ 150,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 5,400,000

Sewer Utility

General - Infrastructure

TV Inspection & Line Cleaning Project	\$ 225,000	\$ 0	\$ 225,000	\$ 0	\$ 235,000	\$ 0	\$ 245,000	\$ 500,000	\$ 705,000
Sewer Lining		150,000		150,000		150,000		500,000	450,000
General sewer Replacement and Repairs Repairs	50,000	250,000		250,000		300,000		300,000	800,000
Odor Treatment/Monitoring/Investigation			55,000		55,000			65,000	110,000
GIS mapping & updates			30,000			30,000		30,000	60,000
Force Main Valve Upgrades		25,000			25,000			25,000	50,000
Infiltration & Inflow Projects	50,000		50,000		50,000		50,000	50,000	150,000
Trunk Line Repairs		50,000			50,000			50,000	100,000
SCDA Monitors Office Updates				75,000					75,000
Sewer Utility Administration Building Upgrades	50,000		50,000		50,000				100,000
DPW 41 Chatham Road Sewer Jet Garage Extension	100,000								0
DPW 41 Chatham Road - Sewer Utility Offcie Expansion		\$ 250,000							250,000
DPW 41 Chatham Rd (Sewer HQ) Insulation Replacement		100,000							100,000
DPW 41 Chatham Rd (Sewer HQ) - Garage Door Replacement	50,000			50,000			50,000		100,000
DPW 41 Chatham Rd (Sewer HQ) - Maintenance Garage Waterproofing		25,000							25,000
DPW 41 Chatham Rd (Sewer HQ) - Office Floor Replacement		25,000							25,000
DPW 41 Chatham Rd (Sewer HQ) - Parking Lot Rehabilitation			100,000						100,000
DPW 41 Chatham Rd (Sewer HQ) - HVAC Upgrades	35,000				35,000			35,000	35,000
DPW 41 Chatham Rd (Sewer HQ) - Security Upgrades	50,000								0
Subtotal General Routine Infrastructure	\$ 610,000	\$ 625,000	\$ 760,000	\$ 525,000	\$ 500,000	\$ 480,000	\$ 345,000	\$ 1,555,000	\$ 3,235,000

Sewer Utility

Capital Projects

Broad Street Trunk line	\$ 30,000	\$ 0	\$ 0	\$ 30,000	\$ 0	\$ 0	\$ 30,000	\$ 60,000	\$ 60,000
Sewer Replacement - Doremus Street		350,000							350,000
Sewer Replacement - Woodmere Drive and Pond	575,000								0
Sewer Replacement - Industrial Place	200,000								0
Sewer Replacement - Lorraine Road/Place & Sherman Avenue	600,000								0
Sewer Replacement - Risk Avenue		425,000							425,000
West End Avenue									0
Division Avenue Sewer Project									0
Priority Spot Repairs & Investigation	100,000	100,000	100,000	100,000	100,000	100,000	\$ 100,000	500,000	600,000
Collection System Upgrades	75,000	75,000	75,000	75,000	75,000	75,000	75,000	375,000	450,000
Subtotal Sewer Capital Projects	\$ 1,580,000	\$ 950,000	\$ 175,000	\$ 205,000	\$ 175,000	\$ 175,000	\$ 205,000	\$ 935,000	\$ 1,885,000

2025 Capital Budget	Approved	Requested	Future Years						2025-2030 Total
	2024	2025	2026	2027	2028	2029	2030	Prospective Projects	
PROJECT SUMMARY									

UTILITY PROJECTS (continued)Sewer UtilityVehicles

5CY Dump w/Plow	\$ 0	\$ 0	\$ 0	\$ 300,000	\$ 0	\$ 0	\$ 300,000	\$ 300,000	\$ 600,000
F450 4WD Mason Dump w/Plow			125,000					155,000	125,000
Dodge Durango #501 Replacement	50,000								0
SUV Utility Vehicle		45,000				50,000		55,000	95,000
Subtotal Sewer Vehicles	\$ 50,000	\$ 45,000	\$ 125,000	\$ 300,000	\$ 0	\$ 50,000	\$ 300,000	\$ 510,000	\$ 820,000

Equipment

Backhoe Replacement	\$ 0	\$ 0	\$ 0	\$ 0	\$ 275,000	\$ 0	\$ 0	\$ 275,000	\$ 275,000
4x4 F150 w/Plow		75,000							75,000
Mini Excavator	85,000								0
Subtotal Sewer Equipment	\$ 85,000	\$ 75,000	\$ 0	\$ 0	\$ 275,000	\$ 0	\$ 0	\$ 275,000	\$ 350,000

Pump Stations

Chatham Road	\$ 50,000	\$ 125,000	\$ 150,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 1,500,000	\$ 275,000
Constantine	75,000	25,000		150,000		50,000		500,000	225,000
Glen Avenue	20,000		\$ 25,000		30,000		30,000	750,000	85,000
River Road	20,000		\$ 25,000		30,000		30,000	950,000	85,000
General Pump Upgrades	50,000	50,000	50,000	50,000	50,000	50,000	50,000	150,000	300,000
Grinder Replacement Program	65,000		65,000		65,000		65,000	130,000	195,000
Subtotal Sewer Pump Stations	\$ 280,000	\$ 200,000	\$ 315,000	\$ 200,000	\$ 175,000	\$ 100,000	\$ 175,000	\$ 3,980,000	\$ 1,165,000

JMEUC - Capital Contribution

Capital Improvement Plan 2025	\$ 0	\$ 250,000	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 250,000
Flood Mitigation Plan									0
Subtotal JMEUC Capital Contribution	\$ 0	\$ 250,000	\$ 0	\$ 250,000					

SEWER UTILITY TOTALS

\$ 2,605,000	\$ 2,145,000	\$ 1,375,000	\$ 1,230,000	\$ 1,125,000	\$ 805,000	\$ 1,025,000	\$ 7,255,000	\$ 7,705,000
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TOTAL CITY & UTILITY PROJECTS

\$ 6,735,100	\$ 10,126,500	\$ 18,271,500	\$ 7,856,000	\$ 6,996,850	\$ 3,899,000	\$ 3,585,000	\$ 19,490,000	\$ 48,559,850
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